



### **Wuikinuxv Nation Nanakila 2025**

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#### Welcome Message Wuikinuxv Nation Nanakila 2025

Greetings Wuikinuxv Members, Community, and Staff,

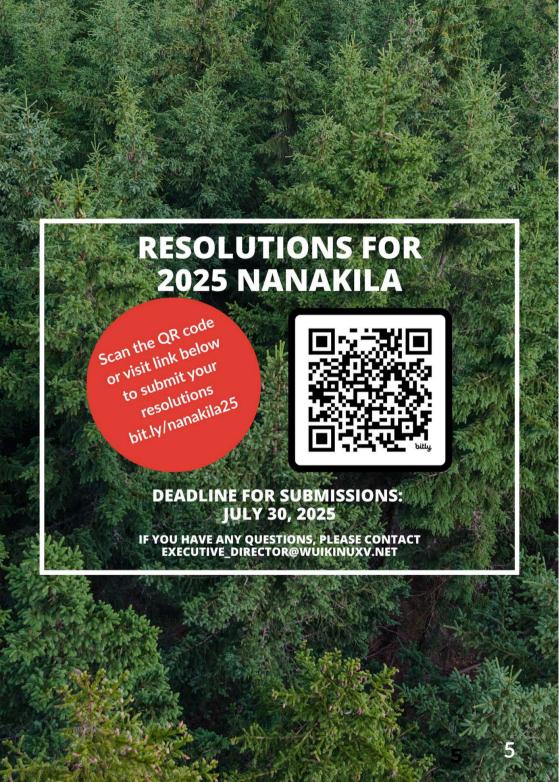
On behalf of Wuikinuxv Nation, we extend our deepest gratitude to each of you for your continued support, dedication, and hard work throughout this past year. Your contributions — whether in the community, on the land, in the office, or from afar — have helped move our Nation forward in powerful and meaningful ways.

This year's Nanakila is not just a time to share updates and progress — it is a time to come together as a Nation, to reconnect, reflect, and celebrate all that we've accomplished together. We are so excited to welcome everyone home, and we look forward to engaging in open, honest, and uplifting conversations that honour our values, voices, and vision for the future.

Thank you again for everything you do to support our people, our governance, and the generations to come. Let's continue to walk forward together, strong in unity and guided by our ancestors.

Warm regards,

Malista McIntyre
Executive Director





### Nanakila Agenda Day One



**Date** 9:00 AM - 4:30 PM



**Time**July 28, 2025



**Location**Big House



Agenda	Topic	Voices Leading
Arrival and Breakfast 7:00 - 9:00 a.m	<ul><li>Blessing of the food</li><li>Breakfast to be served</li></ul>	Elder
Opening Prayer and Song 9:00 - 9:30 a.m	Opening Prayer and Song with Aramis Hanuse	Elder Aramis Hanuse
Introduction and Housekeeping 9:30 - 9:45 a.m	<ul><li>Introductions to facilitators</li><li>Overview of the days agenda</li><li>Housekeeping</li></ul>	Anna McKenzie Jalissa Moody
Chief and Council Opening Remarks 9:45 -10:30 a.m		Danielle Shaw, Miranda May, Jennifer Walkus
	Wellness Break 10:30-10:45 a.m	
Health, Child and Family Services, Social Development 10:45 a.m - 12:00 p.m	<ul> <li>Portfolio Updates</li> <li>Q&amp;A</li> <li>Council Portfolio Update - Miranda May (pp. 16)</li> <li>Wuikinuxv Health Update (pp. 19)</li> <li>Social Development and Child &amp; Family Services Update (pp. 28)</li> </ul>	Miranda May Cerelina Willie
<b>Lunch Break</b> 12:00 - 1:00 p.m	<ul><li>Blessing of the food</li><li>Lunch to be served</li></ul>	Elder

### **Day One Continued**



Agenda	Topic	Voices Leading
<b>Education</b> 1:00 - 2:00 p.m	<ul> <li>Portfolio Update</li> <li>Q&amp;A</li> <li>Wānukv qaqutha'ailas School Update (pp. 31)</li> <li>Education Department Update (pp.51)</li> </ul>	Crystal Matilpi
Language & Culture 2:00 - 3:00 p.m	<ul><li>Portfolio Update</li><li>Q&amp;A</li><li>Language &amp; Culture Presentation (pp. 57)</li></ul>	Pamela Johnson
	<b>Wellness Break</b> 3:00-3:15 p.m	
Capital Operations and Management (O&M) 3:15-4:15 p.m	<ul> <li>Portfolio Update</li> <li>Q&amp;A</li> <li>Capital O&amp;M Presentation (pp.71)</li> <li>Hydroelectrification Presentation (pp.95)</li> </ul>	Clifford Hanuse
Closing Remarks 4:15 - 5:00 p.m		Anna McKenzie
<b>Dinner</b> 6:00 p.m	<ul><li>Blessing of the food</li><li>Dinner to be served</li></ul>	Elder

### Wuikinuxv Days Celebrations



**Date** 9:00 AM - 4:30 PM



**Time** July 29, 2025



Location
Big House



Agenda	Topic	Voices Leading
Arrival and Breakfast 7:00 - 9:00 a.m	<ul><li>Blessing of the food</li><li>Breakfast to be served</li></ul>	Elder
Opening Prayer 9:00 a.m	Opening Prayer	Elder
Healthy Communication & Healthy Boundaries 9:00 - 10:30 a.m	Presentation	Marlou Shaw
	<b>Wellness Break</b> 10:30-10:45 a.m	
Healthy Communication & Healthy Boundaries Continued 10:45 a.m - 12:00 p.m	• Presentation	Marlou Shaw
<b>Lunch Break</b> 12:00 - 1:00 p.m	<ul><li>Blessing of the food</li><li>Lunch to be served</li></ul>	Elder

### Wuikinuxv Days Celebrations



Agenda	Topic	Voices Leading
		George Johnson
Healing Ceremony 1:00 -4:00 p.m		Terry Reid
nee nee piin		Marlou Shaw
	<b>Pre-Evening Break</b> 4:00-5:00 p.m	
	<b>Games</b> 5:00-6:00 p.m	
<b>Dinner</b> 6:00 p.m	<ul><li>Blessing of the food</li><li>Dinner to be served</li></ul>	Elder
	Indian Bingo & More Games 7:00 - 9:00 p.m	



### Nanakila Agenda Day Two



**Date** 9:00 AM - 4:30 PM



**Time**July 30, 2025



Location
Big House



Agenda	Topic	Voices Leading
Arrival and Breakfast 7:00 - 9:00 a.m	<ul><li>Blessing of the food</li><li>Breakfast to be served</li></ul>	Elder
Opening Prayer and Song 9:00 - 9:30 a.m	Opening Prayer and Song by Aramis Hanuse	Elder Aramis Hanuse
Agenda Overview and Housekeeping 9:30 - 9:45 a.m	<ul><li>Overview of the days agenda</li><li>Housekeeping</li></ul>	Anna McKenzie Jalissa Moody
<b>Stewardship</b> 9:45- 10:45 p.m	<ul> <li>Portfolio Updates</li> <li>Q&amp;A</li> <li>Stewardship Department Presentation (pp.111)</li> </ul>	Andra Forney, Calen May-Tobin, Jason Slade, Alana Closs
	Wellness Break 10:45 -11:00 p.m	
<b>Stewardship</b> 11:00 -12:00	<ul><li>Portfolio Updates</li><li>Q&amp;A</li></ul>	Andra Forney, Calen May-Tobin, Jason Slade, Alana Closs
<b>Lunch Break</b> 12:00 - 1:00 p.m	<ul><li>Blessing of the food</li><li>Lunch to be served</li></ul>	Elder



**Date** 9:00 AM - 4:30 PM



**Time**July 30, 2025



Location
Big House



### **Day Two**

Agenda	Topic	Voices Leading
Stewardship 1:00 -2:00 p.m	<ul><li>Portfolio Updates</li><li>Q&amp;A</li></ul>	Andra Forney, Calen May-Tobin, Jason Slade, Alana Closs
	Wellness Break 2:00 -2:30 p.m	
Housing 2:30 -3:30	<ul> <li>Portfolio Updates</li> <li>Q&amp;A</li> <li>Wuikinuxv Community Housing Update (pp.158)</li> </ul>	Malista McIntyre
Organizational Review 3:30 - 4:30 p.m	<ul> <li>Portfolio Updates</li> <li>Q&amp;A</li> <li>Organizational Review Presentation (pp. 171)</li> </ul>	Mandy Hansen
Closing Remarks 4:30 - 5:00 p.m		Anna McKenzie
<b>Dinner</b> 6:00 p.m	<ul><li>Blessing of the food</li><li>Dinner to be served</li></ul>	Elder



**Date** 9:00 AM - 4:30 PM



**Time**July 31, 2025



Location
Big House



### **Day Three**

Agenda	Topic	Voices Leading
Arrival and Breakfast 7:00 - 9:00 a.m	<ul><li>Blessing of the food</li><li>Breakfast to be served</li></ul>	Elder
Opening Prayer and Song 9:00 - 9:30 a.m	Opening Prayer and Song by Aramis Hanuse	Elder Aramis Hanuse
Agenda Overview and Housekeeping 9:30 - 9:45 a.m	<ul><li>Overview of the days agenda</li><li>Housekeeping</li></ul>	Anna McKenzie Jalissa Moody
<b>Governance</b> 9:45 - 10:45 a.m	<ul><li>Portfolio Updates</li><li>Q&amp;A</li><li>Governance Presentation (pp. 201)</li></ul>	Melanie MacLeod
	Wellness Break 10:45-11:00 a.m	
Governance Continued 11:00 a.m - 12:00 p.m	<ul><li>Portfolio Updates</li><li>Q&amp;A</li></ul>	Melanie MacLeod
<b>Lunch Break</b> 12:00 - 1:00 p.m	<ul><li>Blessing of the food</li><li>Lunch to be served</li></ul>	Elder



### **Day Three**

Agenda	Topic	Voices Leading
Governance 1:00 - 2:00 p.m		Melanie MacLeod
	Wellness Break 2:00-2:15 p.m	
<b>Resolutions</b> 2:15 - 4:00 p.m	<ul><li>2024 Resolutions Update (pp. 202)</li><li>2024 Nanakila Meeting Minutes (pp. 230)</li></ul>	Chief and Council Anna McKenzie
Resolution Voting 2:00 - 4:00 p.m		Chief and Council Anna McKenzie
Closing Remarks 4:30 - 5:00 p.m		Anna McKenzie
<b>Dinner</b> 6:00 p.m		Elder

- Blessing of the food
- Lunch to be served



Miranda Hanuse May

Council Member, Wuikinuxv Nation

#### Portfolios: Health, Education, Social Development

Thank you for taking the time to read this update. I'm grateful for the opportunity to share the work that's been happening over the past year. It's been a productive and rewarding time, and I'm proud of the progress we've made across several key areas.

#### **Health Portfolio Update**

With ongoing support from Indigenous Services Canada (ISC), our Health Director Cerelina, and Chief and Council, I've had the opportunity to participate in several high-level meetings with Island Health, Coastal Health, and the First Nations Health Authority (FNHA). These discussions have focused on how to strengthen service delivery to our remote community that faces manny unique health care access challenges.

Wuikinuxv sits on the cusp of two health authorities: Coastal Health, our designated regional health district, and Island Health Authority. This positioning has made access to care and coordination of services more complex, particularly when the policies of either health authority do not align with our specific needs. As a result, we have been advocating for more effective communication protocols and culturally informed policy adjustments to better support our members.

Some of the key issues we've raised include improving medivac coordination and ensuring the right to access chosen medical providers. When a medivac is requested, the dispatcher must clearly understand that the request comes with local medical support and recommendation, including communication between our CHR, attending emergency personnel, and physicians. The process must be seamless and responsive.

Another example is denying community members travel to their trusted or culturally safe providers is inconsistent with FNHA's own Social Determinants of Health framework. This framework emphasizes the importance of equity in access, cultural safety, and self-determination in health care decisions. These denials create unnecessary barriers and erode trust in the system.

In response to our advocacy, FNHA, Island Health, and Coastal Health are now working to establish side-table discussions aimed at developing strategic, Nation-specific solutions. These meetings will explore long-term planning to improve responsiveness and reduce gaps in service. I have collaborated with Health Director Cerelina, who consistently demonstrates strong leadership and dedication to community health. For detailed information on current health programs and initiatives, please refer to her updates.

#### Education

Wànukv q'àq'utha'ailas—our Nation-run school opened in September. What an exciting year it has been. I want to extend a heartfelt Gianakaci to Grace Chabuka, our high school teacher, Sarah Hanuse, our elementary TA, Mirium Jindani, our temporary elementary teacher, and George Johnson, our cultural teacher, who have all played a vital role in helping us deliver education to our students in our first year.

An important part of operating a Nation-run school is developing a strong governance structure. Community members have supported the idea of forming a working group to begin these discussions, and we encourage anyone reading this or attending Nanakila to join us in future planning sessions.

I've recently been appointed as the First Nations Schools Association (FNSA) Chair for our Nation and have been serving as our First Nations Education Steering Committee (FNESC) board member since joining council. Although I've only attended one FNSA meeting so far, it was a valuable experience. We worked in small groups to share challenges, network, and collaborate on strategies with other Nations facing similar education issues. It's a space where we advocate collectively for the needs of our communities and help shape education policy and programming that impacts First Nations schools across B.C. As the FNESC Chair for our Nation, I also receive regular updates, resources, and opportunities that I can bring back to support our local education efforts.

Please see our Education Coordinator Crystal Matilipi for updates on our new school and post-secondary students. She continues to play an important role in supporting our education department.

#### **Social Development Portfolio Update**

A representative from the Ministry of Children and Family Development (MCFD) reached out to the Nation seeking support with several active cases. In response, I have been stepping in to assist families as needed—offering access to cultural resources, wellness tools, and one-on-one support. This includes helping families navigate complex situations in a respectful, culturally grounded, and community-focused manner.

We continue to face challenges due to limited MCFD presence and support within the community. In response, Chief and Council an the Health Director, Ceralina have initiated a series of Zoom meetings with the Directors of Operations and the Executive Director of Services for our region. These meetings have allowed us to share updates from our community, highlight gaps in service delivery, and begin developing clearer communication pathways between MCFD and local support staff. The goal is to create a more consistent

and responsive approach, ensuring families who need support aren't left without meaningful assistance.

#### **Animal Wellness & Community Safety**

Since taking on the Social Development portfolio, I've also been addressing concerns around animal overpopulation and aggressive behaviour in the community. In response, I coordinated with Mission Pawsible, a mobile veterinary service, to bring their spay and neuter clinic to Wuikinuxv. The clinic was a great success—we were able to spay and neuter 48 animals, including all female cats and dogs, which has significantly reduced the overpopulation concern and helped prevent further issues.

We continue to collaborate with James and the Mission Pawsible team as we begin strategic planning for the development of a dedicated animal care and bylaw facility. This space will allow us to host future veterinary clinics, safely house injured or at-risk animals, and support the implementation of local animal bylaws. This initiative is a direct response to community feedback and aligns with our broader goals of improving public health, safety, and animal welfare in Wuikinuxv. Please see the Health Director update for more information on Social Development projects.

Thank you for taking the time to read this update. I look forward to continuing this important work with you and seeing many of you at Nanakila in July. Your input, support, and involvement are always appreciated as we work together for the well-being of our Nation.

## Wuikinuxv Health Update

July 2025

### 5-year Health Plan

- January 2024 Community Engagement
- August 2024 Survey
- April 2025 Pathway of Healing Community Engagement & Survey
- June 2025 Prioritize Health Services
- Write Plan and Present to Committee and Community

#### Including:

- Nurse Station and repurpose CHR to Program Planning
- Build Relationship and develop a Letter of Understanding with:

FNHA, VIHA, VCH and Wuikinuxv Leadership

Programs & Activities January to July 2025

Seaweed Picking

Family Day

Cedar Bark

Spring Break Harvesting

Easter Summer Program

Mother's Day Community Meals

Father's Day Indigenous Day

+

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### Upcoming

Weekly artwork

Regalia Making

Weekly Movie

**Drum Making** 

Nights

Story Telling

Bi-weekly Elder Lunch

Written Cultural

Protocol

Monthly Community Dinners

## Special Dates:

- Grand Parents Day
- Thanks Giving
- Halloween
- Remembrance Day
- Christmas
- New Years
- Family Day
- Spring Break

### **Elder Care**

- We posted and will hire for an elder care worker who will be a point of contact for elders:
  - Advocate
  - Build relationships
  - In come care cleaning supports
  - Support government forms
  - Coordinate lunches
  - Coordinate Elder's Gathering Travel with support of Event Planner
  - Fundraise through grant writing for needs and activities



I am pleased to share that the Daycare officially opened in September 2024

We had some hiccups and continue to face some challenges but we're reaching out to and ECE to support us in growing

Capital Funding – we will conduct a feasibility study and update the building in 2025-26

### **Food Security**

- Shanae worked with a horticulturist in community engagement and ordering a greenhouse
- The Greenhouse is on order and will arrive soon
- Horticulturist will come to support installation and will bring someone to prepare the ground
- Food Bank we are restructuring the way food is shared in the community, information will be shared early July
- Lunch Program is being planned for implementation in September

# Advocating for Community

Medication – We receive funding for delivery and cargo on a weekly basis

Medical Travel – Policy recommendation to update the policy to see professionals within our region

### Capital

- New Building
- Office Facelift
- Storage
- Contribute to Youth Building
- Health vehicle(s)

Remoteness – Equitable Travel

# Social Development & Child & Family Services

Cerelina Willie

### Social Development

### **Incentive Program**

- 10 months out of the year, clients can volunteer and receive an increase in their Income Assistance
- There are other allowances we are making the best use of

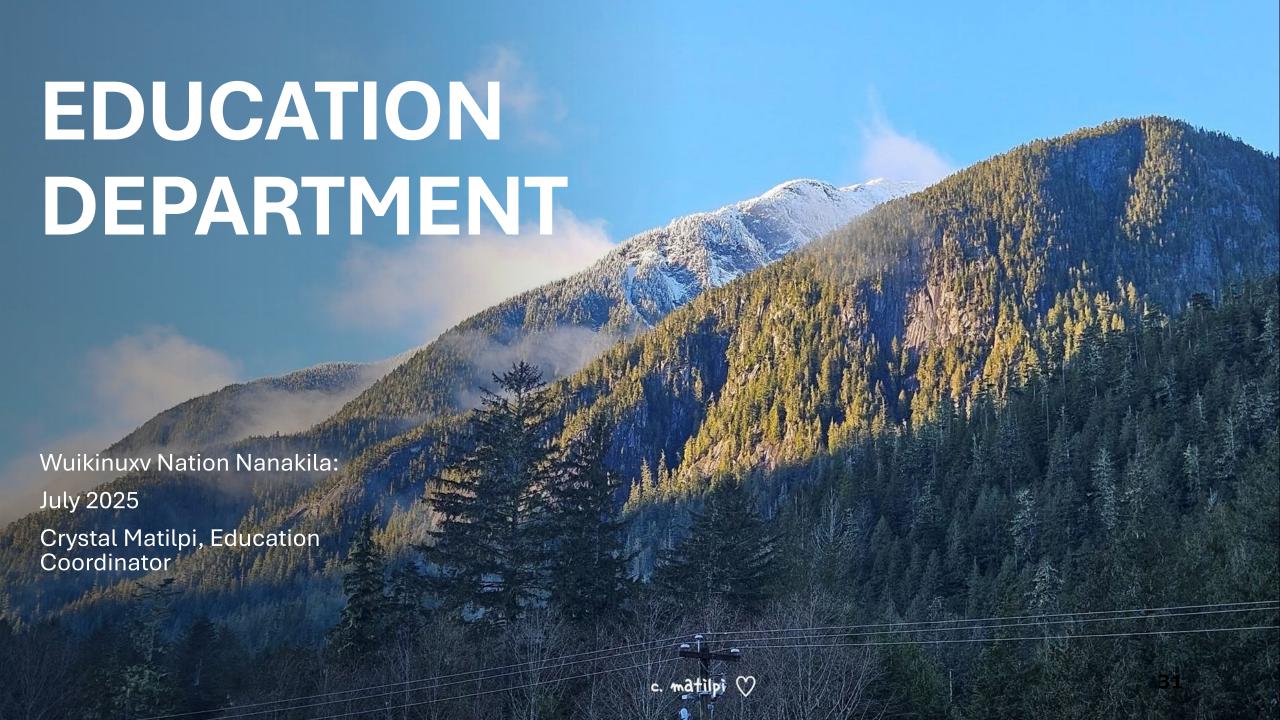
### Family programs

- Weekly Artwork starting in October
- Weekly movie night at school
- Lunch program

In home care program is still in effect

### Child & Family Services

- Prevention & Family Support funds are used to support community events in collaboration with the Health Department
- We connected with someone who will support us in family supports, we're working on a job description to hire and develop the program
- CFS contributes to the Christmas Hampers and will contribute to the lunch program in September 2025



### Education Department Mission Statement

The Wuikinuxv Nation Education Department is dedicated to fostering lifelong learning, cultural preservation, and academic excellence for our community. We serve as a bridge between traditional knowledge and modern education, ensuring our students are equipped with the skills, values, and wisdom necessary to thrive in an ever-changing world.

We provide comprehensive educational support, from early childhood learning to adult education, ensuring that every member of our nation has access to quality schooling and culturally relevant learning opportunities. Our curriculum integrates Wuikinuxv traditions, language, and teachings alongside standard academic subjects to create a well-rounded and meaningful education experience.

We collaborate with educators, elders, families, and community leaders to create learning environments that reflect the values and traditions of the Wuikinuxv people. Through mentorship, language programs, and innovative teaching strategies, we empower our students with the confidence and knowledge to honor their heritage while embracing new opportunities

We believe education is a vital tool for strengthening our nation and securing our future. By fostering pride in our identity, deepening cultural knowledge, and ensuring academic success, we empower individuals and families to contribute to the prosperity and well-being of the Wuikinuxv Nation.



### Education Coordinator's key responsibilities

#### **Program Oversight**

- Lead education programs that reflect Wuikinuxv Nation priorities.
- Ensure curriculum blends academic learning with language revitalization and traditional knowledge.
- Promote lifelong learning from early years to adult education.

#### **Community Engagement**

- Collaborate with Elders, families, and schools for culturally grounded programs.
- Liaise between students, families, and external institutions.
- Facilitate monthly Education Committee meetings to set and review priorities.

#### **Student Support & Post-Secondary Guidance**

- Support access to education funding and opportunities.
- Maintain accurate records and verify funding with post-secondary institutions.
- Coordinate additional support through Mid-Coast First Nations Training Society.

#### **Staff & Cultural Programming Support**

- Support \*\*Wanukv Qagutha'ailas\*\* staff in student and family engagement.
- Strengthen the role of the \*\*language/culture teacher\*\* and seek special needs training opportunities.

#### **Administration & Funding Management**

- Track budgets, pursue grants, and maintain compliance with education policies.
- Monitor student progress and prepare leadership reports.

#### **Professional Development**

- Provide educator training and promote local capacity-building in leadership.

#### A year in review (Nankila 2024 - June 2025)

- Summer 2024: Establishing Foundations
- Summer Program Leadership: Successfully ran a summer program, ensuring students had enriching learning opportunities despite not having a dedicated coordinator.
- School Preparation: Guided Wanukv Qaqutha'ailas through preparations for Fall 2024, setting up structures for a smooth start.
- September December 2024: Strengthening Student Support
- Food Security Initiative: Allocated fiscal budget funds to support food stability for in-community students from September to December 2024.
- January June 2025: Sustaining School Leadership
- Staff & Curriculum Support: Provided ongoing guidance to teachers, ensuring continuity and development in language, culture, and curriculum delivery.
- Professional Development Facilitation: Supported staff participation in FNESC workshops, ensuring access to relevant training and learning opportunities.
- Operational Leadership: Oversaw daily school operations, ensuring smooth coordination between staff, students, and families. (often allowing the teachers to establish their roles in the school)
- April 2025: Financial Support Initiatives
- ISC Funding Allocation: Held monthly committee meetings to assess which students needed financial support through ISC, ensuring appropriate funding allocations.
- Post-Secondary Funding Expansion: Secured recommendations from the committee to utilize own-source revenue for post-secondary students, increasing financial support options.
- Community Engagement: Provided updates on Wanukv Qaqutha'ailas at committee meetings, ensuring the community remained informed on school developments.
- Fall 2025: Post-Secondary Growth
- 9 students from the nation will be attending post-secondary programs, marking an exciting milestone in academic achievement.

# **Community Impact**

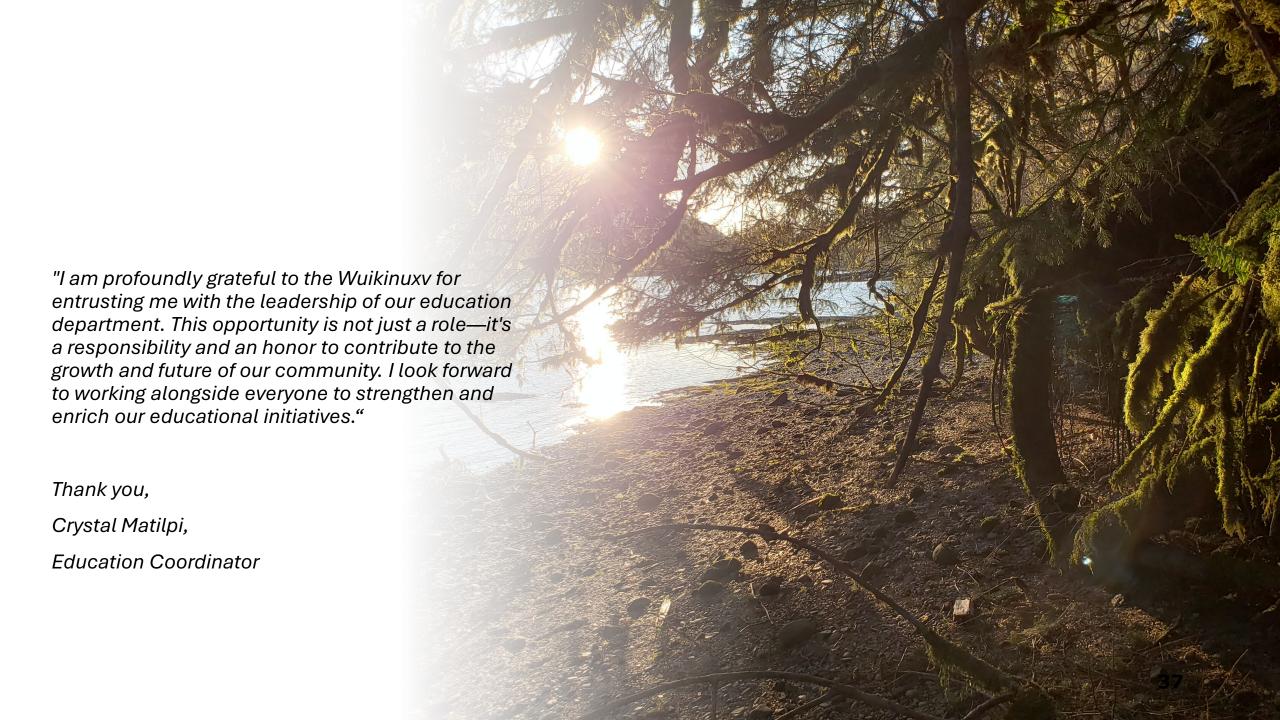
My work is making a lasting impact on the educational landscape for the Wuikinuxv Nation. By advocating for students' educational journeys, I ensure that each learner—whether in primary, secondary, or post-secondary education—has access to the support they need to thrive. Whether securing financial aid, guiding teachers, or addressing structural needs, my leadership removes barriers to success and empowers students to pursue their academic goals confidently.

At the same time, my role in **establishing Wanukv Qaqutha'ailas** is a **foundational investment** in the future. This school is not just a short-term initiative—it's a long-term **cultural and educational pillar** for the Nation. By helping launch and sustain its operations, I'm ensuring that **future generations** will benefit from a strong, community-centered learning environment.

My efforts both immediate and generational—providing direct support to today's students while laying the groundwork for those who will follow in their footsteps. The ripple effect of my work will strengthen the Nation's education system for years to come, fostering cultural preservation, academic excellence, and leadership development.

### 2025/2026 Education Coordinator Goals:

- Student Support & Advocacy: Continue supporting Wuikinuxv's postsecondary students, ensuring they have the resources and guidance to succeed.
- K-12 Student Assistance: Provide ongoing support for students living outside the community, helping them navigate educational opportunities.
- Wanukv Qaqutha'ailas Growth: Sustain efforts in strengthening Wanukv Qaqutha'ailas, ensuring stability and progress for students and staff.
- Professional Development: Enroll in courses to further develop skills and enhance leadership within the education coordinator role.
- Governance Support: Assist the Wanukv Qaqutha'ailas governance working group, contributing to discussions and initiatives for long-term school sustainability.



# Wànukv gàgutha'ailas

Title: Education - School Update

**Wuikinuxy Nation Nanakila** 

July 28, 2025

Crystal Matilpi, Education Coordinator



"Rooted in Wuikinuxv values, we guide our children with strength, knowledge, and pride in who they are and where they come from."

- Centering culture, language, and community
- Supporting academic and emotional growth
- Preparing students for success beyond the classroom

# 2024-2025 School Year Highlights

- Enrollment: 12 students from K–12
- Staffing: A growing team of teachers, education assistant, and support staff
- Cultural Programming:
  - Daily Wuikinuxv language in the classroom
  - Seasonal land-based learning
  - Elder-led storytelling and traditional knowledge sharing
- Cultural Connection & Celebration
  - Our students proudly participated in the Acwsalcta School's end-of-year potlatch, representing Wànukv q'àq'utha'ailas and Wuikinuxv with dignity and pride.
  - It was a powerful opportunity for students to be part of a regional gathering, connect with peers, and celebrate cultural identity through songs, dances, and community.





# Partnership with Acwsalcta School

### **Supporting Our High School Students (Grades 10–12)**

This year, we were fortunate to develop a strong partnership with Acwsalcta School, which played a key role in supporting the continued success of our Grade 10–12 students as we launched Wanuky qaqutha ailas.

### Key areas of support included:

Guidance through new school setup and administration

Support with grade reporting and transcripts

Helping ensure students stay on track for graduation under the BC Ministry standards

### **Cultural Connection: End-of-Year Potlatch**

Acwsalcta School also warmly welcomed our students and families to their end-of-year potlatch — a powerful cultural event where:

Wuikinuxv students were invited to the floor to share our songs and dances

Parents and community members joined to support and celebrate our students' contributions

Our students represented Wànukv q'àq'utha'ailas and the Wuikinuxv Nation with pride, building confidence, connection, and cross-community bonds







# **Academic Focus**

#### Literacy & Numeracy Advancement

- We launched a new partnership with Learning Buddies, offering weekly reading tutoring sessions for our primary students.
- This helped boost literacy skills and confidence, supporting our students in reaching their goals. > We're excited to continue this partnership into the fall, expanding to include numeracy, so students are supported in both literacy and math as they move through critical early learning stages.

#### Individualized Learning Plans

- We've started the important work of developing Individualized Learning Plans (ILPs) to meet each student's needs.
- With the guidance of Kallista Bella and Jennifer de Vries, and in collaboration with parents and staff, we're building learning plans that are student-centered, goal-oriented, and achievable.

#### High School Support & Graduation Pathways

- We partnered with Acwsalcta School to support our Grade 10–12 students, ensuring:
  - Courses were aligned to graduation pathways
  - Reporting and grades were submitted on time to meet provincial graduation requirements > We plan to continue this partnership in the 2025–26 school year as we prepare for our First Nations Schools Association (FNSA) School Assessment.

#### Curriculum Alignment

• Our team is committed to ensuring that all instruction and reporting is fully aligned with the BC Curriculum, while incorporating Wuikinuxv values, language, and local knowledge throughout.

# **Special Education Supports**

### **Inclusive Support for Every Learner**

At Wànukv q'àq'utha'ailas, we are committed to creating a learning environment where all students—regardless of their needs—are supported to thrive. We recognize that success looks different for every learner, and we are building the team and services to reflect that.

Specialized Supports for Students and Families

### **New OT Partnership: Jenny de Vries**

We've partnered with Jenny de Vries, an Occupational Therapist who specializes in supporting children and youth. Jenny will visit regularly throughout the school year, working closely with students and families to build skills and confidence in both school and home settings.

### **Psychologist Support: Kallista Bell**

Kallista Bell continues to support our school by providing Psychoeducational Assessments to help us understand students' individual learning profiles. She will return during the school year to work directly with staff, parents, and students to create meaningful Individualized Education Plans (IEPs) that support long-term success.

# **Special Education Supports**

### **New Pediatric Outreach Partnership**

We've launched a new partnership with a Pediatric Outreach Team, who will make their first visit this August—delivered in collaboration with Helicopters Without Borders. This visit will include:

- Speech-Language Pathologist (SLP)
- Behaviour Consultant
- Physiotherapist

These supports will be available for both school-aged students and Headstart children, helping to meet the wide range of developmental needs within our community.

### **Working Together with Families**

We encourage parents and caregivers to:

- Reach out to the school if you believe your child may need extra support
- Work alongside our team to identify needs and co-develop plans
- Advocate together to build wraparound support for every child

Together, we're creating a community of care that supports every child's academic, physical, emotional, and developmental success.

# **Cultural & Language Revitalization**

- Daily Uikala Language in the Classroom
  - Thanks to the dedication of **George Johnson**, students experienced daily Uik'ala language instruction during our first full year of operations. His passion, leadership, and commitment were instrumental in laying the foundation for language revitalization at Wanuky gagutha'ailas.
- Uik'ala Language & Identity Building
  George brought heart and energy to teaching our children to speak and understand
  Uik'ala, fostering pride in their culture and identity.
- Upcoming Language and Cultural Programming
  - Language Nest & Elder involvement
  - Seasonal cultural teachings and ceremonies
  - Traditional drumming, regalia making, and storytelling

# Student Wellness & Support

### Supporting the Whole Child

At Wànuky q'à g'utha' ailas, we believe student success is rooted in strong mental, emotional, and spiritual wellness.

### Visits from Michael & April

Our heartfelt thanks to **Michael and April**, who have visited the school regularly to connect with students, share tools for mental health, and support their journey toward emotional resilience and self-awareness.

Their presence has made a real difference in helping students feel heard, seen, and supported.

### Partnership with the Health Department

We're working closely with the **Wuikinuxv Health Department** to explore new ways of supporting not just our students, but also their families. This includes:

- Developing more in-village wellness supports
- Increasing access to counseling and outreach services
- Creating safe spaces for students to talk, reflect, and grow

#### Other Wellness Initiatives

- Daily breakfast/snack programs
- Anti-bullying & positive peer relationship activities
- Land-based learning to promote mental balance and connection

# **Facilities Update**

- Preparing for Our Second Year
  - As we enter our second year of operations, we're refreshing the inside of the school with new paint to create a welcoming and positive learning environment for students and staff.
- Ongoing Repairs & Upgrades
  - Additional building repairs and upgrades are planned to support the long-term sustainability and safety of the school facility.
  - This work will take place throughout the school year, with a focus on minimizing disruptions to student learning.
- Looking Ahead
  - We're committed to continuing improvements to ensure our school reflects the pride we have in our community, students, and staff.

# **Community Engagement**

### **Building a Parent Advisory Group (PAG/PTA)**

We're working toward establishing a **Parent Advisory Group** to:

- Support school events and cultural celebrations
- Help advocate for student needs and priorities
- Strengthen the connection between home and school

### **Support from Families is Vital**

We encourage parents and grandparents to play an active role in their children's learning by:

- Promoting regular attendance
- Celebrating student progress
- Helping students set and reach personal learning goals
- Your encouragement makes a lasting difference.

#### **Cross-Departmental Collaboration**

We continue to work closely with all departments within the **Wuikinuxv Nation Administration** to:

- Ensure students receive wraparound support
- Create opportunities for cultural integration and mentorship
- Align educational goals with broader Nation priorities

#### **Supporting Our Graduating Students**

We're committed to helping our **Grade 10–12 students** prepare for success beyond high school, through partnerships, guidance, and encouragement as they work toward graduation.

# **Challenges & Opportunities**

### **Challenges:**

#### Elementary Teacher Retention

One of our biggest challenges this year was the **loss of our Elementary Teacher**, who began with us in early 2024. This left a significant gap in daily instruction for our primary students.

### Stepping Up to Support

We are deeply **thankful to Sarah Henry**, who stepped in with care and commitment to **support our primary students** during this transition period. Her flexibility and heart helped us maintain stability for our youngest learners.

### **Opportunities**

#### New Staff for 2025–26

We're excited to welcome Andrena Teed as the **new Elementary Teacher** starting in **Fall 2025**. We believe she will be a **strong addition** to both our school and the broader Wuikinuxv community.

#### Growing Our Team

This year we were fortunate to bring on **Miranda Hernandez**, who will transition to a **full-time Education Assistant** role in September. She will be working alongside:

- Sarah Henry, continuing in a key support role
- Grace Chabuka, our dedicated High School Classroom Teacher

#### Building a Stronger Foundation

With this growing team, we're creating **greater stability and consistency** for our students while continuing to build a school community rooted in care, excellence, and cultural pride.

# **Looking Ahead**

As we prepare for our second full year of operations, our vision continues to grow — grounded in Wuikinuxv identity, focused on academic achievement, and rooted in community care.

#### 1. Language & Culture Integration

- · We are committed to deepening
- Uik'ala language and cultural teachings across all grades and subject areas.
- Our goal is to embed language learning into the everyday experience of students not just in language class, but in math, science, art, and physical education.
- We hope to create more opportunities for Elders and fluent speakers to share knowledge and stories in the classroom and on the land.
- Long term, we envision a Wuikinuxv Language & Culture Framework that guides teaching and connects school and community in a shared path of revitalization.

#### 2. Academic Growth & Excellence

- Continuing our partnerships with **Learning Buddies** and **Acwsalcta School**, we aim to ensure all students:
  - Reach key literacy and numeracy milestones
  - Are supported by Individualized Learning Plans
  - Are prepared for graduation and post-secondary opportunities
- As we prepare for the **First Nations Schools Association (FNSA) Assessment**, we are focused on:
  - Curriculum alignment with BC learning standards
  - · Strong student data tracking and reporting
  - Professional development that uplifts both Western educational goals and Indigenous ways of knowing

# Looking Ahead Cont....

### 3. Expanding Learning into the Community

- We are looking at ways to **extend learning beyond the school walls**, including:
  - After-school and intergenerational language programs
  - Land-based learning camps and seasonal knowledge activities
  - Community workshops and events that bring families into the learning journey
- We hope to build partnerships that allow students to learn from knowledge keepers, hunters, artists, and storytellers—ensuring learning is not only academic, but cultural, spiritual, and practical.
- Together We Move Forward
  - With strong community, staff, and leadership support, **Wanukv q'aq'utha'ailas** will continue to grow into a place where Wuikinuxy children:
  - Feel pride in their identity
  - Receive a high-quality education
  - Are empowered to dream, achieve, and lead

## 2024–2025 Operations Budget Overview

Our first full year of operations was guided by a balanced and student-focused budget.

Funding supported daily operations, language revitalization, student wellness, and essential school repairs. We are grateful for the support of Wuikinuxv Nation Administration and funding partners for helping us meet the needs of students.

# Planning for 2025–2026 School Year

We are currently developing our **2025–2026 budget**, building on last year's successes while planning for key improvements.

A top priority for this coming year is acquiring a **new school bus (vehicle)** dedicated to:

- Daily student transportation
- Safe and reliable access to school for all children
- Supporting school trips and off-site programming

Additional 2025–26 budget goals include:

- Sustaining and growing our staff team
- Strengthening academic and cultural resources
- Continuing essential facility improvements

We remain committed to **responsible financial planning** that directly supports student learning and well-being.

## School Governance

### Planning for a Strong, Community-Led Future:

We've begun the important work of establishing a governance structure that reflects Wuikinuxv values, community voice, and long-term vision for Wànukv q'àqutha'ailas.

### A Governance Working Group has been formed to:

- Engage with parents, Elders, community members, and leadership
- Explore different governance models that support transparency, accountability, and cultural alignment
- Ensure the school remains firmly rooted in the needs and aspirations of Wuikinuxv children and families

We are grateful for the support and guidance from the First Nations Education Steering Committee (FNESC) as we move through this process.

### Our Goal:

- To create a Nation-led governance model that:
- Upholds local control of education
- Reflects community input and cultural priorities
- Builds a foundation for sustainable, long-term success

This work is about more than structure — it's about ensuring our school is truly by, for, and of the Wuikinuxv people.





## Department Overview

- Mission: To revitalize and protect Wùik'ala and promote cultural knowledge and practices.
- Key Responsibilities:
- Deliver language classes (in-person and online)
- Maintain digital archive and First Voices recordings/content
- Host cultural workshops and intergenerational learning
- Support youth, elders, and families through programs
- Team: Pamela Johnson, Terry Reid, Sally Reid, David
   Stevenson, Alvina Johnson

### Highlights Since Last Meeting



This year we celebrated the Grand Opening of our new Cultural Building, language offices and gallery, Nùyemci

"Beautiful picture and a beautiful day what a blessing.!!! Giànakaċi too all that came to the opening of Nuyəmcaċi!! – Alvina Johnson

"Giànakaci to everyone that made this possible. A very honorable and proud day." - George Johnson 61

## Current Projects / Programs

Project 1: Opening and Set-up of Nuyəmci – Sustaining Business and Culture

**Status:** Operational and growing

**Objective:** 

To establish Nuyəmci as a central hub for language revitalization, cultural knowledge, and economic development. This includes setting up operations, managing the gallery and gift shop, coordinating programming, and ensuring the space is sustainable and accessible to all Wuikinuxv people.

### **Key activities:**

- Opened Nuyəmci to the public as a cultural center and gallery
- Set up classrooms, archives, and a community gathering space
- Launched sales of local artisan goods to support artists and raise revenue
- Hosted cultural and language programming onsite, as well as provide rental space for other programs.

## Current Projects / Programs

**Project 2:** Language Revitalization – 'Wùik'ala Language Plan Implementation

**Status:** In Progress (Phase 1)

**Objective:** 

To carry out the multi-year Wùik'ala Language Plan focused on community learning, archival preservation, curriculum development, and expansion of digital resources.

### **Key activities:**

- Approval of Language Plan at community and council
- Weekly language classes (in-person and virtual) for all levels
- Continued digitization of audio, video, and written resources
- Ongoing development of First Voices site: adding words, phrases, and stories, songs
- Designing ongoing curriculum and family learning tools
- Approved for FPCC funding (\$350,000 over two years) to support implementation

## Current Projects / Programs

**Project 3:** Arts Mentorship and Revitalization

We were awarded \$50,000 through the FPCC Arts Vitality Program to support Wuikinuxv arts and mentorship.

### What this supports:

- Pairing learners and emerging artists with experienced mentors
- Workshops in carving, regalia, weaving, medicine-making
- Hosting cultural sharing events in Nuyamci
- Intergenerational learning and cultural restoration
- Supporting women, youth, and 2SLGBTQ+ artists in reclaiming our traditional forms

## Community Impact

Your voices, your presence, and your commitment are shaping the future of our Language and Culture.

Every step we take is because of the strength of our people.

Gianakaci to each of you—our elders, youth, learners, artists, and families—Thank you for believing in this work, for showing up, and for carrying our teachings forward.

### Positive outcomes so far:

Reconnection to culture, identity, and pride

More access to language resources for all ages

Safe space for elders and youth to share teachings

Local economic development through art sales and programming

Healing through language, ceremony, and cultural practices

## Financial Snapshot

### **Budget Overview**

### **Funding Source:**

We received funding from the First Peoples' Cultural Council (FPCC) through two streams:

- Language Program Grant *Applied for \$350,000 over two years* (pending confirmation)
- Arts Vitality Program Approved for \$50,000 for arts mentorship and revitalization

These funds support language classes, digital resource development, artist mentorship, workshops, and cultural programming at Nuyemci.

## Challenges & Learnings

### **Barriers and Delays:**

One of the most significant challenges we've faced is budget cuts compared to previous years. Reduced funding has limited the scope of some programs and required us to delay certain initiatives we hoped to offer earlier. These changes have pushed us to become more adaptive and resourceful.

### What We've Learned and Improved:

We are learning how to sustain programming through our new social enterprise model at Nuyəmci.

By combining cultural revitalization with economic activity (gallery, workshops, retail), we are building long-term resilience.

Our team has become stronger in grant writing, project planning, and community-led approaches.

### **Support Needed:**

We are deeply grateful for the continued support from Wuikinuxv leadership, community members, our advisory committees, and our committed learners.

Going forward, we ask for ongoing engagement, visibility, and encouragement as we work to make Nuyəmci a permanent and thriving part of our Nation's future.

## **Looking Ahead**

**Upcoming Goals & Opportunities (Next 3–6 Months)** 

### **Goals & Milestones:**

- Secure FPCC Language Grant funding and begin full implementation of the 'Wùik'ala Language Plan
- Launch a fall/winter series of language and cultural workshops at Nuyemci
- Continue to digitize archival materials and expand our FirstVoices content
- Grow our gallery and artist mentorship program, including seasonal exhibitions
- Develop and distribute **home learning kits** and classroom materials for schools

## **Key Dates & Events**

### **Key Dates & Events:**

Summer 2025: Community immersion workshops and language games

Fall 2025: Artist mentorship sessions begin, public showcase at Nuyəmci, Weekly language classes,

Ongoing: community drop-ins, and cultural programming

### **Opportunities for Collaboration & Involvement:**

Join a class or workshop at Nuyəmci

Volunteer or serve on a committee to help shape future programs

Donate or consign artwork to the Nuyəmci gallery

Contribute recordings or stories to our language archive

Elders, youth, and families are especially encouraged to participate

## **Questions or Comments**

### **How Can We Better Support the Community?**

Your voice matters. We want to ensure that everything we do at Nuyemci reflects the needs, values, and hopes of our people.

We welcome your feedback, ideas, and suggestions on how we can improve our language and cultural programs, support artists, and make Nuyemci a space for all.

Whether you're a learner, speaker, artist, or community member—we want to hear from you.

### Contact Us:

Email: language\_manager@wuikinuxv.net or language@wuikinuxv.net

**\** Phone: 250-230-2585

Visit us at Nuyemci – Wuikinuxv Language & Culture Centre

Gianakaci – Thank you for walking this path with us.



## Gianakaci

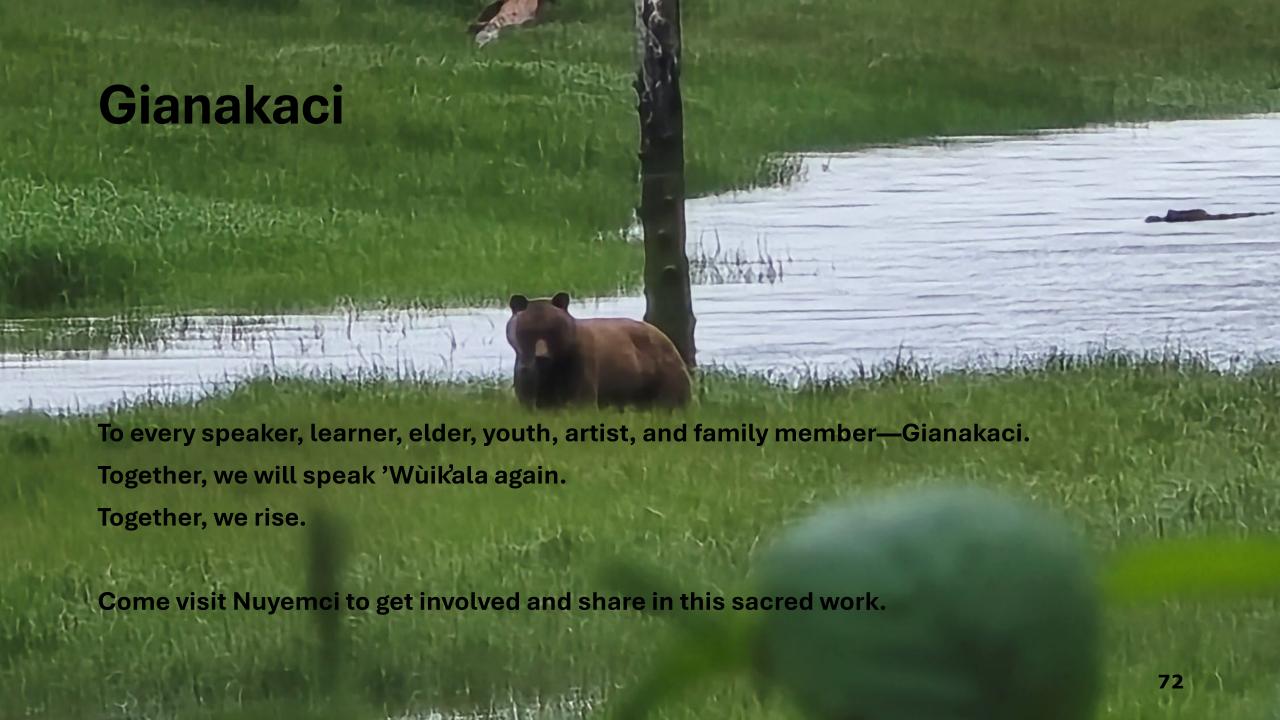
I would like to express my gratefulness in working on the learning and teaching 'Wuikala. I encourage everyone to continue to learn our culture and language. I'm always available to share what I've learned.

Our program has come a long way over the years and has more room to grow with the support of the community. Especially, to the precious few elders that speak our language, ğiànakacı for your help.

I ask our ancestors to guide us all on a good path to work together in learning our gvii'ilas, kiisu, suya'aima, and nuyəm.

Ğiànakaći aqkələm agva

Nùwaqawa



# CAPITAL-O&M PROGRAM UPDATE AS AT JULY, 2025

REPORT PREPARED

FOR THE

WUIKINUXV NATION 2025 NANAKILA CONFERENCE

# 2025-26 CURRENT/PLANNED CAPITAL PROJECTS (ALPHABETICAL ORDER)

- ACRS ASSET CONDITION REPORTING SYSTEM
- ASSET MANAGEMENT & MAINTENANCE MANAGEMENT PLAN
- BIOMASS PROJECT DEVELOPMENT (FEASIBILITY)
- COMMUNITY SIDEWALK & TRAILS
- CONNECTED COAST FIBRE OPTIC (CONSTRUCTION)
- FIRE FIGHTING EQUIPMENT
- FIRE HALL CONSTRUCTION & FIRE TRUCK (FEASIBILITY)
- HOUSING INFRASTRUCTURE (CONSTRUCTION)
- HYDRO EXPANSION & ALPINE LAKE DAM (FEASIBILITY STUDY)
- LANDFILL CLOSURE (ENVIRONMENTAL ASSESSMENT)
- LOWER BRIDGE REPLACEMENT (CONSTRUCTION)

- MULTI-UNIT HOUSING DEVELOPMENT (CONSTRUCTION)
- NEW GENERATOR AND FUEL STATION IMPROVEMENT
- TRANSFER STATION EQUIPMENT UPGRADES
- VILLAGE SEWER SYSTEM VACUUM AND FLUSH
- WASTEWATER SYSTEM (CONSTRUCTION)
- WASTEWATER SYSTEM (FEASIBILITY)
- WATER SYSTEM (DESIGN)
- WATER SYSTEM UPGRADES (CONSTRUCTION)
- WHARF (CONSTRUCTION)
- WUIKINUXV LAND-USE PLAN
- YOUTH CENTRE (DESIGN/CONSTRUCTION)

### ACRS – ASSET CONDITION REPORTING SYSTEM

#### **Recent Activity Report**

In the fiscal year 2024-25, two more ACRS reports were finalized. The ACRS report will serve as an essential resource in the development of the Asset Management and Maintenance Management plans.

#### **Project Report Technical**

On August 23rd, 2023, an evaluation of the Extended Asset Condition Reporting System (E-ACRS) for the Wuikinuxv First Nation's Operations and Maintenance (O&M) funded assets was conducted, focusing on the Katit 1 Indian Reserve. This assessment reviewed infrastructure related to water, wastewater, roads, education, community facilities, and other areas financed by Indigenous Services Canada (ISC). Out of the 33 assets examined, 1 was classified as new, 17 as good, 9 as fair, and 6 as poor. The findings categorize maintenance requirements into three categories: routine maintenance, significant repairs, and projects needing engineering expertise, which should be discussed with a Capital Management Officer for possible inclusion in the First Nations Infrastructure Investment Plan (FNIIP).

## ASSET MANAGEMENT & MAINTENANCE MANAGEMENT PLAN

#### **Recent Activity Report**

The primary engineering advocate for these two project initiatives has not been in contact with the Wuikinuxv Nation for several months. Engineers from McElhanney Ltd. have been tasked with executing these two projects, aiming for a start date following the winter food preparation period in July and August 2025. The outcomes of these plans will involve integrating data into the Asset Management software and establishing a daily maintenance schedule that utilizes computer tablets.

#### **Project Report Technical**

ASSET MANAGEMENT: This project initiative comprises several key components: Project Initiation; Asset Identification and Assessment; Asset Management Plan; Maintenance Task Accounting; Training; and a Wrap-up with a Final Report. The total cost for this project is \$70,000.

MAINTENANCE MANAGEMENT: This initiative includes essential elements such as Project Initiation; Community Consultation; Task List and Annual Work Schedule; Recordkeeping Solutions; Budget Planning; Training; and a Wrap-up with a Final Report. The overall project cost is \$30,000.

# BIOMASS PROJECT DEVELOPMENT (FEASIBILITY)

#### **Recent Activity Report**

The Woodstove Program has been overseen by the Executive Director of the Wuikinuxv Nation. The evaluation of the GeoThermal Energy Project revealed that Katit IR#1 contained two sites with temperatures ranging from 10 to 30 degrees Celsius, while the Shumahalt area had two sites with temperatures between 130 and 180 degrees Celsius. Attempts were made to obtain additional consulting funds for more detailed assessments, but the proposal was not approved.

#### **Project Report Technical**

The Woodstove Program and Energy Resiliency Biomass Project Development consist of multiple phases. Phase 1 involves the implementation and procurement of the Woodstove program, while Phase 1B focuses on the wood program, and Phase 1C aims to enhance energy resilience by reducing diesel use. Planned activities include assessing solar systems for homes, exploring battery storage options, conducting a geothermal energy assessment, and gathering geoscience data. Findings will be reviewed with the Chief and Council, and community consultations will address the project's costs and outcomes.

### **COMMUNITY SIDEWALKS & TRAILS**

#### **Recent Activity Report**

Currently awaiting the outcome of the funding application.

#### **Project Report Technical**

The Housing, Infrastructure and Communities Canada (HICC) Active Transportation Fund (ATF) aims to facilitate the creation and enhancement of infrastructure for active transportation—such as sidewalks, bike lanes, and trails—to promote walking, cycling, and other human-powered travel methods.

Sidewalk Construction: A proposed concrete sidewalk measuring 1.8m in width and 1630m in length will be constructed along Paxsta Road, with an extension to the Katit Creek Bridge, connecting residences to important community facilities.

Cemetery Access Pathway: A 100m long and 3m wide concrete multi-use pathway is set to be built to enhance access to the community cemetery, benefiting all residents, including elders and individuals with mobility challenges.

Zowius Trail Rehabilitation: The current 1600m trail, which connects Wuikinuxv Village to traditional areas like Smokehouse Island, will be cleared and widened to improve both cultural and recreational access.

These improvements, along with the addition of benches and landscaping, will significantly enhance safety, accessibility, and social opportunities. The new infrastructure (pending funding) will create a smooth, gently inclined surface for users, encouraging alternative modes of transportation and exercise, while reducing the community's dependence on vehicles. The Wuikinuxv Nation has applied for around \$5.5 million in community capital funding for the aforementioned projects.

# CONNECTED COAST FIBRE OPTIC (CONSTRUCTION)

#### **Recent Activity Update**

Baylink Networks Inc. has officially rebranded as Shorelink Networks Inc. The contractor chosen for the Civil Infrastructure project will be invited to submit a tender bid for the fibre optic construction initiative. Work on this project is expected to take place in July 2025, depending on the availability of accommodations.

#### **Project Report Technical**

Shorelink Networks Inc. will be responsible for managing the connection from the Connected Coast vault (RIC) along the southern side of the forestry service road to the reserve. This project entails the direct burial of cable and a spare conduit, carried out by external contractors under Shorelink's supervision. The cable will be buried to a depth of up to 2 feet, and the entire extension is anticipated to take 12 days. Shorelink will perform a thorough analysis of the route, create construction drawings, take care of permitting, manage materials and shipping, supervise fiber optic installation, construct vaults, test the cable, and generate as-built drawings. Construction will begin once funding is secured, with engineering expenses projected to be under \$100,000, while construction costs are still to be determined.

## FIRE FIGHTING EQUIPMENT

#### **Recent Activity Report**

The Wuikinuxv Nation Volunteer Fire Department has been conducting regular practice sessions throughout the year. However, there remains a requirement to obtain more Fire Smart projects via FNESS. To advance this project initiative, the essential financial and operational reports will be submitted.

#### **Project Report Technical**

A collaborative relationship is being established with the First Nations Emergency Services Society, grounded in a newly created Fire Protection Strategic Plan that includes 15 essential strategies. Members of the volunteer Fire Department are regularly participating in fire protection training exercises. Recently, several volunteers attended a Wildfire Resiliency & Training Summit in Prince George, which incurred costs exceeding \$19,000. Every effort will be made to secure crucial fire equipment and execute additional Fire Smart projects, amounting to \$111,000, through FNESS.

# FIRE HALL CONSTRUCTION & FIRE TRUCK (FEASIBILITY)

#### **Recent Activity Report**

Further conversations with FNESS focus on their suggested steel building fire hall. Progress has been made in promoting the fire hall and fire truck project concept via the yearly ACRS reporting system. It is clear that the Wuikinuxv Nation Council should prioritize the fire hall and fire truck project as a key agenda item during senior management meetings with Indigenous Services Canada.

#### **Project Report Technical**

The Wuikinuxv community is working towards the construction of a new fire hall and the acquisition of a new fire truck to improve fire safety in the region. The current Fire Hall is not recognized as an official asset and is reported to be in poor condition, as noted in the 2022/2023 ACRS report. There have been three reported fires between 2018 and 2022, and the risk of fire remains a significant concern for the community. Building a new fire hall will help mitigate health and safety risks and aid in preserving community resources and infrastructure through enhanced fire protection. This project aligns with tier 3 (capital investments) of the Level of Services Standards for fire safety. FNESS recommends a steel structure with an estimated budget of \$700,000.

## HOUSING INFRASTRUCTURE (CONSTRUCTION)

#### **Recent Activity Report**

Out of the 12 single-family homes, 8 units have been completed, and 2 of the 4 triplexes are finished. The tendering process for the waterline construction is nearing completion, and construction is expected to commence in July 2025, depending on the availability of accommodations.

#### **Project Report Technical**

The Wuikinuxv Nation has obtained funding from various sources to build 12 single-family homes, 4 triplexes, and a Cultural Center in the East and West Village of Katit Reserve #1. This initiative is part of the Nation's ongoing commitment to design and develop new residences within an existing subdivision established several years ago. Additionally, to facilitate services for these new structures, the Nation aims to secure funding from Indigenous Services Canada (ISC) for civil works within the road right-of-way, as well as to connect the new buildings to the current water, sanitary, and electrical systems. The projected capital costs, considering current market conditions, are estimated to exceed \$870,000. The Wuikinuxv Nation has obtained \$870,000.

# HYDRO EXPANSION & ALPINE LAKE DAM (FEASIBILITY STUDY)

#### **Recent Activity Update**

The Barkley Project Group (BPG) has been overseeing the technical assessment of two feasibility projects. Recently, engineers from BPG met with representatives from the Wuikinuxv Nation, reporting that both projects have largely fulfilled their scope of work requirements. Specifically, the Hydro Expansion project has 58% of its funding still available, while the Alpine Lake project retains 67% of its funds. The Capital-O&M Committee plans to convene to evaluate the latest findings and decide on the next steps. Essentially, if the Wuikinuxv Village expands its size, there will still be a substantial amount of electrical power that must be effectively utilized post-expansion. It is essential to identify an economic project that can consume a significant quantity of electricity.

#### **Project Report Technical**

HYDRO EXPANSION: This initiative includes Phase 1: Generation and Load Modeling; Mechanical Design Review; Phase 2: Protection and Control Design Review; Civil Design Review; Power Distribution Line Loss Review; Phase 3: Design Review, Capital Costing, and Final Reporting; Wuikinuxv Nation Administrative Project Support; Powerhouse Generation Expansion. Budget: \$285,901.

ALPINE LAKE: This initiative includes Phase 1: Energy Load and Storage Modeling; Flood Inundation Study; Preliminary Civil Design; Phase 2: Permitting Review and Final Report; Wuikinuxv Nation Administrative Project Support. Budget: \$189,283.

# LANDFILL CLOSURE (ENVIRONMENTAL ASSESSMENT)

#### **Recent Activity Update**

The financing for this project initiative has been obtained, and the engineer has been contracted to commence work. The Capital-O&M Committee will convene with the engineer to initiate the project, primarily focusing on identifying locations for inclusion in the assessments.

#### **Project Report Technical**

With the new transfer station in Wuikinuxv completed in 2021, the current landfill in the area is now unnecessary and presents several risks. This project will involve evaluating closure alternatives for the landfill. Furthermore, appropriately closing the landfill will safeguard the environment and prevent waste from contaminating the natural surroundings. The estimated cost for this project is \$125,000.

# LOWER BRIDGE REPLACEMENT (CONSTRUCTION)

#### **Recent Activity Update**

Because of the flooding issues linked to the new road located across from the CMT park, a culvert will be installed within the current road. To restore the land to its former condition, tree planting will occur along the creek, in the adjacent lot, and within CMT park. This project is planned to be completed by the end of September 2025.

#### **Project Report Technical**

The construction project involves: Replacing the existing log-stringer lower bridge with a new structure featuring precast concrete box girders and precast concrete spread footing abutments. This will require the reconstruction of road approaches to achieve a higher deck elevation, thereby creating a deeper channel to minimize the risk of future debris torrents. The bridge will incorporate the following design specifications: o It will have a lifespan of 75 years. o The span of the bridge will be 18 meters. o The design vehicle is a single lane, CL-625 truck, with a width of about 2.4 meters. o A pedestrian walkway will be marked by a timber bull rail curb on the upstream side to ensure safe pedestrian access alongside vehicle traffic. Enhancements to the creek channel will include: o Widening the channel and lowering the High-Water Level through the reconstruction at the lower bridge. o Fortifying the channel banks to reduce erosion risks from normal creek discharges. The estimated cost for this project is \$2,185,480.

# MULTI-UNIT HOUSING DEVELOPMENT (CONSTRUCTION)

#### **Recent Activity Report**

The building of these six units was finished around late October 2024. Each housing unit now has new tenants. There were two minor issues with one of the units, which have since been resolved. Overall, the construction component ended with a small surplus which will be used for future housing project initiatives of a similar nature.

#### **Project Report Technical**

With funding from Indigenous Services Canada's Double Housing program and revenue generated by the Wuikinuxv
Nation, a multi-unit housing project is set to
complete six housing units within two
triplexes located on lots #67 and #68. Each unit will measure 1,250 square feet and feature three bedrooms and two bathrooms. All units will include kitchen appliances, along with washers and dryers. Muchalat Construction is currently constructing these units at their facility in Cumberland, with an expected delivery and completion date by the end of September 2024. The overall budget for this project is just below \$3,600,000.

## NEW GENERATOR AND FUEL STATION IMPROVEMENT

#### **Recent Activity Update**

All tasks outlined in the Project Report Technical have been finalized. Furthermore, work planned for 2024-2025 involves the replacement of the day tank pump, which is expected to be finished shortly. Additionally, the 400kw generator and hydro generator have been properly aligned.

#### **Project Report Technical**

The main components of this project initiative consist of acquiring a 400 kW, 600VAC, 3 Phase, 60 Hz generator set along with related accessories, which includes shipping and installation. It also involves cleaning the diesel and gas fuel tank systems and reorganizing them to optimize fuel supply. Additionally, the project includes repairing the fuel cash card system to enable purchases of both gas and diesel at the fuel station. Cleaning the generator building, the surrounding area, and the fuel station tanks—along with their vicinity—to ensure compliance with all environmental and safety standards is also part of the initiative. The estimated cost for this project is around \$1,000,000.

## TRANSFER STATION EQUIPMENT UPGRADES

#### **Recent Activity Update**

The purchase is in process and the 2025 ISUZU NRR and accessories should be delivered soon.

#### **Project Report Technical**

2025 Isuzu NRR, which includes accessories.

The quoted price reflects a \$4,000 discount, a special documentation fee, and all other charges have been waived.

Reference materials.

New Western Plow - MVP3 9'6"

This includes the supply of the Western MVP3 9'6" PC Red, complete with the UltraMount® 2 System, NightHawk™ Halogen Headlamps, Hydraulic Pack, Truck Side Harnesses, In-Cab Controller, and Vehicle Mount.

New SuperWinch SX10

This covers the supply and installation of the SuperWinch SX10, 12V, 10,000lbs with Steel Wire Rope, Receiver Mount, 5.5HP Sealed Motor, a 12ft Wired Remote featuring an Integrated LED Flashlight, 3 Stage Planetary Gearing with a 218:1 Ratio, 3/8" x 85ft Wire Rope, a Heavy-Duty Clevis Winch Hook, Stainless Steel Roller Fairlead, Full Load Holding Automatic Mechanical Brake, and it is IP68 Rated for Waterproof and Dustproof reliability, with a Powdercoated finish.

New Grote LED Rear Facing Worklights

This includes the supply and installation of two (2) Grote 63W71 LED Worklights, 3,000 Lumens, wired to a dash-mounted worklight switch.

Palfinger T12 Hooklift

This unit has a 12,000lb capacity and is compatible with 12'-14' bins. It features dual lift cylinders, an in-cab pendant controller, a 36" hook height, a sliding jib, mechanical body locks, a holding valve on the main, a new PTO and pump, a hydraulic tank filled with AW32 oil, poly wheel fenders, mud flaps, and comes with a 1-year warranty on parts and a 3-year warranty on structural components. Additionally, it includes a tow apron with a 2" receiver tube, an electric brake controller, and a 7-pin plug, along with an SCS 12' flat deck.

### VILLAGE SEWER SYSTEM VACUUM & FLUSH

#### **Recent Activity Update**

This project is set to commence on June 30, 2025, and is expected to be finished within 5 days.

#### **Project Report Technical**

The work to be performed encompasses:

- 1. Removing blockages created by gravel intrusion in the sewer.
- 2.Power flushing and vacuuming the obstructed mains (~1.8km).
- 3.Extracting gravel, grease, and debris from manholes and lift stations.
- 4. Pumping out 80,000 liters of sanitary waste from community septic tanks and sewers, transporting it by barge, and disposing of it at the Port Hardy Treatment Plant.
- 5. Conducting a CCTV inspection of the sewer mains to identify the root cause of the blockage and plan the subsequent actions.

## WATER SYSTEM UPGRADES (CONSTRUCTION)

#### **Recent Activity Report**

Once the designs are finalized, this construction initiative will enter a contract tendering phase in partnership with Indigenous Services Canada. The construction is expected to occur during the 2026-27 fiscal year. There are continued discussions with the Indigenous Services Canada to have this construction project as a priority for funding.

Mcelhanney Ltd has been asked to provide a quote for the design of the water pump house, and upon its completion, a tendering process will follow to select a contractor for the construction work.

#### **Project Report Technical**

The upgrades to the water system include the following components: 1) Wells - The installation of two new 8-inch production wells to take the place of the existing wells #1 and #2. 2) Distribution System Enhancements - This involves constructing new water mains and improving the current system, which will feature a dedicated supply main to a new reservoir, cross-connections along forestry road, and maintenance upgrades such as additional sampling points and hydrants. 3) Reservoir - A new reservoir will be built with a design capacity for 20 years and fire protection, situated next to the current reservoir. 4) Water Pumphouse & Treatment Facility - A new pumphouse and disinfection facility will be developed, with the capacity for future expansion, located close to the new wells. Estimated costs include a Capital Cost of \$4,529,000, Annual O&M Costs of \$29,430, and a Total Life Cycle Cost (over 40 years) of \$5,124,549.

## WASTEWATER SYSTEM (FEASIBILITY)

#### **Recent Activity Report**

The Wuikinuxy Nation assessed the project through the Capital-O&M Committee. They requested that the primary engineers provide a final report, which has yet to be delivered. Indigenous Services Canada and the Wuikinuxy Nation have come to an agreement to issue a Request For Proposals (RFP) to engage a new engineering firm to review and finalize the project. This process is expected to take place shortly.

#### **Project Report Technical**

The feasibility study is expected to conclude shortly, and the proposal for construction will be submitted to Indigenous Services Canada in the upcoming future.

## WASTEWATER SYSTEM (CONSTRUCTION)

#### **Recent Activity Report**

Once the designs are finalized, this construction initiative will enter a contract tendering phase in partnership with Indigenous Services Canada. The construction is expected to occur during the 2026-27 fiscal year.

#### **Project Report Technical**

The proposed wastewater treatment solution is Option 2 - Lagoons with Rapid Infiltration Basin, situated to the east of the community. This plan comprises two new lift stations, community septic systems, and associated piping; a 100mm force main spanning 2,100m; an aerated treatment facility; and the decommissioning of current installations. Recommendations entail engaging an environmental consultant for treatment and discharge permits, performing a Phase and discharge permits, performing a Phase II Feasibility study, and submitting this proposal to Indigenous Services Canada for approval. The estimated costs are as follows: Construction - \$8,025,000, Engineering and Contingency - \$3,200,000, Total Capital - \$11,225,000, Annual O&M - \$200,000, with a Total Life Cycle Cost (20 Years) of \$14,200,000.

## WATER SYSTEM (DESIGN)

#### **Recent Activity Report**

The Wuikinuxy Nation assessed the project through the Capital-O&M Committee. They requested that the primary engineers provide a final report, which has yet to be delivered. Indigenous Services Canada and the Wuikinuxy Nation have come to an agreement to issue a Request For Proposals (RFP) to engage a new engineering firm to review and finalize the project. This process is expected to take place shortly.

#### **Project Report Technical**

The design project is nearing completion, and proposals for construction enhancements will be submitted to Indigenous Services Canada. This project aims to suggest upgrades to the water system and create a pre-design for the anticipated improvements for Wuikinuxv.

## WHARF (CONSTRUCTION)

#### **Recent Activity Update**

The contractor chosen for the RIC float project is the same firm that finished the RHI housing and new cultural center construction. With those building projects now finished, the focus will shift to completing the float, pending an engineer's assessment of its design. The contractor responsible for the wharf construction has since closed their business, so the minor remaining work will be undertaken by the Wuikinuxv Nation. Improvements to the wharf ramp to allow for increased walking space on the float will be implemented soon.

#### **Project Report Technical**

• Efforts are now underway to finish the RIC float project as quickly as possible. The plan involves building a cement float at RIC, using the existing community wharf ramp upon delivery. While 95% of the wharf and float replacement project has been completed, a few aspects are still pending (depending on ongoing discussions with the government). These include replacing treated fir lumber planks with locally sourced cedar planks on the floats, as well as additional electrical and railing work. The projected cost is below \$200,000.

### **WUIKINUXV LAND-USE PLAN**

#### **Recent Activity Report**

This project initiative remained at a proposal stage which mainly dealt with the Indian reserves. It is recommended that steps be taken to secure the funds for this proposal as well as the development of an additional proposal to revisit the overall Wuikinuxy Land-Use Plan in order to identify priority settlement lands and the necessary infrastructure. This additional work should involve the participation of the Elders and Hereditary Chiefs.

#### **Project Report Technical**

The key elements of this project initiative include: PHASE 1 - BACKGROUND AND PREPARATION Project Initiation/Background Information; PHASE 2 - PROPOSED POLICY DIRECTIONS Development of Draft Land Use Policies and Designations; PHASE 3 - PROPOSED POLICY DIRECTIONS Final Wuikinuxv Land Use Plan. The total estimated budget is \$60,010

## YOUTH CENTER (DESIGN/CONSTRUCTION)

#### **Recent Activity Update**

After several weeks of exchanging proposals and reviewing "functional programming" between Indigenous Services Canada (ISC) and the Wuikinuxv Nation, it has been determined that the CHRT41 funding (Jordan Principal) will account for 56.1% of the total project expenses. ISC will now conduct a technical review of the design and construction plans to identify any additional information needed. Meanwhile, the Wuikinuxy Nation will arrange for Class A cost estimates to be obtained for the final funding application. Once the design process is finalized, it will aid in pursuing further funding from private foundations.

#### **Project Report Technical**

The projected design cost stands at \$495,000. The Youth Center will incorporate all the components agreed upon by the Youth Center Committee in February 2018, along with the newly added west wing for the Family, Child, and Youth Program offices. The construction method will be determined through a contract bidding process. The estimated project budget includes Hard costs for construction at \$4,126,500; Soft costs at \$495,180; FF&E (fixtures and furniture) at \$206,325; and a Contingency of \$495,180.

## **Electrification Dept. Operations**

Nicknaqueet Hydro & Diesel Generation

Wuikinuxv Nation General Meeting

Date: July XX, 2025

Presented by: Dan Valliquette



#### **Department Overview**

#### **Mandate**

 Delivering reliable, low cost and clean electricity to the community of Wuikinuxv. Prioritizing renewable energy generation, while minimizing diesel generation dependency. Developing a team first approach in support of emergency repairs, routine operation and ongoing training.

#### **Key Responsibilities**

#### **Hydropower Operations**

- Weekly routine site operational inspection reporting
- 24/7 emergency response and repair support
- 24/7 required communications with diesel team and management
- Planning and scheduling summer shutdowns and annual maintenance

#### **Diesel Generator Operation**

- Weekly routine site operational inspection reporting
- 24/7 emergency response and repair support
- Planning and scheduling required engine servicing
- Fuel purchasing and fuel quality control

#### The Team

- Alex Chartrand Jr.
  - Lead Hydropower Operator
- . Brian Johnson Jr.
  - Assistant Hydropower Operator
- Sawyer Hanuse
  - Junior Assistant Hydropower Operator

#### Brian Hanuse

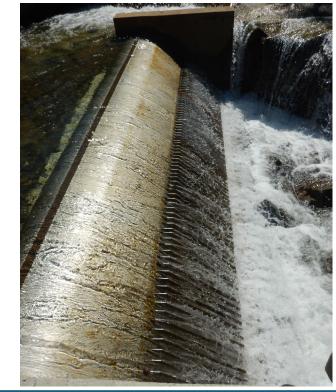
- Lead Diesel Generator Operator
- Jory Knapton
  - Assistant Diesel Generator Operator

## **Highlights Since Last Meeting**

### **Key Achievements**

- Turbine repairs welding repair on wear point inside turbine
- Intake tank cleaning first time cleaning, removing sand sediment to protect downstream equipment from erosion
- Danger tree falling along powerlines
- Onboarding/training new hydropower assistant operators
- Grade "A" service factor, delivering nearly 100% of all renewable power available, no system failure!





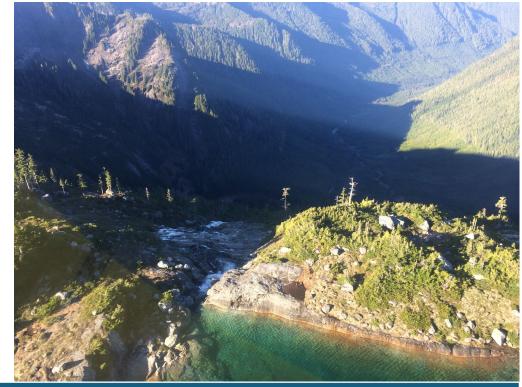
Status			
Complete	Remaining		
Energy Modeling	Preliminary Intake Drawings		
Turbine Style and Sizing	Project Costing		
Preliminary Powerhouse Drawings	Final Reporting		
Powerline Energy Loss Study	Recommendation and next steps		

**Objective:** Assess existing hydropower facility, define power expansion capacity, complete preliminary design and pricing in support of expansion scenario.

**Project completion:** September 2025

100





Status			
Complete	Remaining		
Energy Modeling	Preliminary dam/weir wall Drawings		
Lake storage modeling	Project Costing		
Dam Breach/Flood Study	Final Reporting		
	Recommendation and next steps		

**Objective:** Assess storage capacity of the two alpine lakes in the Nicknaqueet watershed, model the lake storage value in support of diesel generation displacement, civil structure preliminary designs, costing and reporting

**Project completion:** September 2025

101



## **Community Electrical Consumption Metering**

Status		

Complete	Remaining
Meters installed in 98% of all homes and commercial buildings	Review and implementation of electrical utility charter
Monthly meter data collection program	Homes will adopt consumption based billing (\$/kwh)
Commercial buildings are now paying per/kwh – not monthly flat rates	Further training of Wuikinuxv meter technician

Online meter data collection and management

**Objective:**The objective is not to generate profit but to promote accountability in energy use and fairly allocate operating costs across households and buildings based on actual consumption. In doing so, the Nation seeks to reduce unnecessary and idle electricity usage, support conservation behaviours, and stabilize long-term system operations.

Project completion: Fall 2025

#### Community Wood Heating Project – Phase 1



#### **Status**

Complete	Remaining
----------	-----------

WETT inspection of all homes and commercial building

Phase 2 funder response

Continued feedback from community in support wood storage design options

Wood harvesting program and equipment review

Phase 2 funding application submitted

**Objective:** Increasing the use of wood heating throughout the community will reduce diesel electrification, create home heating security, while conserving electricity for future community growth. Project goals- assess the conditions of all chimneys and wood stoves, identify and address safety concerns, develop a new stove/chimney replacement program, design wood storage and wood collection program.

**Project completion: 2025** 

# **Community Impact**

Nicknaqueet River Hydropower – **8 years** in operation!

Providing on average **90**% of your community's annual electricity

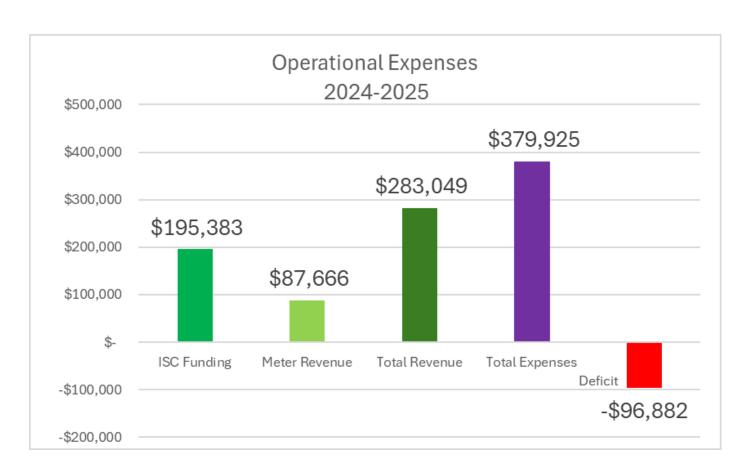
Drastically reducing diesel consumption and pollution

A combined savings of roughly **\$8 million** (diesel) over the eight years in operation

Providing long term meaningful employment and training to community members

## **Financial Snapshot**

- Budget overview:
- 2024-2025 fiscal
  - Revenue \$283,049
  - Expenses \$379,925
  - Deficit -\$96,882
- Funding Source: ISC and metering program
- Challenges: Operational expenses have consistently exceeded program revenue sources, further negotiations with ISC is required.





No major barriers beyond ISC funding

## **Challenges & Learnings**



We as an operational team continue to learn more each year and improve system reliability and best practices



Continued operator training and onboarding new operators is critical for program success



Support from leadership has been very helpful!

Continue building and training the operational teams

Complete hydro expansion and lake storage studies

## **Looking Ahead**

Improve intake screen functionality during icing events

Implement Wood Stove Phase 2 – Installation of new stoves and chimneys throughout the community

Electrical Consumption Metering – full program adoption

## **Questions or Comments**



Is there more you would like to known about the electrification program?



Would you like a tour of the hydropower facility?



We look forward to hearing from you as we work towards advancing Wuikinuxv's energy independence!

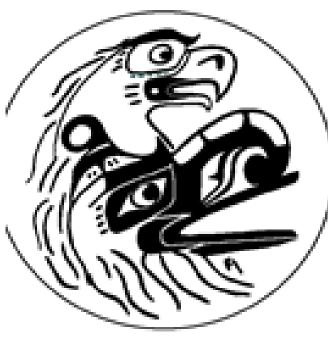


**Dan Valliquette** 

dan.valliquette@barkley.ca 250-951-5518

# Thank you! GIANAKACI









#### Chief Councillors Stewardship report

The Stewardship Team has been working non-stop on some very exciting initiatives and we can't wait to share these with you more in depth at the upcoming NaNaKila.

The team itself has grown quite a bit in the past few years and most recently we hired Delilah Walkus as the Engagement Coordinator and Lauren Man as Marine Planner. We have also hired Adrian Midwood as a temporary Guardian Watchmen Coordinator for the season, to fill in while Bo is on leave.



Kvamua has subcontracted Cypress Creek Logging - they are working with Discovery Channel to film a reality show called The Last Woodsmen in the territory. So, in the next season of the show you will see some familiar faces and familiar places.

Rugged Coast Research Society was back for the second year working with the Nations Stewardship Team to remove marine debris including huge pieces of Styrofoam, PVP pipes, rope and fishing nets, bottles and other plastics. This is critical work that keeps our territory clean and supports marine wildlife in so many ways.



A huge body of work that our Nation has been undertaking for decades is the establishment of various protections and management measures throughout the territory. In 2014, we established the Central Coast Marine Plan with the provincial government. This plan was a monumental agreement and partnership that has advanced marine protection and guardian watchmen programs exponentially, but it was limited because it only covered provincial jurisdiction. We really needed to bring the federal government to the table so that we could ensure several layers of protection for things like fisheries.



8 years ago, in a meeting with DFO I was told that the coastal nations would never get the green light for federally regulated network of Marine Protected Areas for our territories and that we should really just focus on creating Indigenous protected areas under Wuikinuxv Authority. Of course, IPA's are an important tool for Wuikinuxv to implement and live within our own self-determination - but without a federal counterpart, the zones aren't regulated for activities like commercial fishing. We would just be continuing the fights we've always had with the crown governments.

With the input from so many generations of Wuikinuxv people, some no longer with us, we are in the final stretch of establishing one of the world's first indigenous led Marine Protected Area networks, called the Great Bear Sea Marine Protected Area Network.

The Central Coast Nations are utilizing a tool called the National Marine Conservation Area Reserve in order to apply federal protection over various zones throughout the Central Coast Nation territories.

Mia-yaltwa Ha'lidzogm hoon is the name of the Central Coast NMCAR. The last piece of the creation of the Marine Protected Area to complete is negotiating the establishment agreement of the Central Coast NMCAR with Parks Canada and the provincial government. The deadline for completion of this is March 2026 and we are working diligently to have this in place sooner rather than later.

Conservation can be quite expensive so we also recognized a need for sustainable financing that puts our Nations in the driver's seat so over the course of the last few years we successfully negotiated a sustainable financing mechanism called a Project Finance for Permanence. The federal government contributed \$200m, the provincial government contributed \$60m and we fundraised \$75m through philanthropic organizations for a total of \$335m. Once we establish *Mia-yaltwa Ha'lidzogm hoon* we will receive an additional \$109m towards the Central Coast NMCAR.

Coastal First Nations – Great Bear Initiative Society is celebrating its 25<sup>th</sup> year anniversary this year! CFN-GBIS is an alliance of Indigenous Nations stretching from Alaska to Wuikinuxv of which we are a member. In that time, the organization has completed several monumental agreements including The Great Bear Rainforest Agreement, Great Bear Sea Agreement, Fisheries Reconciliation and Resource Agreement, Oceans Protection Plan, and many more.

Some other notable topics include: The stewardship office offers continued youth programming and family culture camps at Cinisi on Wuikinuxv Lake. This





provides families with amazing opportunities to connect with each other on the land; and Fisheries has undertaken several years of creek walking and salmon restoration work up the lake, including removal of old logging boom sticks that were creating haul outs for seals. This contributes to restoration of critical salmon habitat and spawning grounds.

There is so much more that will be covered in the presentations at the Nanakila. Look forward to seeing everyone there.

Gianakaci Danielle Shaw

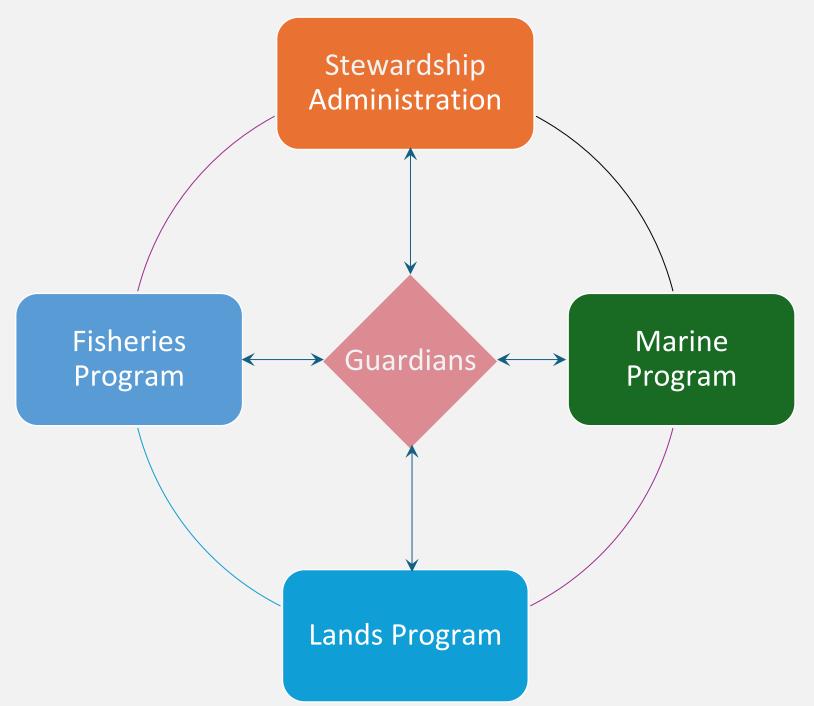


The Wuikinuxv Stewardship Office was founded to work for the Nation to carry out an integrated approach to stewardship and decision-making related to land, water and cultural resources within Wuikinuxv Territory.



### We work with the Nation to:

- exercise stewardship of Wuikinuxv oceans, lands and natural resources;
- develop plans and strategies for the protection and/or restoration of Wuikinuxv oceans, lands, waters and resources;
- carry out direction found in our marine and land use plans;
- implement government-to-government agreements;
- develop and restore Wuikinuxv policies and laws for the stewardship of oceans, fresh waters and lands; and
- patrol and monitor Wuikinuxv territory and natural resources.



#### Stewardship Administration

- Stewardship Director
- Executive Assistant (vacant)

#### **Fisheries Program**

- Fisheries Manager
- Salmon Restoration Coordinator
- Hatchery Managers
- Commercial Fisheries
   Coordinator
- Fisheries Techs

#### **Lands Program**

- Lands Manager
- Engagement Coordinator

#### **Marine Program**

- Marine Manager
- Marine Use Coordinator
- Marine Planner

#### **Guardian Program**

- Guardian Coordinator
- Wuikinuxv Guardians
- Junior Guardians



# We take direction from:

- Hihimas Nuaqawa
- Wuikinuxv Stewardship Committee
- Wuikinuxv Nation Council
- Wuikinuxv Land and Marine Use Plan (2003)
- Wuikinuxv Marine-Use Plan (2012)
- Comprehensive Community Plan (2022)
- draft Wuikinuxv Stewardship Vision (2025)

### **Wuikinuxv Stewardship Committee**

The Wuikinuxv Nation Stewardship Committee's role is to - help develop, review and provide input on:

- workplans and new projects
- long-term goals and strategic plans
- review proposed development projects, referrals and research projects
- stewardship policies and laws

\*\*The Wuikinuxv Stewardship Committee meets every two weeks on Thursdays. Meetings are open to any Wuikinuxv members, ancestry, and community members. Please sign up at Nanakila if you are interested in joining the Stewardship Committee.\*\*

# Wuikinuxv Fisheries

The Wuikinuxv Fisheries program is responsible for supporting the management, monitoring, and restoration of fish populations and fish habitat within Wuikinuxv territory.



# Fisheries Responsibilities & Tasks

- Population Monitoring
  - Salmon, eulachon, herring, crab
- Salmon Restoration
  - Lake Sockeye
  - Hatchery
- Commercial Fishery
  - Western Bounty
  - Support development of Community Based Fishery



## Population Monitoring update - 2025

#### • Eulachon Monitoring

- Continued annual monitoring of eulachon returns
- Looking to build capacity to monitor in Gèldala/C'Égvala (need better infrastructure)
- Develop a recovery plan
- Incorporate Wuikinuxv cultural/spiritual practices

#### Herring

- Increase area covered by herring surveys and incorporate traditional techniques
- Advocate for more funding for Wuikinuxv
- Pilot a herring restoration program -when the herring spawn is adequate to support

#### Salmon Monitoring

- Monitor WÊnukv River salmon via sonar
- Creekwalking program in Owikeno Lake
- Transition plan for Cinisi Camp

## Wanuky Sonar Program Discussion

Issue for discussion - Sonar program is in trouble:

Funding isn't coming in
Fish swimming under the sonar due to changes in the river bottom
There is only one company at one facility that repairs the sonar devices

· difficult to get staff willing to review the data - its very tedious work

#### Potential Solutions:

• install one sonar device at the lake outlet instead of two at the

dock - this would count sockeye but not chinook, but could be done with less funding and less staff time get an AI program to review the sonar imagery monitor the food fishery - fishers can tell us how much they are catching each set - this can give us a sockeye run size estimate if we get enough data

## Fisheries Reconciliation Agreement Comanagement

- Jason and Andra represent Wuikinuxv at the Central Coast and North Coast tables.
- This season we secured increased protections for the Chuckwalla/Kildala chinook from sports fishers.
- Looking for guidance on what to focus on next in terms of fishery management:
  - We are hearing from food fishers that rockfish and lingcod populations are declining would we like to see increased protection of this food source from sports fishers?
  - Wanukv Chinook are caught and killed in the sports fishery in the Inlet would like this to be catch-and-release only?
  - Are there other fisheries management priorities for us to work on with DFO?

# Salmon Restoration

Salmon Restoration Coordinator - Raven Walkus

In order to restore salmon populations to a sustainable level for our future generations, the community has directed us that we need to begin with reconnecting the Wuikinuxv people with their traditional rights and responsibilities to our land, air, water and beings that we share our territory with, based on reciprocity and respect.

Our restoration team is learning modern and traditional restoration techniques and applying them to our salmon nursery watersheds.

I've held this position for almost two years now and could not be more grateful for this opportunity for I have learned so much about our people, our land and our culture. I look forward to the next year of working for my people, facilitating opportunities for our culture and our salmon to rebound, to revitalize and flourish.

## Wuikinuxv Sockeye Restoration Plan

#### Owikeno lake Seal Habitat Reduction

- Over 250 log booms removed since Summer of 2023
- Approx. 50 log booms remain, currently securing funding to wrap up this project
- Decrease in seal sightings in the lake during sockeye migration of 90%
- Will continue to monitor seal presence and assess remaining habitat this summer and fall

#### • Drought Response

• Raven, Theo, James, and Jason have been taking trainings on in-stream restoration techniques that can be used during the sockeye spawning season in order to increase spawning success. This mostly involves using hand tools and our hands in order to remove barriers to fish passage during low water events

#### • Restoring Rights & Responsibilities to Salmon Nurseries

- Worked with Event Coordinator to host two youth-focused culture camps for medicine making in Summer 2024, assisted with a hunting culture camp in November 2024, field work inclusions and day trips with community members throughout the year visiting remote areas of the traditional territory
- Currently working to secure funding to support another round of culture camps to take place in 2025, throughout the summer and a hunting camp in the fall
- Compiling traditional knowledge from elders and archival reviews

#### Trout Population Balancing/Analysis

- Trout survey operations began in Spring of 2024
  - Resumed survey again in early May 2025 and will carry on throughout June
  - Targeting trout at the lake outlet
  - Bellies are being opened up to check for sockeye smolts smolts are measured and weighed to determine how healthy the lake habitat is for young sockeye
    - trout are fed to community

#### · Creekwalking

- 2024 was the first year for Wuikinuxv to lead the program
  - Attempted to hire Wuikinuxv members, very little applicants
  - Wuikinuxv crew leads (Theodore & James) with support from Jason and Raven
  - Longer season; we started a week earlier and finished a week later than DFO's typical season length
  - High flooding in second half of season

#### Building Capacity for Wuikinuxv Staff & Community

- Secured funding to support purchase of a thermal drone
- Secured funding to support a thermal drone training course to take place in early August
  - Will provide training to staff to conduct thermal surveys and habitat assessments
  - This will also assist with creekwalking activities when streams are difficult to access, such as the high flooding event we experienced last fall
- Community Access to vessels and training for building territorial relationships
  - Secure funding to replace the motor on the community boat
    - 50% of funding has been secured, waiting for updates on funding that will support the remaining 50%
    - Motor to be installed in-community by our staff members

#### Harvest Calendar

- Will create tangible resource(s) to distribute among community members
  - Calendar, pamphlet, booklet, flyer, poster, etc.
- Ongoing, will continue to source data and compile information from a variety of sources
- Attempting to collaborate with other departments to support this project

#### • Priorities for the year ahead =

- Complete log boom project
- Monitor and assess seal presence in lake
- Host culture camps with improved structure and offerings
- Assist in reconnecting more members with the land
- Research and document traditional cultural and stewardship knowledge
- Further build capacity for stewardship staff, including mechanical training
- Continue compiling data for nursery streams and restoration
- Continue trout survey, collect and document data
- Secure remainder of funding to support new motor for community boat and have motor installed in-community
- Continue work on Harvest Calendar
- Community outreach for RELAW (Revitalizing Indigenous Laws for Land, Air & Water) project, begin work on extracting traditional laws from our stories
- Coordinate creekwalking our second year after assuming responsibilities from DFO, aim to hire more Wuikinuxv staff this year
- Continue working with Coast Funds on Salmon Impact Bond feasibility assessment, including community outreach
- Seek additional funding to support restoration initiatives

## Percy Walkus Hatchery Program

- Two co-managers are in their second season of operations
- Hatchery Management Agreement with the Pacific Salmon Foundation is being renegotiated
  - new agreement will layout a path towards Wuikinuxv Nation having full oversight of all aspects of the management of the hatchery
- Conduct strategic review of hatchery operations
  - This is occuring in partnership with Instream, DFO's Salmon Enhancement Program

## **Percy Walkus Hatchery Operations**

#### KILBELLA/CHUCKWALLA

This year was a bit of a challenge for us for a couple reasons, which led to us not reaching our targets of 50k eggs per river. However the eggs we did get performed well with Chuckwalla's survival rate being 89.7% and Kilbella reaching 93% with the whole rearing process going smoothly for both systems.

This is the second year we have done a dual-release strategy with half of K/C being released to the rivers at an average size of 2.94 grams via helicopter back to their spawning grounds, and the other half at an average of 4.65 grams out at the netpens. A total of 34,000 Kilbella & 21,500 Chuckwalla were released.





#### **WANUKV**

The Wanukv eggtake went great, reaching our 300,000 target in 7 days of fishing. A majority of spawned fish were ripe right from the net as well, which leads to lower to no holding times for fish in tubes. This is important as we have found that low % survival to the eye'd stage can be tied to females that are held in tubes, so we want to hold fish as little as possible. This year we also added a "daily holding pen" where we put our fish that will be released at the end of the day. Holding to release those fish until the end of the day both reduces the amount of recaptured fish we are pulling up, but also reduces the stress on those fish.

After eggs were able to be weighed at the shocking & picking stage, our refined numbers showed that we had reached 353,000 eggs. Although we had to cull one tray due to a genetic abnormality, we still ended with a survival rate of 92.4% leading to the release of about 327,000 Chinook. Of which, we were able to coded-wire-tag/mark 168,000, our highest marking amount yet. This was achieved using a professional marking crew for the first time as a trial.

We ended the season with our typical dual-release strategy that we employ on the Wanukv. About 270,000 fish were released at an average of 4.67g over a 4 day period from the netpens, and a further 57,000 were released at an average of 4.7g into the river at the village dock, with George Johnson performing a ceremony to help aid them on their journey.

# Commercial Fisheries Coordinator

- · Coordinate food fish distribution for members
- Supporting all commercial fisherman when required
- Support the Western Bounty administration and fisherman before, during and after seasonal fishing.
- Manage Commercial Fishery Licenses & access
- Represent Wuikinuxv in Community Based Fishery discussions with DFO



# Community Based Fishery

- Assist the Nation, members' & ancestry to access the Community
   Based Fishery
- Guide fisherman through the steps to apply for funding and/or grants
- Assist fisherman to access training & funding opportunities
- Attends weekly meetings for development of the Community Based Fishery





# Food Fish Distribution Coordination

- Assist in the coordination of securing, processing &accessing funds for food fish distribution
- Coordinating the delivery of food fish
- Successfully delivering Halibut, Cod, Prawns and Spawn on kelp to just under 100 members and ancestry of the Wuikinuxv Nation







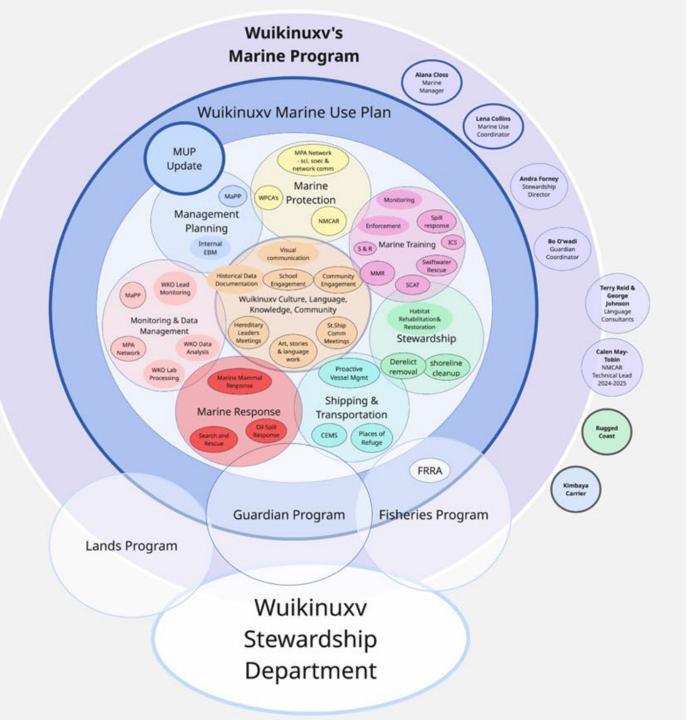








Wuikinuxv's Marine Program works to carry out the goals, objectives and strategies detailed within the Wuikinuxv Marine Use Plan in an effort to ensure that Wuikinuxv's Territorial waters are safe, healthy, and protected and managed in a way that is guided by the vision and values of the Wuikinuxv people.



Lena Collins (left): Wuikinuxv Marine Shipping & Response Coordinator Alana Closs (right): Wuikinuxv Marine Manager



Marine Protection 2024-2025 Highlights

- The Central Coast Nations agreed upon a name for the Central Coast National Marine Conservation Area Reserve: Mia-yaltwa Ha'lidzogm hoon (meaning: world of salmon)
- A legally binding letter was signed by Nation and Crown partners agreeing to conclude an Establishment Agreement for the Central Coast National Marine Conservation Area by *March 2026*
- The boundary of the National Marine Conservation area was refined to consider buffers for community growth



### Marine Protection Initiatives 2024-2025

- National Marine Conservation Area Reserve (NMCAR)
  - Work towards establishment of a Central Coast NMCAR
- Wuikinuxv Protected and Conserved Areas (WPCA)
  - Continue working with community and leadership to declare WPCAs
- Marine Protected Area Network (MPAN)
  - Continue participating in the establishment and development of the MPAN
- Marine Monitoring
  - Continue monitoring under the Marine Plan Partnership (Mapp)
  - Develop Wuikinuxv specific monitoring priorities



MWG = Marine Working Group

### **Marine Use Plan Update**

Feb-Aug 2025
Phase 1:
Familiarize,
Organize, Strategize

We Are

Here!

April 30-May 1st:
Stewardship Workshop
Aug:
MWG Meeting (virtual)

Aug 2025-April 2026
Phase 2:
Knowledge, Culture,
Language, Community

Oct 2025-June 2026
Phase 3:
Update, Add, Revise,
Decolonize

2025 - 2026 MWG workshops + community engagement







# Cleaning Wuikinuxv Territory



## 2024-2025 Training

Over the last year the Marine Program has supported and organized a variety of training for staff and community members relating to the

marine environment including:

- Marine Mammal Response Training
- Swiftwater Rescue
- Oil spill Response and Geographic Response System Training
- Drone Use & Maintenance
- Incident Command Training
- Search and Rescue Training
- Shoreline Cleanup Training
- SCAT (Shoreline Cleanup Assessment Technique) Training
- First Aid and SVOP Training





# Marine Management

Wuikinuxv Marine Use Coordinator works with neighbouring Nations, Canada and British Columbia to reduce the impacts and improve the safety of marine traffic in our territory. This safety planning includes improved planning and preparedness for marine based emergencies, and training community members and recruiting.



## Marine-Use: Response & Shipping

- Proactive Vessel Management
  - Draft Terms of Reference for Subregional Waterway Safety Committee (WWSC)
- Emergency Tow Vessel
  - Prepare recommendations for approval by Ministers
- Subregional Response Plan
  - We are close to having a Central Coast Spill Response plan that was written by the Central Coast Nations, Canada and British Columbia.
  - Due to Election progress was halted during the Caretaker period. Just getting back to the table with edits to the plan from Environment Climate Change Canada
- Cumulative Effects
  - Surveyed Fishers and Harvesters Draft final report. Meeting in August with the interviewees to review the report for approval.
  - Subcommittee table with Transport Canada on next phase of work

### Search and Rescue

 Wuikinuxv Coast Guard Auxiliary

· Vessel in community. Boat is named Wuikinuxy Warrior

· On-going training of volunteer members

• 2 years of on boarding with CN-CGA and Coast Guard to be operational

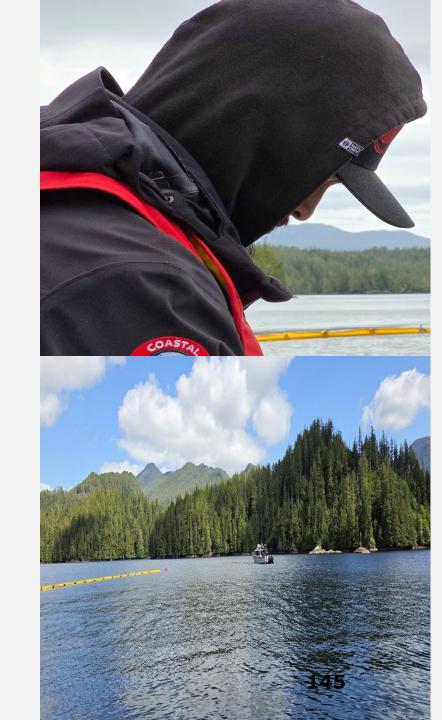
be operational
Hosted a recruitment call with CN-CGA in community June 17, 2025



### Community Impact

Wuikinuxv Marine Program aims to make an impact for the community by:

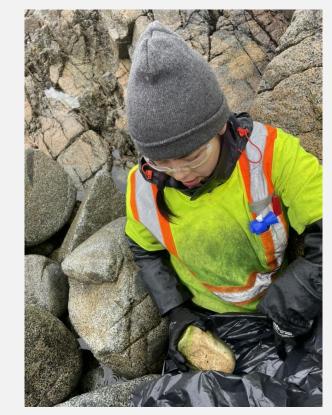
- Working to protect marine spaces and species that are highly valued by Wuikinuxv people both ecologically and culturally
- Working to ensure that outside guests interact with Wuikinuxv Territorial waters in a way that is guided by Wuikinuxv culture and values
- Facilitating training for community members and staff to increase safety on the water and boost Wuikinuxvs capacity in regards to responding to emergency situations including oil spills and marine mammal entanglements



### Community Impact (continued=)

## Wuikinuxv's Marine Program aims to make an impact for the community by:

- Advocating and asserting Wuikinuxv views and values in governance meetings with Crown and Nation partners
- Monitoring vessel traffic so it can be managed to ensure that Wuikinuxv people and marine animals feel safe and comfortable on the water
- Cleaning up marine debris from the shipping, fishing, and recreation industry so Wuikinuxv shorelines are free from plastics, nets, ropes, and garbage
- Bringing the community together through engagement sessions to share knowledge and celebrate accomplishments

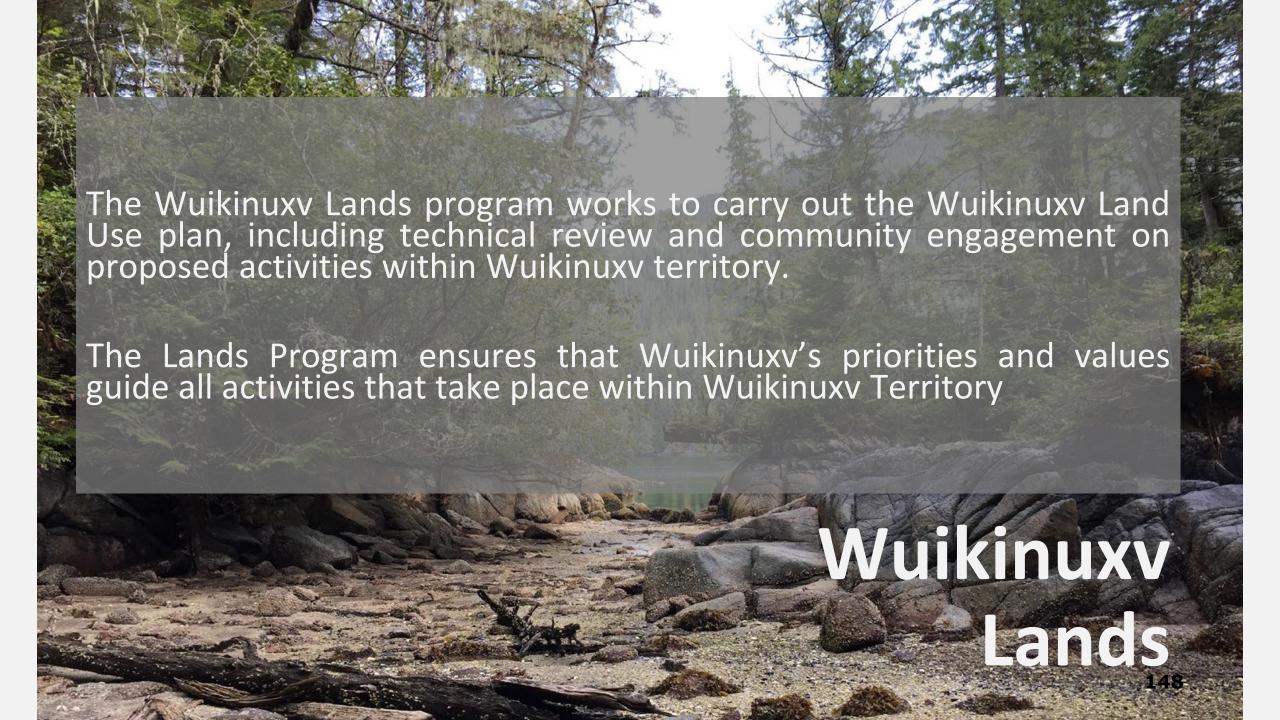




### Looking Ahead - What=s to come?

- Continued negotiations for Mia-yaltwa Hadidzogm hoon (The Central Coast National Marine Conservation Area) in an effort to finalize an Establishment Agreement by March 2026
- Wuikinuxv Marine Working Group workshops and community engagements as part of the Marine Use Plan Update
- Additional emergency response training with Nation partners
- Finalizing the Cumulative Effects of Marine Shipping Report and identifying next steps
- Welcoming a new Marine Planner!





### Lands Staff

Calen May-Tobin, Lands Manager Delilah Walkus, Engagement Coordinator

### Wuikinuxv Lands Program Areas of Focus

- Ecosystem Based Management (EBM)
- Cultural feature protection
- Forestry
- Mapping
- Research
- Tourism
- Wildlife



## Ongoing Work

- Referral review and processing
- Government to Government Ecosystem Based Management technical working group
  - Timber Supply Review
- Cultural feature identification walks
- Coordination with provincial agencies



## Major Lands Project for FY25/26

# Implementing New Regional Accord

- New Accord signed Aug 2024
- Forestry
  - Log Export Policy
  - Forestry Revenue Sharing
- Regional Wildlife Table
- Clean energy study
- Transportation Study
- Joint and Shared Decision Making



# Forestry Management Planning

- Visual quality objective policy
- Cedar policy
- Cultural feature policy



projects for the coming year

- Update Traditional Use Study
- Tourism Study

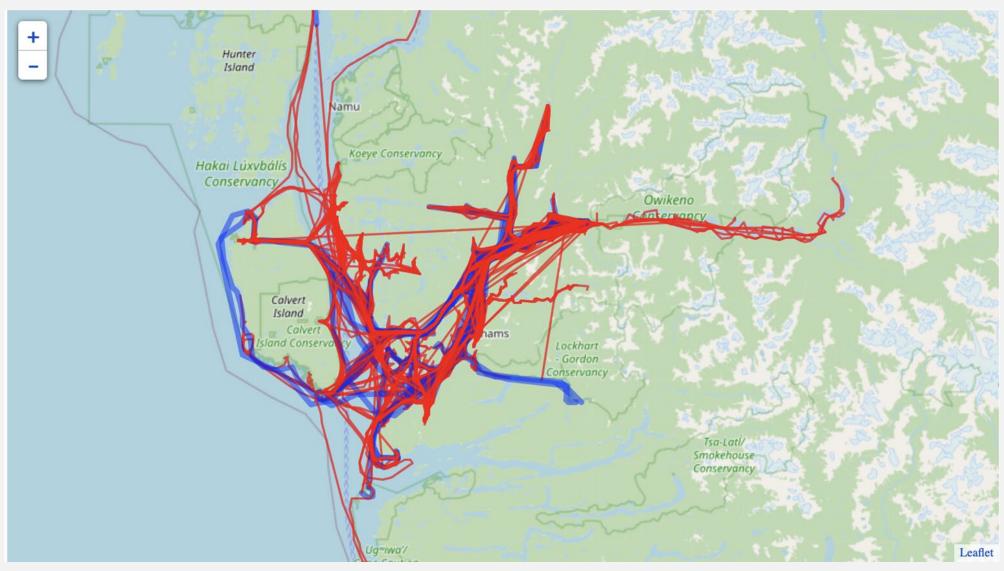


### Wuikinuxv Guardians

Wuikinuxv Guardian Watchmen serve as the Nation=seyes and ears on the water and land throughout the territory, gathering information to support the stewardship of our territory.



### **Guardian Watchmen Patrols 2024-25**



### Wuikinuxv Guardians – 2024-25 Highlights

- When possible piloting how to schedule and operate with two boats/crews
- Increased presence and interactions with summer visitors
  - fishing lodges; sports fishers; tourists
- Joint patrols with BC Parks & Conservation Officers
- Coordinating Guardian learning exchange program with another Nation for fall 2025
- Continued support of ecological monitoring and research
- Marine mammal emergency response training
- Interim Guardian Coordinator joining for July & August to provide additional support



### Wuikinuxy Guardians



- Increased presence and interactions with spring & summer visitors
  - Commercial fishers; fishing lodges; sports fishers; tourists
- COS (Conservation Officer Service)
  Land Guardian 101 Training completed
  spring 2025
- Shoreline Cleanup with Rugged Coast
- Continued support of ecological monitoring and research

### Wuikinuxv



Community Housing

Update

July 2025

### Agenda & Houing Themes

- 1) 2025 Condition Assessments & Pre- Energy Audits;
- 2) Capacity Development Training;
- 3) Governance Housing Committee;
- 4) Community Housing Renovations Phase 1 Update;
- 5) Recruiting Update Housing Manager;



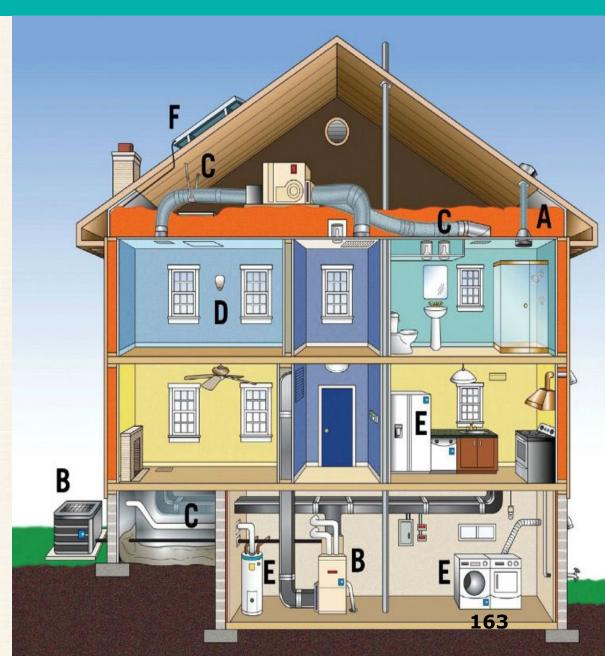
### # 1 – 2025 Condition Assessments & Pre- Energy Audits;

#### Condition Assessments & Pre-Energy Audits

The Nation has completed Condition Assessments and Energy Audits of all community properties as they are now.

This will help us determine:

- 1.) the scope of work and needed any energy retrofits for each property;
- 2.) the cost estimates for each property; and
- 3.) when each item will need to be replaced;





## # 2 - Capacity Development Training;

### Wuikinuxv Capacity Development with MST

Integrated training & support Integrated Planning for improving community asset management practices; 2025 Workplans Update community Infrastructure Capacity Building Policy Framework **Planning** Training & Development Group Training for Prioritize **Define Process &** community Renovation Core Asset Management **Procedure Guidelines** & Capital Plans Competencies



## #3 - Governance - Housing Committee;

### What is the Role of the Housing Committee

- a) Management and oversight of community Housing programs and services;
- b) Feedback to Leadership on the need and purpose for specific Housing Policies;
- c) Strategic recommendations and advice to Chief & Council;
- d) Capacity Building & organizational development;
- e) Identify key Core Competencies for the Nation to develop;
- f) Implement Best Practises in Housing Management;





### # 4 - Community Housing Renovations - Phase 1 Update;

Project Background		Item	Priority	Scope
1) 15 community Housing Units identified as needing Urgent Renovations;		1.)	Health & Safety	Structural, Rot Repair, Fire Safety
		2.)	HazMat Abatement	Mould remediation, asbestos abatement;
2) Condition Assessments comple		3.)	Code Compliance	Electrical, HVAC Upgrades
to date:		4.)	Energy Efficiency Retrofits	Insulation, new Windows, Doors
- FNHA / Occupational Therapist - MST;		5.)	Community Requirements	ie. Metal Roofing, electrical heating
3) High Priority scopes of work		6.)	Handicap Accessibility	Exterior ramps. Wider doorways, lower counters
include the following:  4		7.)	Geotechnical	Perimeter drainage & crawlspace yapour barrier

### Key Decisions Needed

Item	Key Project Considerations		
1.	Will the WFN require contributions from Homeowners for any 2025 capital		
	renovation costs? If so to what amount and by when?		
2.	Will the WFN approve subsidizing any renovation costs for community		
	Homeowners?		
3.	Will the WFN seek community approval for any Owner or OSR capital		
	contributions required for the 2025 Phase 1 Renovation project?		
4.	Will the WFN approve OSR capital contributions for the 2025 Phase 1		
4.	Renovation project?		
5.	When will the WFN approve the capital budget and a supporting BCR for the		
	2025 Phase 1 Renovation project?		
6.	What is the local accommodation strategy for contractors working on the 2025		
	Phase 1 Renovation project?		
7.	What is the local accommodation strategy for Tenants & Members who may		
/.	have to relocate during the 2025 Phase 1 Renovation project?		
8.	Will the Nation require Bid Bonds & Performance Securities from any qualified		
	bidders?		
0	Will the WFN require full basement and crawlspace upgrades as part of the		
9.	project scopes of work? Need to delineate		
10.	Will the Nation require any local Member employment as a condition of this		
	project?		
	±/ <del>V</del>		

### Next Steps





## # 5 - Recruiting Update - Housing Manager;



## # 6 - Questions & Answers

#### Wuikinuxy Nation

Organizational Review
And Design Summary Presentation

30 July 2025

### Agenda

- Review scope and work plan
- Approach and Methodology
- Key Findings
- Prioritized Recommendations

#### Work Plan

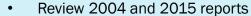
Strategic Analysis

**Historical Review** 

Design Structure

**Develop Processes** 

- Review strategic plan and goals
- Understand current context
- Develop a vision for organization's design

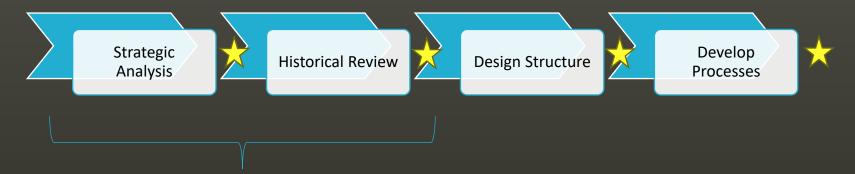


- Assess progress and gaps
- Report on evolution of organization

- Develop architecture and structure
- Allocate authority and accountabilities
- Establish key roles
- Design workflows and coordination
- Draft decision-making parameters
- Ensure communications and alignment



### Project Schedule



- First in-person meeting April 2025
- Current State Analysis Delivered May 2025
- Presentation at Na'Na'Kila July 2025

#### Work to Date

- Materials review
- Key informant interviews undertaken and analyzed
- Ongoing meetings with the Executive Director
- Draft Organizational Review Document
- Draft Organizational Review Comparison Document
- In-person session with Chief and Council, ED, and Directors
- Prioritized recommendations for next steps

### Review Findings

- Comparison of 2004, 2015, and 2023 reviews
- Different framing in each document makes direct comparison difficult
- Many concerns remain concerns over time
  - Some are ongoing operational concerns
  - Some were no longer identified as concerns
  - Some are being addressed through this process

### SWOT Analysis

Strengths	Weaknesses
<ul> <li>Dedicated team members</li> <li>Developing a more structured administration</li> <li>New investment in housing and infrastructure</li> <li>Expanding services to members</li> <li>Momentum and energy</li> <li>Lots of projects and initiatives underway and planned</li> </ul>	<ul> <li>Frequent turnover &amp; understaffing</li> <li>Gaps in documentation and processes</li> <li>Records management</li> <li>Delays in decision making</li> <li>Insufficient funding</li> <li>Food security</li> <li>Infrastructure gaps (housing)</li> </ul>
<b>Opportunities</b>	Threats
<ul> <li>Economic development</li> <li>Member employment</li> <li>Member training and education</li> <li>Capitalizing on sovereignty initiatives</li> </ul>	<ul> <li>Political environment</li> <li>Shifting funding priorities</li> <li>Environmental and climatic hazards</li> <li>Business continuity</li> </ul>

## Key Findings - Categories

- Community Priorities
- Organizational Culture
- Governance
- Reporting
- Documentation
- Team Development
- IT

## Key Findings – Community Priorities

- Housing
- Infrastructure
- Economic Development
- Youth Engagement
- Cultural Advancement
- Social Development
- Food Security

## Key Findings – Housing

- Continue to pursue funding opportunities to create new housing and maintain existing assets
- Train members in maintenance and trades so that housing projects create local jobs

## Key Findings – Infrastructure

- Continue to advance capital projects in alignment with the strategic goals of the community
- Use the capital planning framework for evaluating and prioritizing infrastructure needs across the organization

## Key Findings – Economic Development

- Advance WEDCO as the economic development arm, ensuring it has a proper legal, governance, and policy structure
- Pursue commercialization opportunities within WEDCO to avoid conflicts with conservation obligations
- Develop training and education strategies that support economic opportunities within the territory

## Key Findings – Youth Engagement

- Develop a youth strategy that crosses departments and functions
- Strike the youth council as resolved at Na'La'Kila
- Continue to pursue the creation of the youth facility, as well as safe outdoor play spaces
- Provide opportunities for youth to participate as leaders-intraining

## Key Findings – Cultural Advancement

- Reflect cultural norms in processes and practices
- Incorporate traditional protocols in conflict resolution approaches
- Use the Wuikinuxv language to name locations and events

## Key Findings – Social Development

- Create social and engaging opportunities for members to meet and connect
- Engage in community healing, leaning into Wuikinuxv culture for grounding and reconnection
- Embed Wuikinuxv culture into peacekeeping mechanisms

## Key Findings – Food Security

- Develop traditional food sources and preparation methodologies to supplement imported foods
- Explore Nation-supported food acquisition opportunities



## Key Findings – Organizational Culture

- Advance training on leadership and management for team members so they feel confident in their roles
- Document and define roles, responsibilities, communications protocols, and decision making
- Provide for structured conflict resolution processes, supported by external human resources consultants as required

## Key Findings - Governance

- Authorities
- Roles and Responsibilities
- Decision Making
- Committees
- Strategic Planning
- Conflicting Priorities

## Key Findings - Authorities

- Document decision making authorities to minimize the need to escalate through the hierarchy, especially for operational requirements
- Provide for operational authorities within annual planning and reporting functions

## Key Findings – Roles and Responsibilities

- Document roles, responsibilities, job descriptions, and reporting lines
- Address any gaps or overlaps between roles and teams
- For cross-functional projects, develop and document the team structure to ensure clear reporting
- Clarify the role of the Elected vs Hereditary Chiefs and Council in decision making

## Key Findings – Decision Making

- Ensure timely and effective decision making using documented processes and structures
- Develop a fulsome strategic direction that provides grounding for decisions and the articulation of goals to work towards
- Develop prioritization frameworks in advance where conflicting priorities may arise

## Key Findings - Committees

- Revise committee terms of reference, meeting protocols, and processes to make meetings more efficient and effective
- Provide facilitator training for meeting hosts to manage conflict, provide structure, and guide the conversation

## Key Findings – Strategic Planning

- Undertake strategic planning at least every three years, with annual reviews
- Ensure annual plans have direct alignment with the strategic plan
- Provide annual reporting on progress towards strategic goals

## Key Findings – Conflicting Priorities

- Identify potential priority conflicts within and between teams in advance, and develop mechanisms for resolution
- Separate conservation and commercialization functions
- Ensure that the annual budgeting, planning, and reporting functions are articulating strategic alignment to ensure activities are prioritized wisely
- Create a structured approach to grant pursuit to prioritize aligned projects and avoid duplication

## Key Findings - Reporting

- Embed financial rigour into the operational processes of the Nation
- Develop annual plans and budgets that document expected activities, outcomes, and alignment with strategic goals
- Conduct annual reporting against the annual plans for accountability, celebration, and learning
- House reports in the online repository for broad visibility by membership

## Key Findings – Documentation

- Undertake a gap analysis to understand what policies, procedures, and processes are documented and approved, and which are outstanding
- Map workflows and processes to be efficient and smooth
- Prioritize filling identified gaps to ensure that teams and management have a comprehensive policy suite and process documentation to work from, starting with the strategic and working down to the tactical
- Develop a process for regular reviews and updates of existing documentation to ensure it remains current and relevant

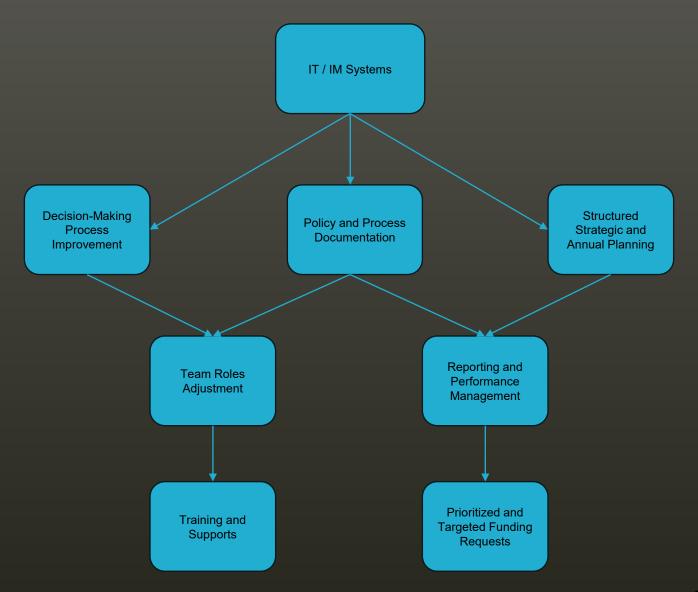
## Key Findings – Team Development

- Update HR policies, procedures, processes, job descriptions and resources, and maintain them on a common platform
- Hire additional staff roles as budget and need requires
- Engage a third-party Human Resources consultant and employee representative to provide support on HR related issues
- Set up ongoing Occupational Health and Safety Committee, as required by WorkSafeBC
- Develop individualized training and performance management plans for team members
- Revise Chief and Council terms and election processes to provide for more stability and continuity

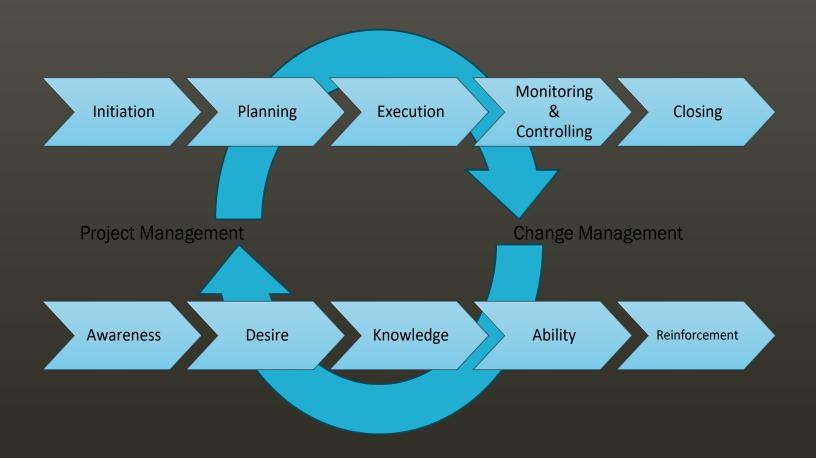
## Key Findings – IT / IM

- Conduct an IT/IM audit to understand the current state
- Develop an IT/IM strategy that meets the diverse needs of the different teams
- Transition the current state systems to the new systems

## Prioritized Recommendations



## Project Approach



# **Governance Update NANAKILA**

### **Priorities**

- Update on internal and external work plan
- Focus on selection process for Advisory Committee
- Selection process and selection of committee

### **Outline for Presentation**

- Vision for Self Government
- Internal and External Components of Self Government
- Priorities for 2025/2026
- Role and Scope of Advisory Committee

### Nanakila Resolutions Update – 2024

Date Prepared: July 15, 2025 Prepared By: Nicolas Bizama, Executive Assistant

### **Resolution Summary Table:**

Resolution	Title	Summary	Status	Notes / Next Steps
2024-01	Wuikinuxv Organizational Review	Conduct an organizational review of Wuikinuxv Nation	In-Progress	Presentation of progress to be made by Mandy Hansen at 2025 Nanakila.
2024-02	Uumukvs Inclusion	Add the Uumukvs to the Hihimas Nuaqawa (Hereditary Leadership)	In-Progress	Internal discussion amongst families to be held among Hereditary Chiefs
2024-03	Elder's Council	Form an Elder's Council	Not Started	An open discussion forum is to be arranged among elders for their expectations towards this council.
2024-04	Governance Plan Endorsement	Endorsing the governance plan to move forward with Wuikinuxv self- governance	Completed	
2024-05	Youth Council	Form a Youth Council	Not Started	A champion needed to be identified in supporting the coordination of a Youth Council
2024-06	Big House Protocols & Maintenance Plan	Formalize protocols, rules, and maintenance plan for the Big House	In-Progress	Further Big House Committee discussions are needed to support the establishment of protocols.
2024-07	WEDCO Restructuring	Review and restructuring of WEDCO administration	In-Progress	Presentation of progress to be made by Jeremy Shelford, WEDCO lawyer at 2025 Nanakila.
2024-08	Wuikinuxv Artifact Recovery	Seek funding to research, identify, and repatriate Wuikinuxv artifacts	In-Progress	Retrieved artifacts to be kept within the Cultural Centre
2024-09	Big House Frontal Design	Secure funding to complete the frontal design of the big house for the 20th year celebration	In-Progress	Further Big House Committee discussions needed to support the guidance for renovations of the Big House design

### **Resolutions Details:**

### Resolution 2024-01 – Wuikinuxv Organizational Review:

**Description:** To conduct an organizational review of Wuikinuxv Nation administration. With an interim report within the next 6 months and then the full final review presented at the 2025 Nanakila.

**Posed By:** Frank Johnson

Moved By: Rose Hanuse Hackett, Jeff Johnson

### **Actions Taken:**

• Quotes/Cost Research – September 2024

• Hiring of Insight Speciality Consulting, Mandy Hansen – December 2024

• Preliminary Discussions with Chief & Council – January 2025

• Review with Hereditary Leadership – April 2025

• Engagement with Wuikinuxv Management Staff – April 2025

• Engagement with Chief & Council – June 2025

### Resolution 2024-02 – Uumukvs Inclusion:

**Description:** To add to the Council of Nuagawa to include the uumukvs.

**Posed By:** Andrew Johnson

Moved By: Alvina Johnson, Lena Collins

### **Actions Taken:**

• Discussion regarding Hihimas Nuaqawa (Council of Nuaqawa) structure – April 2025

• Workshop for Hereditary Leadership Structuring – May 2025

### Resolution 2024-03 - Elders Council:

**Description:** To form an Elders Council in 2024, as per our policy manual.

**Posed By:** Lena Collins

Moved By: Danielle Shaw, Alvina Johnson

### **Actions Taken:**

• An open forum discussion to be held with membership to generate an outline of expectations for the elder's council.

### Resolution 2024-04 – Governance Plan Endorsement:

**Description:** To endorse the governance plan as presented at the 2024 Nanakila, to move forward with the Wuikinuxv self-government through hybrid treaty reconciliation.

Posed By: Danielle Shaw

Moved By: Lena Collins, Alvina Johnson

#### **Actions Taken:**

- Governance Plan Endorsed July 2024
- Job Posting for a Governance Director September 2024
- Onboarding of Governance Director January 2025

### Resolution 2024-05 - Youth Council:

**Description:** To support the formation of a Youth Council

**Posed By:** Mona Shaw

Moved By: Stephanie Henry, Crystal Matilpi

### **Actions Taken:**

• Outreach to youth for championing the Wuikinuxv Youth Council – November 2024

### Resolution 2024-06 – Big House Protocols & Maintenance Plan:

**Description:** To formalize protocols, rules, and a maintenance plan for the Big House, guided by the Council of Nuagawa and the Wuikinuxy Nation.

Posed By: Susan Walkus-Brown

Moved By: Danielle Shaw, Crystal Matilpi

### **Actions Taken:**

- Forming Big House Committee March 2025
- Hiring a Big House Caretaker March 2025
- Hiring a Cultural Coordinator May 2025

### Resolution 2024-07 – WEDCO Restructuring:

**Description:** To put forward a review and restructure of WEDCO in 6-months to be reviewed by membership in January 2025.

Posed By: Lena Collins

Moved By: Danielle Shaw, Andrew Johnson

#### **Actions Taken:**

- Goals identified between Chief & Council and WEDCO Board May 2025
- Bringing on Jeremy Shelford for structural and corporate law support May 2025
- Planning and preparations June 2025
- Preliminary meetings with Chief & Council, Trustees, and WEDCO Board July 2025

### Resolution 2024-08 – Wuikinuxv Artifact Recovery:

**Description:** "To seek funding to research, identify and repatriate Wuikinuxv Nation artifacts to organize them into a Wuikinuxv museum and repository."

Posed By: Andrew Johnson

Moved By: Lena Collins, Andy Johnson

### **Actions Taken:**

- Beginning of Artifact Retrieval Process September 2024
- Construction of Cultural Centre June 2025

### Resolution 2024-09 – Big House Frontal Design – 20th Year Anniversary:

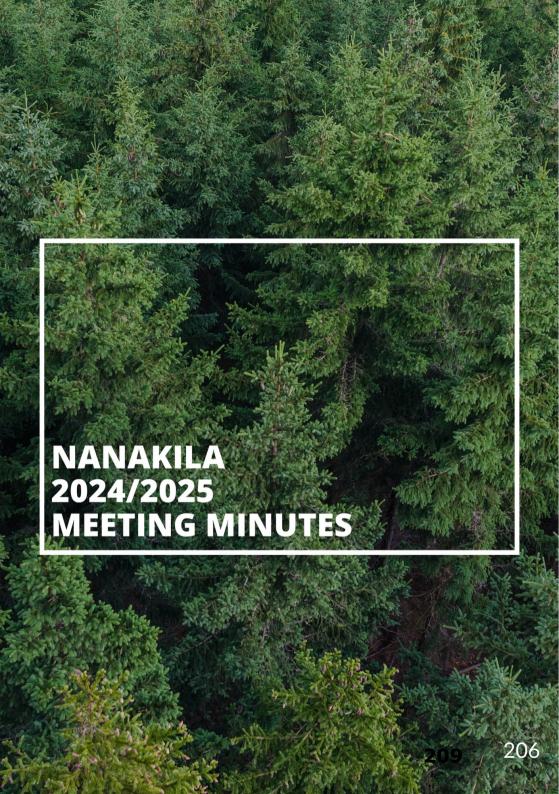
**Description:** "That the Wuikinuxv Nation will secure funding to complete the frontal design of the Nuaqawa Big House for the 20th year celebration.

Posed By: Susan Walkus-Brown

Moved By: Stephanie Henry, Sarah Hanuse

### **Actions Taken:**

- Design Research March 2025
- Recommendation to push back Big House renovations to instead commemorate the 25th year anniversary. March 2025
- Forming a Big House Committee March 2025



### Wuikinuxv Nation Nanakila Assembly July 30<sup>th</sup> to August 1<sup>st</sup>, 2024; House of Nuaqawa & Virtual Zoom

MEETING MINUTES
By Nicolas Bizama

	Nanakila Day 1	
	Tuesday July 30 <sup>th</sup> , 2024   9AM PST	
	<u>, , , , , , , , , , , , , , , , , , , </u>	
PRESENT	Council:	
Danielle Shaw – Chief		
	Miranda May – Councillor	
	Jennifer Walkus – Councillor	
	Executive:	
	Malista McIntyre – Executive Director	
	Nicolas Bizama – Executive Assistant	
	Facilitator:	
	Dana Moraes	
	Presenters:	
	Calen May-Tobin – Lands Manager	
	Bram Rogachevsky – BR Law Consultant	
	Garry Wouters – BR Law Consultant	
	Olya Hrybko – Accountant	
	Wuikinuxv Membership & Ancestry	Attendance
ITEM	MAIN DISCUSSION POINTS	ACTION ITEMS
Agenda Overview	General membership accepts the agenda with the following additions:	Day 2 agenda item "Community Safety

	<ul> <li>Day 1:         <ul> <li>Big House Discussion (Inclusion of Addition and Healing treatment) – Alvina Johnson</li> </ul> </li> <li>Day 2:         <ul> <li>Community Safety &amp; Awareness – Lena Collins</li> </ul> </li> <li>Day 3:         <ul> <li>Workforce on Reserve – Alvina Johnson</li> <li>Hiring Policies – Frank Johnson</li> </ul> </li> </ul>	& Awareness" to be pushed back to next General Meeting due to time constraint.	
	Calen May-Tobin (Stewardship Director) provides Stewardship programs and work developed:	an update regarding	
Stewardship Department Update  Overview of Stewardship programs.  Calen May-Tobin resumes the Lands Manager position a Forney returns from leave into the Stewardship Director position again.  Stewardship to continue operating under community gu from the Council of Nuaquawa, Chief & Council, and Stewardship Committee. With the effort to continue a collaborative decision-making process for the Stewardsh Department.  An overview of ongoing management plans, and govern government agreements are presented to general mem		community guidance buncil, and so continue a the Stewardship	
	<ul> <li>Marines Program Update:         <ul> <li>Successful progression towards current Marine Protection Programs, with the hiring of Alana Closs (Marine's Manager) spearheading operations for co-governance agreements and long-term funding securities.</li> <li>Completion of the National Marine Conservation Area Reserve study process.</li> <li>Breakdown of the Marine-Use activities such as: Search &amp; Rescue, Response &amp; Shipping, and Shoreline Clean-Up.</li> <li>Goals to establish a Marine Working Group, and to conduct a Community Open House</li> </ul> </li> </ul>		
	<ul> <li>Lands Program Update:</li> <li>Summary of Lands Program coverage and including referral reviews, culture feature coordination with provincial agencies.</li> <li>Direction from the Council of Nuaqawa to of Wuikinuxv's own Forestry Managemen</li> </ul>	identification, and wards development	

	<ul> <li>Implementation of a new regional accord (Rec 2.0) which</li> </ul>		
	includes upcoming studies and policies to be worked on.		
	Preparations towards hiring of an Engagement Coordinator		
	Guardian Watchmen/Fisheries Update:		
	<ul> <li>Increased presence and training for the Guardian Watchmen workforce.</li> </ul>		
	<ul> <li>Continued support of ecological research and monitoring from Guardian Watchmen.</li> </ul>		
	<ul> <li>Summary of Fisheries operations.</li> </ul>		
	<ul> <li>Expectation of new co-managers for hatchery operations.</li> </ul>		
	<ul> <li>Upcoming Commercials Fisheries Coordinator position under review for posting.</li> </ul>		
	<ul> <li>Explanation of the Sockeye Restoration Plan as a large focus to preserve the Sockeye Salmon population within Wuikinuxv territory.</li> </ul>		
Stewardship Q&A	Highlights:		
	<ul> <li>Fishing equipment identified as the most common pollution found in shore clean-ups.</li> </ul>		
	<ul> <li>Effort is being made to reduce the footprint of external groups</li> </ul>		
	outside of Wuikinuxy from waste.		
	A project to construct a Stewardship Building to provide		
	research support for future projects such as salmon		
	preservation.		
	<ul> <li>Taking on a broader outlook to preserve the marine ecosystem</li> </ul>		
	as whole rather than focusing of individual species to protect.		
	Fish count for the year met expectation with around 200,000		
	fish counted going up Wuikinuxv River.		
Reconciliation &	Reconciliation & Governance Summary:		
Governance	Recommendation towards getting a financial package approved for		
Discussion	Wuikinuxy self-governance going into 2025.		
	Considerable progress made towards scoping a best course of		
With Bram	action for Wuikinuxv to take if the decision were made to proceed		
Rogachevsky &	with Self-Governance.		
Garry Wouters	Identified pathways Wuikinuxv can take through internal		
	infrastructure (i.e. Constitution, citizen and election code) and		
	external relation development with the Government of B.C. and		
	Canada through discussions on a Self-Governance agreement &		
	title.		
	Self-Governance Defined:		
	<ul> <li>Title Recognition</li> </ul>		
	<ul> <li>Operating outside the "Indian Act"</li> </ul>		
	<ul> <li>New fiscal relationship with Government of Canada</li> </ul>		

	<ul> <li>Review of the Fiscal Framework for Self-Governance funding.</li> <li>Current concern towards "Title by Agreement" within the scope of British Colombia.</li> <li>Next Steps:         <ol> <li>Endorse Approach</li> <li>Strike Working Groups on Core Governance</li> <li>Scoping with Gov. of Canada &amp; B.C.</li> </ol> </li> <li>Seeking support for community priorities and governance readiness</li> <li>Preparation for upcoming government elections.</li> </ul>
Reconciliation / Governance Q&A	<ul> <li>Highlights:         <ul> <li>Government election considerations to be in mind as a change of a political party may delay any progression made towards Self-Governance and Treaty.</li> <li>Ongoing negotiations with Government of Canada to allow Wuikinuxv Nation to us canning as a basis to recognize a compensation claim.</li> </ul> </li> </ul>
Reconciliation / Governance  Action Items	<ul> <li>Suggestion to develop a Marine Chapter to prepare for related conversations with provincial and federal governments.</li> <li>Conduct Nation-to-Nation mentorship to gather Self-Governance Pro's and Con's of Self-Governance.</li> <li>Consider organizing a meeting between the Council of Nuaqawa, Chief &amp; Council, and BR Law to form a working group to prepare for the next course of action (4 Quarterly Meetings).</li> </ul>
Finance Update With Olya Hrybko	<ul> <li>2024 Department Budgets are currently being reviewed by Chief &amp; Council for approval.</li> <li>The 2023 Wuikinuxv Nation audit is ongoing as we prepare for the 2024 audit to begin around January 2024.</li> <li>Support towards Health Department Grants and Arrears is recognized.</li> <li>Effort to continue working towards Wuikinuxv Nation funding agreements.</li> </ul>
Finance Q&A	<ul> <li>Highlights:         <ul> <li>Deficit within the Housing Department has been identified as an ongoing obstacle throughout the years due to lack of funding and rental collections.</li> <li>Effort is being made by the Housing Committee to develop solutions to support the Housing Department out of their deficit.</li> </ul> </li> </ul>

Finance	<ul> <li>Request to review Housing Department budget at the next General Meeting.</li> </ul>
Action Items:	Request to review 2023 Audit at the next General Meeting.
Big House Discussion By Alvina Johnson	<ul> <li>Concern is made towards current etiquette and mannerisms displayed within the Big House.</li> <li>Membership wishes to see progression made to improve the cleanliness and utilization of the Big House through a collaborative effort made as a community.</li> <li>Suggestion to increase security with locks and security boxes to reduce the reports of missing/stolen items.</li> <li>Leverage youth leadership and education to support provide the younger generation knowledge on preservation and etiquette.</li> <li>Conversation around substance abuse within the Big House with plea from the community to discourage the use of drugs</li> </ul>
	and alcohol within the premises of the Big House.
Big House Discussion	<ul> <li>Request to develop a working group consisting of the Language Department and Wuikinuxv elders to establish a list of recognized protocols with signs posted for guest and</li> </ul>
Action Items	<ul> <li>membership awareness.</li> <li>Establish a Big House caretaker position to support the preservation and maintenance of the Big House.</li> <li>Frontal section renovations to be prioritized for Big House 20<sup>th</sup> year anniversary.</li> </ul>
Notes:	

	Nanakila Day 2	
Wednesday July 31 <sup>st</sup> , 2024   9AM PST		
PRESENT	Council: Danielle Shaw – Chief Miranda May – Councillor Jennifer Walkus – Councillor  Executive: Malista McIntyre – Executive Director Nicolas Bizama – Executive Assistant	
	Facilitator:	

	Dana Moraes		
	Presenters:		
	Tony Wong – WEDCO/Kvamua CEO		
	, , ,		
	Rose Hanuse Hackett – Kvamua Management		
	Clifford Hanuse SR – Capitals Manager		
	Dan Valiquette – Operations Manager, Barkley Project Group		
	Glen Woiwod – Interim Housing Manager		
	Wuikinuxv Membership & Ancestry Attendance		
ITEM	MAIN DISCUSSION POINTS	ACTION ITEMS	
Agenda Overview &	General membership reviews Nanakila Day	2 agenda and provides	
Day 1 Reflections	reflection on the Day 1 meeting.		
Kvamua/WEDCO	The Kvamua/WEDCO management team is	introduced to general	
Kvamua Enterprises	membership, and reviews the following:	Server and Server and	
Limited Partnership	An economic development plan is u	inderway to commit logging	
	operations under continued direction of the board of directors		
With Tony Wong,	and Wuikinuxy Nation.		
Rose Hanuse	A summary of WEDCO operations		
Hackett, and Frank	A shared list of all current WEDCO trustees:		
Johnson	• Fugg		
	Andrew Johnson		
	<ul> <li>Alexander Chartrand</li> </ul>		
	<ul> <li>Jennifer Walkus</li> </ul>		
	<ul> <li>Rick Shaw</li> </ul>		
	<ul> <li>The function of the limited partners</li> </ul>	ship with Kvamua Forestry	
	Services is explained in correlation of	of the steps of management	
	in order from:		
	1. WEDCO Trustees		
	2. Kvamua Ltd.		
	3. Wuikinuxv Membership		
	4. Wuikinuxv Chief & Council		
	Financial Performance:		
	The Kvamua financial performance	is shared, with the company	
	delivering \$11.54 million to Wuikini	uxv Nation since 2015.	
	<ul> <li>Wuikinuxv Nation holds full control</li> </ul>	in the use of	
	Kvamua/WEDCO's distributed incor	ne.	
	Logging Operations:		
	<ul> <li>Current Land Reserves are identified</li> </ul>	d by the board of trustees is	
	shared.		

	<ul> <li>A 5-year Logging Plan is shared again with general membership, with display of available logging areas within Wuikinuxv Nation.</li> </ul>
Kvamua/WEDCO Q&A	Highlights:  Community concern towards WEDCO/Kvamua management attendance in-person.  Wuikinuxv membership seeks to expand upon the WEDCO Board of Directors with note of individuals interested: Cerelina Willie Shirley Antonelli Lena Collins  Clifford Hanuse SR withdraws interest in joining the WEDCO Board of Directors.  Further expectation of Kvamua initiative with Wuikinuxv Nation through economic development workshops, management plans, and further updates on operations.  Concern of internal operations within WEDCO/Kvamua with conversation of business structure evaluation consideration.  Wuikinuxv membership reminded as the core decision maker for Kvamua operations.  Report from Kvamua/WEDCO of high operating expenses as the main factor for low revenue distribution to Wuikinuxv Nation.
Action Items:	<ul> <li>An economic development workshop/meeting will be arranged in August 2024 with Wuikinuxv Membership to discuss further into Kvamua's 5-year plan and other potential economic sources from potential businesses in Wuikinuxv Nation.</li> <li>Direction from Wuikinuxv membership/ancestry for WEDCO/Kvamua to provide quarterly updates in General Meetings.</li> <li>Suggestion for WEDCO/Kvamua to be audited from a third-party for a neutral evaluation.</li> </ul>
Capital Projects  With Clifford  Hanuse SR, and  Dan Valiquette	<ul> <li>Capital Projects Summary: Clifford Hanuse SR</li> <li>Purchase of a new 400 KW generator with inclusion of shipping/installation for the generator building and fuel station improvements.</li> <li>Planning to replace the lower bridge in Katit Village with concrete; contractors coming in on August 1<sup>st</sup>, 2024, to begin preparations.</li> <li>Wharf construction and float replacement project near finish with remainder government negotiations to conclude.</li> </ul>

- Funding application for a Youth Centre is underway to begin design and construction preparations as determined by the Youth Centre committee in February 2018.
- Priority recognized to increase the kilowatt within the hydro expansion plant with research of its feasibility to develop an expansion in the Alpine Lake Dam.
- Assessment of proper landfill closure now with the replacement of the new transfer station.
- Funding searching for construction of a new connected coast fibre optic provided by Baylink Networks Inc ongoing.
- Conclusion of the multi-unit housing with support from Indigenous Services Canada and own-source revenue to finalize remainder housing units by September 2024.
- Evaluation of all current construction assets through an Asset Management and Maintenance Management Plan to integrate a syntax information system.
- Design project for development of a new Water System is expected to be completed soon.
- Progress towards developing a Fire Protection Strategic Plan, with initiatives of providing training and equipment for volunteer fire department.
- Biomass Project under development to support Wuikinuxv Nation with wood stoves and further geothermal instruments.

**Electrification Program Summary**: Dan Valiquette (Barkleys Project Group, Operating Manager)

- Research in further development towards Hydro and Diesel power utilization.
- Plans to begin an Electrical Metering Program to measure the use of electricity within the village.
- Community Wood Stove Program to utilize more geothermal from wood heating and training is currently pending funding.
- Current energy provision in Wuikinuxv Nation is 10% Diesel and 90% hydro, with 57% energy consumption from residential use alone.

#### Capital Department

#### Q&A

#### Highlights:

- Recognition of more recycling initiatives, including larger bins and promotion of awareness and proper practice.
- Sprinkler system to be developed for both residential homes and Fire Department building.
- Composition of fish guts for soil enrichment being considered and caution raised of bear feeding.
- Consultants' direction to work towards receiving a new garbage truck to better suit larger bins.

	<ul> <li>Safety acknowledgment towards tsunami and flooding threats,</li> </ul>		
	ideas to implement sirens and flood walls to reduce impact.		
	<ul> <li>Suggestion to provide residents an option between woodstoves</li> </ul>		
	or pellet stoves will be investigated.		
Housing Update	An update is provided on Housing projects and work progression.		
With Glen Woiwod,	Rapid Housing Project:		
Malista McIntyre	• First 4 modular homes arrived July 22 <sup>nd</sup> , 2024.		
	<ul> <li>Previous decision made by general membership recognized to</li> </ul>		
	commit Wuikinuxv Nation own-source revenue towards		
	Housing to alleviate the crisis that taken place at the time.		
	Supermod relations fell short pushing Wuikinuxy Nation to		
	collaborate with Pacmar to continue the work.		
	Department Update:		
	Department in a financial deficit for a long period due to lack of		
	funding. With pressure towards the Government of Canada to		
	support Wuikinuxv Nation during it's housing shortages has		
	been on going.		
	<ul> <li>Funding support from B.C Housing is an option, however a</li> </ul>		
	requirement around land leases must be met first. Discussion is		
	on going with B.C. Housing.		
	Updated rental arrears is under development by the Housing		
	committee to set a tenant agreement for residents.		
	MST Consulting:		
	<ul> <li>Introduced in March 2024 to support the Housing Department</li> </ul>		
	with scopes of training, work, governance support, source		
	funding, and house assessments.		
	<ul> <li>9 home assessments have been completed so far, with 15</li> </ul>		
	remaining to be completed by MST Consulting.		
Housing	Highlights:		
Department	Ramp accessibility recognized as an important need within Katit		
_ 5 50.0	Village, with financial setback as a major obstacle in furthering		
Q&A	development. A joint effort between the Housing and Health		
	department can be made to support the progression of ramp		
	accessibility.		
	<ul> <li>Negotiations with provincial/federal governments for further</li> </ul>		
	funding support, as current expectation is set for Housing to be		
	sustainable through rental collection which is not currently		
	feasible.		
	Renovation concerns is acknowledged for certain homes, as		
	molding provides a setback to proceed with some renovation		
	projects.		
	μι υjeuts.		

	<ul> <li>Training to be provided to educate individuals on proper hazardous material handling and removal for homes. Training expected to support Housing department with handling hazardous materials such as mold and asbestos.</li> </ul>
Community Safety	Agenda item pushed back to next scheduled General Meeting on a
and Awareness	date yet to be determined.
By Lena Collins	
Notes:	

Nanakila Day 3				
	Thursday August 1 <sup>st</sup> , 2024,   9AM PST			
PRESENT	Council: Danielle Shaw – Chief Miranda May – Councillor Jennifer Walkus – Councillor  Executive: Malista McIntyre – Executive Director Nicolas Bizama – Executive Assistant  Facilitator: Dana Moraes  Presenters: Cerelina Willie – Health Director David Stevenson – Language Consultant Pamela Johnson – Language Planner Terry Reid – Language Coordinator Crystal Matilpi – Education Coordinator  Wuikinuxy Membership & Ancestry Attendance			
ITEM	MAIN DISCUSSION POINTS			

Haalth O.C:-!	Constitute Millio / Hoolth Discotory and Idea and address that I had		
Health & Social	Cerelina Willie (Health Director) provides an update on the Health		
Wellness Update	Department:		
	<ul> <li>Recognition to provide more health support for residents,</li> </ul>		
With Cerelina Willie	especially through nurses for elder care.		
	<ul> <li>Plan to develop a greenhouse for Wuikinuxv self-sustainability,</li> </ul>		
	a Garden Coordinator will be expected to be filled for the		
	greenhouse.		
	<ul> <li>Recently hired positions of a Culture Coordinator and Event</li> </ul>		
	, ,		
	Planner to support Health Department efforts.		
	<ul> <li>Grants received by First Nations Health Authority through the</li> </ul>		
	Tobacco Initiative (aka Wuikinuxv Medicine), Harm Reduction		
	Initiative, and the Health Action Plan (Garden Project).		
	<ul> <li>Summary of other incoming funding sources in supporting the</li> </ul>		
	Health Department operations and employment opportunities.		
	Need for more community engagement is acknowledged, with		
	effort being made to provide more community events to		
	support mental health, culture, socializing, and healing.		
	<ul> <li>Review of special projects the Health Department is covering:</li> </ul>		
	<ul> <li>BC Emergency Health Services</li> </ul>		
	<ul> <li>Culture Safety &amp; Humility</li> </ul>		
	<ul> <li>Healing Modalities</li> </ul>		
	<ul> <li>Climate Action</li> </ul>		
	<ul> <li>Health and Wellness Plan</li> </ul>		
	Recognition of social determinants (Environmental, Social,		
	Cultural, and Economic) with directives on how the Health		
	Department plans to combat the determinants.		
	Medical transportation acknowledged as a big need from the		
	community, with effort being made through advocation to seek		
	further support provided by medical transportation to		
	Wuikinuxv.		
	<ul> <li>Continued support towards child and family services in</li> </ul>		
	collaboration with a social worker to host community		
	engagements.		
	<ul> <li>Upcoming Income Assistance Worker position to be filled to</li> </ul>		
	support Wuikinuxv Nation with social development.		
Hoolth Donortmont			
Health Department	Highlights:		
	A large concern raised towards incident reports on how some		
Q&A	members have been treated by FNHA. Need to address the		
	behaviour and hold FNHA accountable.		
	<ul> <li>Request for more communication concerning events held by</li> </ul>		
	the Health Department.		
	Research to utilize traditional medicines rather than prescribed		
	medicines.		
	esteries.		

	<ul> <li>Systemic racism and discrimination provide a great hinderance towards health support from external clinics and health services.</li> <li>Further discussion around ramp emplacements for home accessibility with other considerations such as walk-in showers.</li> <li>Recognition of lateral violence experienced internally as a community, with suggest putting together a workshop to spread awareness.</li> </ul>
Health Department	Request to seek further funding to support blood work for
Action Items:	<ul> <li>Wuikinuxv membership.</li> <li>Chief &amp; Council asked to investigate reports of mistreatment caused by FNHA. Addition to holding a conversation with FNHA and membership to address Wuikinuxv concerns.</li> <li>Invitation to be sent to IRSS again to promote further education on traditional medicines.</li> <li>Develop a workshop on autism for awareness and support.</li> </ul>
	Develop a workshop on lateral violence support.
Education Update	Crystal Matilpi (Education Coordinator) provides an update around current progress done by the Education Department:
With Crystal Matilpi	<ul> <li>The 2024-2025 school year is looking to support a total of 14 students for the first Wuikinuxv operated school system.</li> <li>Update towards building capacity for adult education for further education and employment opportunities.</li> <li>Summary of the 2024 Summer Program.</li> <li>WKO "Wànukv qàqutha'ailas" School Summary:         <ul> <li>Marium Jindani and Grace Chabuka introduced as the newly hired teachers to operate the school.</li> <li>Interim governance of the school will be temporarily managed by the Chief &amp; Council until a proper school board is established.</li> <li>Curriculum is based around British Colombia school curriculum with Wuikinuxv integration of language and culture education</li> </ul> </li> </ul>
	with Wulkinuxy integration of language and culture education with guidance from the Council of Nuaqawa, Language  Department and Collette Jones
Education Update  Q&A	<ul> <li>Highlights:         <ul> <li>Efforts will be made to immerse students into the culture and language of Wuikinuxv Nation to revitalize.</li> <li>The general school standards provided for Wuikinuxv students was recognized to be unsatisfactory. The Education department is making it a priority to ensure students will be prepared going into post-secondary education.</li> </ul> </li> </ul>

	<ul> <li>An importance around community inclusion towards the Wuikinuxv education system is advocated, with ideas to utilize parental advisories and committees to further support education.</li> </ul>	
Education Update Action Items:	<ul> <li>Research opportunities to utilize tutoring for education support.</li> <li>Develop a mission statement by November 2024 for the Wuikinuxv operated school.</li> </ul>	
Language Department Update  With Pamela Johnson, David Stevenson, and Terry Reid	Decision made by attendees to cut a Language Department live Q&A due to time constraints. A presentation provided by David Stevenson is provided summarizing operations of the Language Department:  • Summary of the Language Technology Program to digitize language materials produced during the 1980's. This effort supports information spread of the language of 'Wùikala.  • Pathway to Language Vitality use as a teaching program to further teach cultural and language to Wuikinuxv membership  • Review of the 'Wùikala Language Plan and how it supports keeping the language and culture alive with support from surveys and a cultural advisory committee.  • The 'Wùikala Language Plan is seeking funding for implementation.  • Further expectation to continue education youth and adults the language and culture through online classes and cultural activities.  • Excitement towards the upcoming Cultural Heritage Centre in Kitit Village to support the Language Department's effort.  • The Language Department advocates constant routine to integrate the language of 'Wùikala in everyone's day-to-day lives with some suggestions as:  • Spending 10 minutes visiting the Firstvoice webpage to practice the 'Wùikala alphabet.  • Learn one word a week.  • Label items around your home.  • Sit with your children and listen to a story about Wuikinuxv language and culture.	
Resolutions	SEE BELOW	

Notes:	For questions pertaining to the development from the Language Department, membership is encouraged to reach out to them via email.
	David Stevenson – <u>language consultant@wuikinuxv.net</u> Terry Reid – <u>language@wuikinuxv.net</u>

# NANAKILA 2024 RESOLUTIONS

# **Resolution 1**

"To conduct an organizational review of Wuikinuxv Nation administration. With an interim report within the next 6 months and then the full final review presented at the 2025 Nanakila."

Posed By:	Moved By:	Seconded By:
Frank Johnson	Rose Hanuse Hackett	Jeff Johnson

Status: Carried

#### **Resolution 2**

"To add to the Council of Nuaqawa to include the uumukvs."

Posed By:	Moved By:	Seconded By:
Andrew Johnson	Alvina Johnson	Lena Collins

**Status:** Carried

#### **Resolution 3**

"To form an Elders Council in 2024, as per our policy manual."

Posed By:	Moved By:	Seconded By:
Lena Collins	Danielle Shaw	Alvina Johnson

Status: Carried

# **Resolution 4**

"To endorse the governance plan as presented at the 2024 Nanakila, to move forward with the Wuikinuxv self-government through hybrid treaty reconciliation."

Posed By:	Moved By:	Seconded By:
Danielle Shaw	Lena Collins	Alvina Johnson

Status: Carried

#### **Resolution 5**

"To support the formation of a Youth Council"

Posed By:	Moved By:	Seconded By:
Mona Shaw	Stephanie Henry	Crystal Matilpi

Status: Carried

#### **Resolution 6**

"To formalize protocols, rules, and a maintenance plan for the Big House, guided by the Council of Nuaqawa and the Wuikinuxv Nation."

Posed By:	Moved By:	Seconded By:
Susan Walkus-Brown	Danielle Shaw	Crystal Matilpi

Status: Carried

#### **Resolution 7**

"To put forward a review and restructure of WEDCO in 6-months to be reviewed by membership in January 2025."

Posed By:	Moved By:	Seconded By:
Lena Collins	Danielle Shaw	Andrew Johnson

Status: Carried

# **Resolution 8**

"To seek funding to research, identify and repatriate Wuikinuxv Nation artifacts to organize them into a Wuikinuxv museum and repository."

Posed By:	Moved By:	Seconded By:
Andrew Johnson	Lena Collins	Andy Johnson

**Status:** Carried

# **Resolution 9**

"That the Wuikinuxv Nation will secure funding to complete the frontal design of the Nuaqawa Big House for the 20th year celebration."

Posed By:	Moved By:	Seconded By:
Susan Walkus-Brown	Stephanie Henry	Sarah Hanuse

**Status:** Carried

# Wuikinuxv Nation General Meeting September 25th, 2024; 6PM PST; Katit Village, Admin. Boardroom & Virtual Zoom

PRESENT	Council:		
	Danielle Shaw – Chief		
	Miranda May – Councillor		
	Executive:		
	Malista McIntyre – Executive Director, Meeting Cha	ir	
	Nicolas Bizama – Executive Assistant		
	Presenters:		
	Daniel Bertrand – Central Coast Law, Lawyer		
	Barner Bertrana Central Coast Law, Lawyer		
	Open General Membership Attendance		
ABSENT	Chief & Council:		
	Jennifer Walkus – Councillor		
ITEM	MAIN DISCUSSION POINTS	ACTION ITEMS	
ITLIVI	WAIN DISCUSSION FOINTS	ACTION TILIVIS	
	Daniel presents core functions to be drafted onto	Daniel Bertrand to	
Animal Control	a new Animal Control Bylaw to general	begin the official	
Bylaw Update with	membership. With inclusion of suggestions and drafting process of		
Daniel Bertrand	feedback during its progress and previous general the policy itself to		
	meeting back in March 2024. have presented to		
	Chief & Council for		
	Daniel is seeking feedback from General review.		
	Membership regarding the Animal Bylaw draft.		
	Draft Presentation Summary:		

	Animal bylaw will primarily address cats, dogs	
	and other pets. However, with an emphasis	
	on dogs due to current concern.	
	A 2 pet limit will be addressed with the new	
	animal bylaw which includes: dogs, cats,	
	rabbits, birds or domesticated rodents. With	
	some exceptions.	
	Requirements from pet owners to	
	spay/neuter and tag their pets, with addition	
	to providing the proper licensing with	
	consideration of implementing a pet deposit	
	or license fee on pet owners.	
	<ul> <li>Defining the difference between nuisance,</li> </ul>	
	aggressive or dangerous animals. With each	
	type being subject to its own set of	
	penalization and requirements.	
	In effort to create safe spaces in the	
	community, unleashed dogs must stay within	
	eyesight of home or within direct supervision	
	of their owner. With specifically identified	
	locations within Katit Village that prohibit any	
	animals within the premises.	
	Awareness on the cruelty of animals, with	
	restrictions to the treatment of pets and	
	expectation placed on all pet owners to	
	provide the identified necessities for their	
	pets.	
	Measurement of animal noises with decibel	
	meters to recognize loud animals, with	
	prohibition of excess periods of noise	
	consisting of 30 minutes or longer.	
	Population and health control of animals	
	through breeding prohibition and disease	
	management. With fines to be handed if	
	restrictions are broken.	
	Addressing the "now" concern towards	
	hostile dogs, Daniel suggests membership to	
	report aggressive/dangerous animal incidents	
	to the RCMP.	
Vet Clinic Update	In collaboration with a vet clinic, Miranda May	
(spay/neuter) with	provides an update regarding potential for	
Miranda May	support for a mobile vet clinic to be transported	
ivili aliua iviay		
	into the Katit Village. A rough estimate of \$10,000	

	is needed to cover staff, travel, and	
	spay/neutering costs from the vet clinic. Miranda	
	May is seeking permission from general	
	membership to use Wuikinuxv Nation own source	
	revenue towards these costs.	
	The clinic will be able to provide vaccinations,	
	general check-ups, nail trimming and other basic	
	healthcare needs for animals in the village.	
	General membership shares ideas of funding	
	money to support the expenses needed to cover	
	the vet clinic costs. Some suggestions include	
	deposits from pet owners, and donations from	
	membership to quicken the process.	
Nuisance Bylaw	Consideration from the family is still required to	
name change	follow through with an official name change of	
(Lucy's Bylaw)	the policy, a revisit of this topic will be looked at	
(Lucy 3 Dylaw)	during the next scheduled General Meeting on	
	October 30 <sup>th</sup> .	
	October 30 .	
	Lena Collins formally addresses the name change	
	of the Nuisance Bylaw, with preference to	
	withdraw her motion regarding the Nuisance	
	Bylaw if it does delay any function or enforcement	
	of it.	
Scheduling the	General Membership discusses the arrangements	
next General	to be set for the next available General Meeting.	
Meeting.	With decision to have Wednesday October 30 <sup>th</sup> be	
	set as a full day meeting (9AM to 5PM) to address	
	some of the following:	
	Comprehensive Financial Update – Rick Shaw	
	Health Update – Alvina Johnson	
	Education Update – Alvina Johnson	
	Additionally, the following General Meeting will	
	take place on Wednesday November 20 <sup>th</sup> as an all	
	day meeting (9AM to 5PM). With a special	
	meeting around an Economic Summit the day	
	after, Thursday November 21 <sup>st</sup> .	
Notes:		
	L	

#### **MEETING ADJOURNED**

9:05 PM

October 30th, 2024; 10AM PST; Katit Village, Admin. Boardroom & Virtual Zoom

uncil			
•			
Jennifer Walkus – Councillor			
•		g Chair	
colas Bizama – Execut	ive Assistant		
relina Willie, Health D	Director		
neral Membership &	Wuikinuxv Nation Sta	ff:	
rank Johnson	Clifford Hanuse Sr	Stephanie Henry	
eorgina Hanuse	Judy Small	Olya Hrybko	
_		Andrew Johnson	
ena Collins	•	Jack Johnson	
	•		
•		Richard Shaw Sr.	
		Blaise Chartrand	
•		Bidise charefulla	
	Misteri Wolwou		
nielle Shaw – Chief			
AIN DISCUSSION POIN	NTS	ACTION ITEMS	
ditional agenda items	are brought forward	Send the Nanakila	
m general membersh	meeting minutes a few		
J	days before the next		
orgina Hanuse:	General Meeting		
· · · · · · · · · · · · · · · · · · ·			
• .		Lena Collins puts	
		to add a second General	
	ecutive: alista McIntyre – Exectolas Bizama – Executives: colas Bizama – Executivesenters: relina Willie, Health Discussion Health Discussion Herlyn Diane adine Shaw uncil: nielle Shaw – Chief AIN DISCUSSION POIR ditional agenda items	randa May – Councillor Inifer Walkus – Councillor  ecutive: Idista McIntyre – Executive Director, Meeting colas Bizama – Executive Assistant  esenters: Irelina Willie, Health Director Ineral Membership & Wuikinuxv Nation State and Johnson Clifford Hanuse Sreorgina Hanuse Judy Small lexander Chartrand Jr Kelly Shaw ena Collins Michael Harry Mercy Woiwod Rebecca Johnson Ivina Johnson Shanae Scott Raven Walkus adine Shaw Kristen Woiwod  uncil: Inielle Shaw – Chief  AIN DISCUSSION POINTS  ditional agenda items are brought forward on general membership:  orgina Hanuse:  Finance Report Housing Update Treaty Office	

- Audit/ are they completed and need to be presented to the people.
- Gaming money
- Carbon Credits money
- Future of Housing
- Forestry Update on Logging Opportunities
- Heiltsuk Nation taking Moses license from Interfor within Wuikinuxv Nation.
- Nation Protocols

#### Alvina Johnson:

- OSR Linked to Housing
- Youth Centre

#### Lena Collins:

- Nanakila Resolution Update
- Artifacts
- Roads
- Community Newsletter
- Education Update

#### Result:

The audit agenda item will be reviewed as a full day item to be held on November 19<sup>th</sup>. A copy of the agenda will be sent out for review to membership before the November 19<sup>th</sup> general meeting.

November 19<sup>th</sup> to be held as a full finance day to hold conversation around audits, carbon credits, gaming revenue, and OSR amounts.

Meeting date in November during the same week where the current scheduled meeting is taking places, as suggested by Miranda May.

Lena Collins moves the motion. Jeff Johnson seconds.

Motion 2024-10-30-01 is carried.

Malista McIntyre puts
Motion 2024-10-30-02
to approve today's
agenda as discussed
and presented.

Alvina Johnson moves the motion. Lena Collins seconds.

**Motion 2024-10-30-02** is carried.

### Health Update by Cerelina Willie

Cerelina Willie provides an update from the Health Department, providing the following information:

- A list of all current job positions within the Health Position.
- Highlighted OTF programs that the Health Department is currently working towards.
- Collaboration update between Wuikinuxv Nation and Helicopters without Boarders.
- Vision Zero Grant (Road Safety)

- \$20,000 received from Road Safety Initiative to put forward for this grant.
- A timeline of all scheduled community events and activities from September to October 2024.
- Upcoming events going into November and December 2024.
- A Mental Health and Wellness Update
- A review of the roles and responsibilities of the Health Nurse/Home Care Nurse position, with Jennifer Anastacio expected to soon fill this role. With note made for bloodwork to be a priority responsibility to be handled by this position.
- Importance of utilizing Land Based Healing to support the men
  within Wuikinuxv Nation. With planned events such as hunting trips
  and singing lessons. These events to be opened up to the youth and
  women as well.

#### Health Update – Q&A

General Membership have the following discussion with Cerelina:

- Contribution agreement deliverables are to be looked through the needs of Wuikinuxv membership, with deliverables to be reviewed at a committee meeting.
- Expansion of recreation needs for the adults of Wuikinuxv Nation.
- Direction to ensure that through Mental Health and Wellness offer the extra support to other programs as requested and required.
- Input and direction to focus on the community dietary needs with request of support of specific meal needs.
- Request to have Wuikinuxv membership participate in potlaches outside of Wuikinxuv territory as a means of educational purposes.
- Road Safety to be communicated regarding updates on DUI's, with an upcoming meeting to take place to discuss the topic further.
- Having a scheduled Health Committee meeting to be an item to be discussed at the next committee meeting.

Cerelina Willie to connect with the nurse to review dietary supplements to order for Wuikinuxv members.

Cerelina Willie to provide documentation from the CHR to all membership who were affected by last minute health travel cancellation by FNHA to allow members to appeal the decision made.

Cerelina Willie to provide a callout for someone to coordinate and support an event for Remembrance Day in the community.

Cerelina Willie to begin organization and bookings for an

- Request to look into the revitalization of allowing traditional food collection and harvesting for fish.
- Opportunity of knowledge sharing with Kingcome for Wuikinuxv members to learn how to do grease.
- Concern raised regarding the health of membership residing outside the reserve to also be supported. Remark made towards the lack of financial support Health has received since Covid, with addressment needed to provide a list of resources of other organizations that can be useful for those living outside Katit Village.
- Suggestion to have collaboration from the Health, Education and Housing department to work together to supporting the Mental Health and Wellness initiative for Wuikinxuv Nation.
- Suggestion of developing a Mental Health and Awareness clinic for women, serviced by women practitioners to be looked into.

upcoming Elder's Conference.

Cerelina Willie to reach out to an organization to support traditional food harvesting.

Cerelina Willie to hold a community meeting to discuss the trading of traditional foods with Kingcome.

Cerelina Willie to forward a discussion around planning rather than reacting to health emergencies to the next health discussion scheduled on November 18<sup>th</sup>.

# Community Safety and Awareness

A previously tabled agenda item from the 2024 Nanakila from Lena Collins is brought forward. She shares her concern regarding the current procedures and time sensitivity of handling safety concerns within the community. In addition, Lena sheds light on the current development of the Wuikinuxv Nation fire department with questions regarding the repairing of the fire house. Final remarks made towards the safety concern around pets, firearm handling, and environmental dangers.

# Community Safety and Awareness Q&A

Membership shares an open discussion with one another on the topic of Safety and Awareness:

- Malista McIntyre, Executive Director shares that an emergency risk assessment is to be completed by the end of November.
- Frustration shared regarding the current proactivity required for membership to learn about the precautions in place through past Band Council Resolution

Request made by Alvina Johnson for all Wuikinuxv Bylaws to be brought forward to be reviewed once more by General membership during the next General Meeting.

Request from Georgina Hanuse to Chief & Council to provide an

	formed in the most These DCD/s are by	avalvation as the
	<ul> <li>formed in the past. These BCR's can be reviewed through Indigenous Services Canada.</li> <li>Lack of witnesses coming forward for specific incidents that occur in the community block any progression to be made by authoritative figures such as the RCMP.</li> <li>Suggestions made towards holding reoccurring drills in effort to prepare for tsunami threats.</li> </ul>	evaluation on the number of firearms owned by staff within Katit Village.  Request made from Andrew Johnson to bring forward policies that outline the rules and responsibilities of Chief & Council and administration to ensure that they are being adhered to.
OSR with a link to housing	Alvina Johnsons asks a question regarding whether money to support the newer homes were coming from OSR. Concern is raised regarding the use of shareholders fund towards some of the new homes. Question is made whether the decision made to spend the money from the shareholders does not abide by the Articles of Incorporation.  Discussion is formed around the concern of lack of transparency regarding decision making within the Housing Department. Requests is made regarding the importance of reviewing the housing policies so ensure proper protocol is being followed consistently.  Suggestion to hold the next scheduled Housing Committee meeting on Thursday November 7th as an open forum to review outstanding housing concerns within the community.	Request is made to review the meeting minutes from a previous General Meeting that identify the decision made on the use of OSR for the new housing units.  Recommendation made by Georgina Hanuse to Chief & Council to provide explanation on their decision process to the Wuikinuxv General Membership.  Additional recommendation by Georgina Hanuse to Kvamua/WEDCO to provide transparency on their decision making at the next General Meeting on November 20th.
Education Question	Lena Collins requests to know the structure of the Wuikinuxv school system, in addition other information such as the current board of directors, roles and responsibilities of the	

Youth Centre Update  Nanakila	Education Coordinator. Budget amounts of the Education Department is requested to be reviewed, as well if anything is still needed to support Wuikinuxv students in specific to what the costs/resources are required to support.  Emphasis on ensuring Wuikinuxv post-secondary students are financially supported through their studies. Some concern is made regarding the current \$1000 living allowance provided, with request to look into other financial opportunities to increase the fiscal amount available for post-secondary students. Support from the central coast first nations is shared with general membership as another opportunity to support post-secondary students.  An update is shared by Clifford Hanuse Sr, Capitals Manager on the ongoing progress of the Youth Council. Recent discussion has been made between Clifford, Chief & Council, and Indigenous Services Canada to get the project on queue.  An update on the resolutions made during	Malista McIntyre,
Nanakila Resolution Update		Malista McIntyre, Executive Director and Nicolas Bizama, Executive Assistant to connect on to discuss providing 2024 Nanakila documentation to Cherlyn, Communications Coordinator for a newsletter.
Artifacts	Malista McIntyre shares an update on the proc Wuikinuxv Nation artifacts from B.C museums. Chief & Council to begin the process.	_
Roads Update	With effort to restore the roads within Katit Village, general membership discusses the support of having membership take the initiative of filling potholes with gravel us.	

Planning the next	Tuesday November 19 <sup>th</sup> will be set to review all finance related		
General Meeting	discussions such as carbon credits, audit reports, gaming revenue, OSF		
	amounts, etc.		
	Made and a Navendary 20th will be not as a monthly a between Comme		
	Wednesday November 20 <sup>th</sup> will be set as a meeting between General		
	membership and Kvamua/WEDCO.		
	Thursday November 21st will be set as an Economic Summit to discuss		
	financial opportunities for Wuikinuxv Nation.		
Read-Only	A request is made for a computer to be purchased and used as a "read-		
Computer	only" for Wuikinuxv Nation related documentation.		
MEETING ADJOURNED			
	5:17 PM		

November 19th, 2024; 9AM PST; Katit Village, Admin. Boardroom & Virtual Zoom

PRESENT	Council:			
	Danielle Shaw – Chief			
	Miranda May – Councillor			
	Executive:			
	-	ecutive Director, Meetin	ng Chair	
	Nicolas Bizama – Exec	utive Assistant		
	Presenters:			
	Olya Hrybko, Accounta	ant		
	General Membership & Wuikinuxv Nation Staff:			
	Crystal Matilpi	Rebecca Johnson	Andrew Johnson	
	Blaise Chartrand	Alex Chartrand Jr	Rick Shaw	
	Brian Johnson SR	Teresa Horbach		
	David Hanuse	Kelly Shaw		
	Shanae Scott	Michael Harry		
	Shirley Antonelli	Nadine Shaw	Kylie Hanuse	
	Judy Smalls	Cerelina Willie	Clifford Hanuse Sr	
	Lena Collins	Pamela Johnson	Raven Walkus	
	Georgina Hanuse	Fred Anderson		
ABSENT	Council:			
	Jennifer Walkus – Councillor			
ITEM	MAIN DISCUSSION PO	MAIN DISCUSSION POINTS ACTION ITEMS		
Agenda Review	= -	General Membership review the proposed agenda for the meeting. The		
and Acceptance	agenda is accepted, with addition to include discussion around Hydro			
	and Licenses as suggested by Lena Collins.			
2021-2022	Olya Hrybko presents a high-level review of Request to have an			
Audit Review	the 2021-2022 Audit o	of Wuikinuxv Nation:	update regarding the	
	specific claim loans fo			
	Crystal Matilpi reads aloud the     Cannery and Katit IR No.			
	Management Responsibilities letter. 1 from Bram's office as			

- Review of the Independent Auditors
   Report, assuring the just due diligence financial recording of Wuikinuxv Nation.
- Olya Hrybko reviews Wuikinuxv Nation's consolidated Statement of Financial Position as of March 31, 2022.
- Review of the investments in Government Business Entities, including both Kvamua and the Central Coast Commercial Fisheries Limited Partnership (CCCFLP).
- Olya Hrybko presents the Consolidated Statement of Operations, as of March 31, 2022.
- Shirley Antonelli mentions the future formation of a committee to support Wuikinuxv Nation in collaboration with the CCCFLP.
- Olya Hrybko presents the 2021-2022 financial statements, summarizing the revenue and expenditures of Wuikinuxv Nation.
- Olya Hrybko presents the Schedule of Expenses by Object for 2021-2022.
- Olya Hrybko presents the Cash Flows for 2021-2022. With influx of cash from operating, financing, investment and capital activities.
- Discussion regarding the statement of Specific Claim Loans for the Cannery Claim Loan and Katit IR No. 1 Claim Loan. An update needed from Bram's office to provide clarity on the current progress on the specific claims.
- Revisited conversation from the General Meeting on June 4<sup>th</sup> regarding the \$1 million settlement cost paid to Arctic Construction. Amount paid through Own Source Revenue, with clarification on the reasoning for Chief & Council to make this decision to prevent higher legal costs and less preferable settlement amount. Question made regarding the process of

per reviewed during the 2021-2022 audit review. An invitation to be sent out to have them present for the next scheduled General Meeting.

	T	T
	profits transferred from WEDCO/Kvamua	
	to Wuikinuxv Nation.	
	Request made regarding the presentation	
	of information be enhanced for the	
	upcoming 2022-2023 Audit review.	
	Improvement to have the financial	
	picture included with the word	
	descriptions per each Financial	
	Statement.	
Own Source	Olya Hrybko presents her summary of	
Revenue	Wuikinuxv Nation Own Source Revenue:	
	\$13.7 million accumulated OSR amount	
	as of today (November 19 <sup>th</sup> , 2024). With	
	an amount total of \$2.8 million left	
	available.	
	• \$4.1 million of OSR funds to be spent in	
	supporting infrastructure and education	
	priorities.	
	• \$6.9 million of OSR already spent towards	
	a legal settlement, education coordinator	
	salary, and housing expenses.	
	<ul> <li>Discussion around the housing rental</li> </ul>	
	arrears and subsidies, with	
	recommendation to bring forth question	
	to the next Housing Committee meeting	
	on Thursday November 28 <sup>th</sup> .	
	Recommendation to begin lobbying for	
	funds from Indigenous Services Canada to	
	support a full-time Housing Manager. A	
	workshop or meeting to be held to clarify	
	to general membership on the decision	
	made towards the new rental amounts.	
Hydro – Lena	Due to time constraint, to be revisited	
Collins	during the Day 2 General Meeting	
	(Wednesday November 20 <sup>th</sup> )	
Licenses – Lena	Due to time constraint, to be revisited	
Collins	during the Day 2 General Meeting	
	(Wednesday November 20 <sup>th</sup> )	
MEETING ADJOURNED		
4:51 PM		

May 12th, 2025; 9AM PST; Katit Village, Admin. Boardroom & Virtual Zoom

PRESENT	Council:		
	Danielle Shaw – Chief		
	Miranda May – Councillo	or	
	Executive:		
	Malista McIntyre – Exec	utive Director, Meeting	g Chair
	Nicolas Bizama – Executive Assistant  General Membership & Wuikinuxv Staff:		
	Nedo Matilpi	Clifford W Hanuse Sr	Stacey McQueen
	Rebecca Johnson	Shirley Antonelli	Terry Reid
	Delilah Walkus	Pamela Johnson	Nadine Shaw
	Melanie MacLeod	Marlou Shaw	Sadie Hoffman
	Patricia	Stephanie Henry	Alvina Johnson
	Crystal Matilpi	Richard Shaw	Shirley Antonelli
	Hudson C	Andrew Johnson	Kelly Shaw
	Olya Hrybko	Frank Johnson	Christine Hudson
	Lena Collins	Jeff Johnson	
ITERA	MANINI DICCUCCIONI DOIA	ITC	A CTION ITEMS
ITEM	MAIN DISCUSSION POIN	113	ACTION ITEMS
Agenda Review	Malista McIntyre, begins	the meeting with an	Malista McIntyre puts
and Acceptance	opening of prayer held b	_	Motion 2025-5-12-01
		,	on the floor to approve
	Agenda Items added by	General	the agenda as
	Membership:		presented today.
	Youth Centre Update	e – Clifford Hanuse Sr	Danielle Shaw moves
	<ul> <li>Elder &amp; Frail Care – N</li> </ul>		the motion. Marlou
	Culture Centre Upda		Shaw seconds the
	Opportunities – Terr	_	motion.
	Nanakila – Marlou Sh	<u>-</u>	
	- Italiakia ivialioa si	14 14	

	Housing Update – Marlou Shaw	Motion 2025-05-12-01 is carried.
	At 9:20 am, quorum is not recognized. Therefore, decisions cannot be ratified until quorum is met.	
	The agenda is revisited again at 11:00 am with request for more additions from other general membership. The request for additions is as follow:	Motion 2025-5-12-01 is amended to include the additions provided to the agenda.
	<ul> <li>Audit – Andrew Johnson</li> <li>Health</li> <li>Grant &amp; Funding for People</li> <li>Grants &amp; Contributions supporting departments – Under governance/Lena Collins</li> <li>Update on Custom Election Code</li> </ul>	Motion holders Danielle Shaw and Marlou Shaw approve the amendments.
At 9:55 am, c	uorum is recognized. Therefore, decisions can b	e formally ratified.
OSR Proposal for Bylaw Officer	Danielle Shaw discusses a proposal to bring forward to general membership a request to utilize Own Source Revenue (OSR) to support a Bylaw Officer position for Wuikinuxv Nation.	Marlou Shaw puts Motion 2025-5-12-02 on the floor to approve the Bylaw Officer position as presented by C&C
	50% of the funding for the Bylaw Officer is supported by a grant, the other 50% will have to be supported by Wuikinuxv Nation (OSR). An amount of \$80,000 for the first year to support start up costs and salary, with \$50,000 for subsequent years would be the expected expenses. Further funding is still	Alvina Johnson moves the motion. Crystal Matilpi seconds.  Motion 2025-5-12-02 is carried.
	being searched to lessen the dependence from Own Source Revenue.  An opportunity to utilize an office space in an	A vote for <b>Motion 2025</b> - <b>5-12-02</b> is put forward to General
	animal management space that can be acquired to support the safe handling of animals for Wuikinuxv Nation.	Membership. The vote is passed to accept Motion 2025-5-12-02.

		1
	Suggestion to change the name from "Bylaw Officer" to "Peace Officer".	
Youth Centre Update	Clifford Hanuse Sr provides an update on the Youth Centre progress made.  Budgets, Functional Program Mapping, and meeting summaries are shared of the work correlated to the development of the Youth Centre.  Clifford Shares that ISC has recognized the	Clifford Hanuse Sr and Malista McIntyre to collaborate in providing the breakdown presented today to all general membership via documentation.  Motion 2025-5-12-03
	Youth Centre under CHRT 41 and has accepted to support 56.1% of the total expense in phase payments for the Youth centre.  Financial amounts are requested from General Membership to be shared to allow	To support the 56.1% that was approved by ISC under the CHRT 41 program, recognizing that additional work is needed to secure the remaining funds.
	for an informed decision to be made in support of the application to ISC for the Youth Centre.	Lena Collins moves the motion. Andrew Johnson seconds.  Motion 2025-5-12-03 is carried.
		A vote for Motion 2025-5-12-03 is put forward to General Membership. The vote is passed to accept Motion 2025-5-12-03.
Elder & Frail Care	Marlou Shaw brings forward the concern towards the lack of care being received for the care towards the elderly and frail for Wuikinuxv. Funding from Home and Community Care Funding are said to be cut, with explanation being asked as to the reasoning for it.	Miranda May to follow up with Cerelina Willie to provide an explanation towards the funding cutbacks for the Home and Community Care.

The lack of support for the elders and frail are pushed by general membership as a high priority issue. Suggestions provided by general membership to provide support through more frequent nurse visits, diabetic education, elder engagement events, and information workshops. The group emphasizes the importance of the community coming together to support the elders, rather than just relying on external funding and services. They want to see the nation take more responsibility for caring for the elders. Culture Centre Terry Reid shares an update regarding the Update & Funding goal to set the opening of the culture centre Opportunities on Aboriginal Day (June 21st, 2025). Terry seeks suggestions to include during the opening. Discussion is held around ideas for the opening ceremony, including a cedar brushing/cleansing ceremony, drumming, singing, traditional dances (like the paddle dance), and a feast. Overall, the focus is on making the cultural centre a welcoming, culturally rich space that celebrates the nation's history, language, and traditions. General Membership provide the following suggestions: Ribbon Cutting Cedar Sweeping Dance Events Feasting Family Pictures

# Nanakila Coordinating

Marlou Shaw shares that she has been hired as the Nanakila coordinator. The Nanakila dates are shared as the following:

- Monday July 28th
- Tuesday July 29th
- Thursday July 30th
- Friday August 1st Dedicated for WEDCO

Marlou seeks for suggestions from general membership as to what they would like to see during the Nanakila 2025 celebration. General membership provides the following suggestions:

- Ceremonious support with protocol reviewed in Wuikala.
- More effective coordination of travel for membership into community.
- Extra support from the RCMP towards excessive drugs and alcohol being brough into community during Nanakila.
- Support to be provided for the CHR.

#### **Housing Update**

General Membership express frustration about the poor condition of many existing homes in the community, with issues like leaks, structural problems, and accessibility challenges for elders and those with disabilities.

The group discuss the challenges of getting repairs and renovations done on privately-owned homes, as opposed to the band-owned homes. There was a sense that the nation needs to find ways to better support privately-owned home maintenance and upgrades.

Contractors are being brought in in June 2025 to begin preparations and provide quotes for the existing housing within community that requires renovation work.

	T	<u> </u>
	Material reported to be decaying in the community's storage in community.	
	Housing was seen as a major ongoing issue	
	that requires more attention and investment	
	from the nation to properly address the	
	needs of both band-owned and privately- owned homes.	
Audit	Danielle Shaw provides a brief update	An update on Own
Addit	regarding the financial status of Wuikinuxv	Source Revenue to be
	administration.	brought forward to the
		next General Meeting
	The most recent audited financial statements	
	available are for 2021-2022, and the 2023-	
	2024 audit will be presented at the upcoming	
	Nanakila meeting.	
	It's identified that all own-source revenue	
	spending has been accounted for and	
	regularly reported on, though it's	
	acknowledged there is room for	
	improvement in the presentation of that	
	information.	
	Question is made regarding the review for	
	the most up to day audit (2022-2023).	
	Further discussion is held around the	
	financial breakdown of Own Source Revenue.	
	There is ongoing work to improve the	
	nation's financial management and reporting,	
	while also acknowledging the complexities	
	and challenges around housing and other	
	deficits.	
Conclusion	A request for a review of the Nanakila 2024	
	resolutions to be added to the next General Meeting agenda.	
	iviceting agenua.	
	Request to have department leadership into	
	a future general meeting to support further	
	questions from Wuikinuxv membership.	

The 3 remaining agenda items to be carried over to the next General Meeting on June 4th, 2025:

1. Grants & Funding for people
2. Grants & Contributions supporting departments – Under governance/Lena Collins
3. Update on Custom Election Code

Andrew Johnson Sr ends the meeting with a concluding prayer.

MEETING ADJOURNED

4:56 pm

June 4th, 2025; 9AM PST; Katit Village, Admin. Boardroom & Virtual Zoom

PRESENT	Council:		
	Miranda May – Councillor		
	Jennifer Walkus – Councillor		
	Executive:		
	Malista McIntyre – Executive Director, Meeting Chair Nicolas Bizama – Executive Assistant		
	General Membership & Wuikinuxv Staff:		
	Blaise Chartrand	Nadine Shaw	Crystal Matilpi
	Delilah Walkus	Kerry	Melanie MacLeod
	Olya Hrybko	Raven Walkus	Rebecca Johnson
	Shanae Scott	Shirley Antonelli	Stephanie Henry
	Terry Reid	Cerelina Willie	Andra Forney
	Kelly Shaw	Норе	Sarah Henry
	Marlou Shaw	Nedo Matilpi	Lena Collins
	Calen May-Tobin	Richard Shaw Jr	Stacey McQueen
	Raven Walkus	Mercy Woiwood	
ITEM	MAIN DISCUSSION PO	INTS	ACTION ITEMS
Agenda Review	Plaice Chartrand starts	the morning with a	
and Acceptance	Blaise Chartrand starts the morning with a		
and Acceptance	prayer.		
	The room reviews the	agenda for the day's	Malista McIntyre puts
	meeting with the follo	wing additions made:	Motion 2025-6-04-1 on
	<ul> <li>Member Transfer – Mercy Woiwod &amp; Sarah Henry</li> <li>Leadership Accountability &amp; Equitable</li> </ul>		the floor to approve the
			agenda for today's
			meeting with the
			revisions made.
	Retention for Ancestral & Members –		
	Nadine Shaw		

	Health Covering House Renovations? –     Stephanie Henry	Mercy Woiwod moves the motion. Marlou Shaw seconds.
	Introductions are held with everyone in-	
	person and attending virtually.	<b>Motion 2025-6-04-1</b> is carried.
		Malista McIntyre puts Motion 2025-6-04-2 on the floor to approve the meeting minutes reflecting the meeting held on May 12th, 2025. With the revisions made regarding Jennifer Walkus's attendance and the year date.
		Mercy Woiwood moves the motion Sarah Henry seconds.
		Motion 2025-6-04-2 is carried.
Health Update	Cerelina Willie, Health Director provides an update to general membership on the Health Department. The key points are as followed:	
	Elder Care:	

# Summer Program: • Hired a summer program coordinator who is planning activities. Coordinating with Head Start program for child activities during the summer. Nanakila Planning: Cerelina is preparing an annual health report to distribute ahead of Nanakila. Coordinating community fish harvesting and preservation for Nanakila. • Nurses from North Island College will be entering the community during Nanakila to engage and support membership. 5-Year Health Plan Update: Conducting community surveys and engagement sessions to update the 5year health plan. Priorities include supporting the nursing program, medical transportation, and a first responder program. Governance Melanie MacLeod, Governance Director, Update provides a Governance Update: • A top priority recognized to address the ongoing land claim issue with the Heiltsuk First Nation. Ongoing work is being done on the election code and membership code, which will be presented at the Nanakila for community input. A Governance Working Group will be formed either at or after the Nanakila to support the continued work within Governance. A workshop was held with the hereditary Leaders to discuss the membership code and their roles within the Wuikinuxv governance structure.

	<del>,</del>	
	<ul> <li>Melanie has been meeting regularly with BC and Canada to provide updates on Wuikinuxv's governance progress.</li> <li>Internal policy development is underway, with work being supported to hire an HR person that Melanie will be working closely with.</li> </ul>	
Stewardship	Andra Forney, Stewardship Director, provides	
Updates	an update on Stewardship.	
	<ul> <li>Vision and Planning:         <ul> <li>The department is working on developing a high-level stewardship vision and 5/10-year financial projections to guide their work.</li> <li>Developing their vision will help prioritize funding needs and support fundraising efforts.</li> <li>The draft vision to be shared with the Stewardship Committee for input before potentially bringing it to Nanakila.</li> </ul> </li> </ul>	
	Staffing Update:	
	<ul> <li>An engagement coordinator will be working in supporting the Stewardship Committee.</li> <li>A temporary guardian coordinator has been hired to support while Bo O'wadi is away.</li> <li>Interviews are underway for a new marine planner position.</li> <li>Upcoming hiring positions include junior guardians, and potentially an executive assistant position for Stewardship.</li> </ul>	
	Nanakila Preparation:	
	The Stewardship department are	
	preparing written updates on the	
	various programs to share at the	
	Nanakila 2025.	

<b>F</b>	,	
	<ul> <li>They are also identifying a few key topics they want to focus community</li> </ul>	
	discussion on.	
	Marine Use Plan Update:	
	Alana Closs, Marines Manager, and Lena Collins, Marine Use Coordinator, are leading	
	a review of the marine use plan, and are	
	looking at progress in identifying new	
	priorities.	
	Additional Discussions:	
	Questions raised around capital assets	
	and budgeting for their maintenance.	
	<ul> <li>Clarification on the role and purpose of the stewardship department.</li> </ul>	
	<ul> <li>Updates on specific stewardship</li> </ul>	
	initiatives like the OPP work with	
	Transport Canada and spill response	
	planning.	
Finance Update	Olya Hrybko, Accountant, provides a financial	
	update for Wuikinuxv Nation.	
	Own-Source Revenue (OSR):	
	<ul> <li>Current OSR funds are being allocated</li> </ul>	
	towards various projects, like the youth	
	centre, RHI housing, and the cultural building.	
	<ul> <li>A summary of the total OSR amounts is</li> </ul>	
	shared, in addition to the amounts	
	within capital and the Ottawa Trust	
	account.	
	Discussion Points:	
	Question on the \$500,000 recovery	
	from the supermod unit transfer, and	
	when that would be recovered. With response that this is still being discussed	
	as the new housing units just started	
	as the new housing units just started	

Consideration for transferring funds from Wuikinuxv OSR account into the Ottawa Trust to earn higher interest. Discussion around the importance of having strong financial policies and controls in place. **Education Update** Miranda May, Councillor and Crystal Matilpi, Education Coordinator, provides an update on Education. **Nation-Ran School:** • When Wuikinuxv took over the operation of the community's school, Chief & Council temporarily appointed themselves to the school board. Acknowledgement is made that an elected board is needed and is being prioritized to support the school operations. • The education committee has been discussing the governance structure for the school; however, a lack of community participation is realized. This discussion is brought forward to the general meeting for broader input. **Discussion Points:** Suggestion for forming a working group to develop a comprehensive plan for the school governance, curriculum, staffing, etc. rather than trying to organize it through a general meeting. • Emphasis on the importance of having the whole community, including those not living within the village. • There was discussion around incorporating Wuikinuxv's culture, language and history into the curriculum. • Identified need for a working group to comprehensively plan the school's

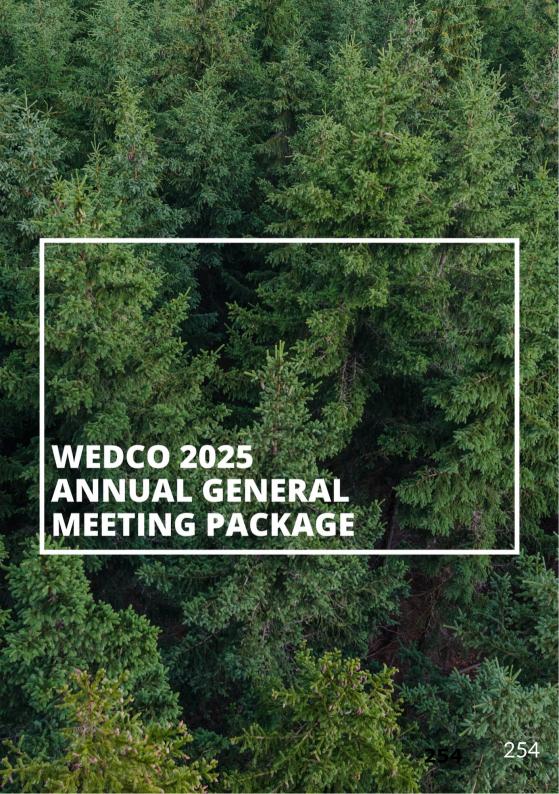
governance structure.

#### Community Septic Malista McIntyre, Executive Director provides Malista McIntyre, **Executive Director and** System an update on the issues within the community septic system: Clifford Hanuse Sr, Capital/O&M manager • In February, the community reported to continue the issues regarding the septic system, investigation towards the repair and recovery including slow water drainage and of the community's gravel buildup in the lift station. septic system. • This is believed to be caused by the road work and heavy equipment that has shifted the septic lines, allowing gravel to fall in. Clifford Hanuse Sr, Capital/O&M manager has now secured emergency funding to bring in a company to pump out the septic system and address the blockage. • An exact date on when the work can be done is still waiting to be confirmed. • A concern is raised that with the older plumbing and plans to expand the septic system on the other side of the village, this issue may continue. • There was discussion about the need to properly mark and address any contaminated soil around the septic

### **MEETING ADJOURNED**

system as part of the repair work.

4:33 pm





## **WEDCO Annual General** Meeting







Location Big House

Agenda Topic		Voices Leading	
Arrival and Breakfast 7:00 - 9:00 a.m	<ul><li>Blessing of the food</li><li>Breakfast to be served</li></ul>	Elder	
Opening Prayer and Song 9:00 - 9:30 a.m	Opening Prayer and Song by Aramis Hanuse	Elder Aramis Hanuse	
Introduction and Housekeeping 9:30 - 9:45 a.m	<ul><li>Introductions to facilitators</li><li>Overview of the days agenda</li><li>Housekeeping</li></ul>	Anna McKenzie	
First Nations Economic Development Basics & WEDCO History 9:45 - 10:45 a.m	<ul><li>Presentation</li><li>Q&amp;A</li></ul>	Jeremy Shelford, Ratcliff LLP	

10:45-11:00 a.m

**First Nations** Economic Development **Basics & WEDCO** History

11:00 a.m - 12:00 p.m

Presentation

Q&A

Jeremy Shelford, Ratcliff LLP



# WEDCO Annual General Meeting

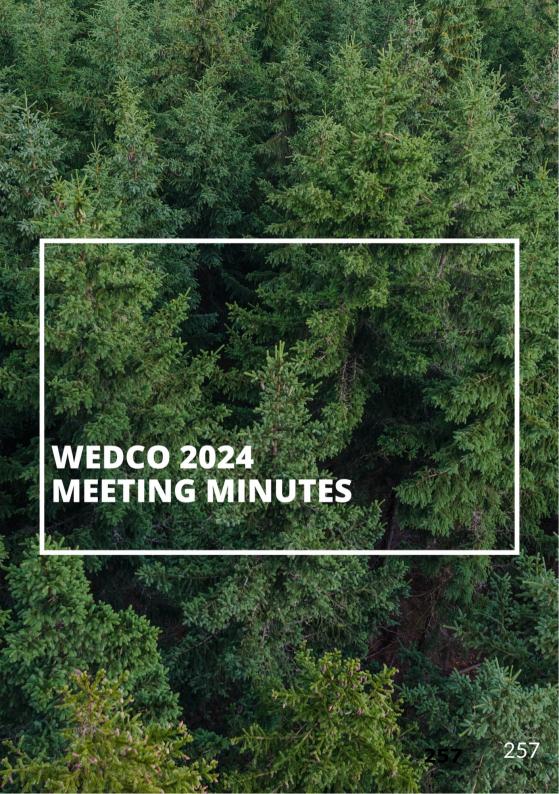






**Location**Big House

Agenda	Topic	Voices Leading
<b>Lunch Break</b> 12:00 - 1:00 p.m	<ul><li>Blessing of the food</li><li>Lunch to be served</li></ul>	Elder
<b>WEDCO Update</b> 1:00- 2:00 p.m	<ul><li>Presentation</li><li>Q&amp;A</li></ul>	Jeremy Shelford, Ratcliff LLP
Closing Remarks 2:00 - 2:30 p.m		



#### Wuikinuxv Nation General Meeting

November 20th, 2024; 9AM PST; Katit Village, Admin. Boardroom & Virtual Zoom

## MEETING MINUTES By Nicolas Bizama

PRESENT	Council:		
	Danielle Shaw – Chief		
	Miranda May – Councillor		
	Executive:		
	•	cutive Director, Meeting	Chair
	Nicolas Bizama – Execu	tive Assistant	
	WEDCO/Kvamua Capacity:		
	Tony Wong, Previous WEDCO/Kvamua Director		
	Rose Hackett – Kvamua	Board of Director	
	Frank Johnson - WEDCO	D Board of Director	
	Larry Fedorkie – Preside	ent, Forest Capacity	
	Justin Lukey – Partner,	Forest Capacity	
	Dave Jepsen – Logging	Manager, Forest Capacit	ту
	Alex Kurulak – Quality Control, Storey Creek Trading		
	Tim Walley – Owner, St	orey Creek Trading	
	Guests:		
	Denise Young – Mahihkan Management, Facilitator		
	General Membership 8	k Wuikinuxv Nation Sta	ff:
	Alex Chartrand Jr	Brian Johnson Sr	Calen May-Tobin
	Rebecca Johnson	Shirley LeBlond	Shirley LeBlond
	Rick Shaw	Clifford Hanuse Sr	Andrew Johnson
	Kelly Shaw	Lena Collins	Alvina Johnson
	Frank Hanuse	Kylie Hanuse	Georgina Hanuse
	Shirley Antonelli	Joseph Antonelli	Blaise Chartrand
	Teresa Horbach	Crystal Matilpi	Stephanie Henry
	Cerelina Willie	Nadine Shaw	Shirley LeBlond
ABSENT	Council:		
,	Jennifer Walkus – Coun	cillor	
	John C. Traines Court		

ITEM	MAIN DISCUSSION POINTS	ACTION ITEMS	
Agenda Review and Acceptance	General Membership review the proposed agenda for the meeting. The agenda is accepted.		
Hydro – Lena Collins	Lena raises the question regarding the meter rate for hydro billing. In addition to whether if Wuikinuxv still receives subsidies for hydro by Indigenous Services Canada.		
	Clifford Hanuse Sr states using the wattage per usage method for billing amounts. However, further discussion needed with community before moving forward with this method. In addition, the expected rate would be to have commercial buildings at a rate of \$0.13 per kilowatt and residential buildings to have \$0.10 per kilowatt.		
	Clifford clarifies that negotiations are still underway regarding the subsidies received for hydro projects from Indigenous Services Canada. Previously, Indigenous Services Canada provided subsidies primarily for fuel/diesel.		
	Discussion is held regarding the usage of geothermal energy from hot springs, and reusable energy from hydro projects. With questions regarding the concern towards firewood/wood stove initiatives with their smoke pollution.		
	An expected update to be received regarding a survey being conducted by Moses.		
Kvamua/WEDCO	Tony Wong and WEDCO/Kvamua capacity provide introductions to Wuikinuxv General Membership.	A neutral third-party organization to be determined and held responsible for	
	<ul> <li>Kvamua Presentation Summary:</li> <li>Tony Wong provides a presentation on the current state of Kvamua operations.</li> <li>A summary of how the forestry corporate structure works.</li> </ul>	conducting a review of the structure of WEDCO. With this review to be expected to provide a presentation of the	

- An amount of \$2 million is expected to be sent to Wuikinuxv as a wrap of a previous project dating from 2021-2022 is soon to conclude.
- Kvamua delivered \$13.54 million since 2015 and averages a 20% profit margin.
- Questions is raised towards how the financial statement is reflected into Wuikinuxv's audit. The answer is provided that the income received by Kvamua is blended into Wuikinuxv's bottom line as Own Source Revenue.
- Discussion towards Forestry operations is raised as a previous project between Interfor and Kvamua is brought up regarding the offer to purchase \$5 million worth of more forestry licenses. Concern towards the level of logging and the want for diversifying the revenue streams at the time within Wuikinuxv, decision was made to not partake in the purchase of the offered forestry licenses. Due to a signed NDA between Interfor and Chief & Council, disclosure on the decision at the time could not be shared. The purchase of the forestry tenure from Interfor is still in-process, with multiple protests from Wuikinuxv and other Nations towards the process of Interfor's approach to these negotiations.
- Frusturation is shared regarding the order of decision making, with advocation from general membership towards more open communication to all Wuikinuxv members regarding decision making.
- Tony provides a review of the Landscape Reserves map.
- Tony provides another review of the 5 Year Logging Plan, as previously presented in May and July 2024.
- Note made regarding how Wuikinuxv membership can be involved through the Stewardship committee to weigh in their

1999 and 2015 documents to general membership.

opinion on referrals made to Kvamua/WEDCO.

#### **WEDCO Presentation Summary:**

- There is only 1 share within WEDCO which is held by the WEDCO Trustees who are Frank Hanuse, Andrew Johnson, Alexander Chartrand, Jennifer Walkus and Rick Shaw.
- WEDCO is defined as not a business that generates no revenue and acts as an umbrella corporation.
- WEDCO only has 2 expenses which include insurance fees of \$25,000 and accounting fees of \$2000.
- Question made by General Membership in regarding how trustees can be held accountable for their roles and responsibilities. In addition, concern regarding the functionality of trustee's roles, and how a trustee can be replaced. After review of the Wuikinuxv Nation Trust document (1999), Section 11B states "Each (trustee) has been selected by his or her family to be a representative of that family, and each has been recommended to the Wuikinuxv Nation Council for appointment to the Board of Trustees."
- It's clarified that there are no indefinite trustee positions within WEDCO, and that all trustees are appointed by either their respective family/house or Council.
- Decision made to have the structure of WEDCO presented to general membership at a future General Meeting, in accordance with the 2024 Nanakila Resolution. With the next presentation to investigate the 1999 and 2015 Article of Incorporation and Trust document.
- Suggestion to consider an Economic Development Officer to uphold WEDCO's responsibilities are being met, and act as a connection between WEDCO and Wuikinuxv Membership.

Licenses – Lena Collins	Due to time constraint, will be carried over to the next General Meeting.	
MEETING ADJOURNED		
5:07 PM		

#### Wuikinuxv Nation General Meeting

November 21th, 2024; 9AM PST; Katit Village, Admin. Boardroom & Virtual Zoom

## MEETING MINUTES By Nicolas Bizama

PRESENT	Council:		
	Danielle Shaw – Chief		
	Miranda May – Councillor		
	Executive:		
	Malista McIntyre – Exe	cutive Director	
	Nicolas Bizama – Execu	ıtive Assistant	
	WEDCO/Kvamua Capacity:		
	Tony Wong, Previous \	•	
	Frank Johnson - WEDCO Board of Director		
	Dracontors		
	Presenters:		
	Denise Young – Mahihkan Management, Facilitator		
	General Membership & Wuikinuxv Nation Staff:		
	Sharlyn	Frank Hanuse	Kylie Hanuse
	Clifford Hanuse Sr	Alvina Johnson	Lena Collins
	Alex Chartrand Jr	Brian Johnson Sr	Calen May-Tobin
	Teresa Horbach	Joseph Antonelli	Rebecca Johnson
	Shirley Antonelli	Blaise Chartrand	Andrew Johnson
	Stephanie Henry	Lena Collins	Georgina Hanuse
	Joseph Antonelli	Olya Hrybko	Blaise Chartrand
	Kristen Woiwod	Kelly Shaw	Mercy Woiwod
ABSENT	Council:		
	Jennifer Walkus – Cou	ncillor	
ITEM	MAIN DISCUSSION PO	INTS	ACTION ITEMS
Agenda Review and Acceptance	General Membership review the proposed agenda for the meeting. The agenda is accepted.		
Welcome Guidelines	_	or from Mahihkan Man eneral Membership with	_

	review previous Economic Development strategy documents and
	discussions held in previous Nanakila's towards economic development.
Community	Attendees are broken down in 3 separate discussion groups to answer
Visioning Activity	questions regarding the vision shared amongst members. The question
	"What would economic success look like for our community in 10 years?"
	is posed for open discussion amongst membership.
	Multiple vision statements are shared with one another, with the goal to
	create 1 set vision statement summarizing everyone's shared thoughts.
	Vision statements are shared via Zoom Whiteboard.
	Denise Young to condense all individual vision statements to propose 1
	unified vision statement to general membership.
General SWOT	General Membership conducts a SWOT analysis (Strengths, Weaknesses,
	Opportunities, and Threats) on the Economic Development of Wuikinuxv
	Nation. This SWOT analysis is held via Zoom Whiteboard.
Brainstorming	General Membership brainstorm internal and external opportunities that
Segment	can be leveraged to meet the needs of Wuikinuxv Nation.
	General Membership formulate a long list of 57 services/company ideas
	for Wuikinuxy Nation. A vote is held to condense the list into a shortlist
	with the following ideas holding the most popular vote:
	Co-Op Grocery Store (12 votes)
	2. Hotel/Casino in Port Hardy (10 votes)
	3. Tours – Kayaking/Hiking, Bear Watching, Whale Watching (8
	votes)
	4. Ferry Service (7 votes)
	5. Coffee Shop (6 votes)
	6. Vodka Distillery (6 votes)
	7. Eco Tourism Resort (6 votes)
	8. Salmonberry Farm (6 votes)
	9. Gas Station (6 votes)
	10. Greenhouse (5 votes)
	Members are broken up into 5 different groups to conduct a SWOT
	Analysis on 2 assigned ideas from the short list above. Each SWOT
	analysis is then presented to everyone after 30 minutes of discussion
	within their groups.
Determining	A "What We Heard" report will be conducted by Denise Young and
Actions/Timelines	present the report to General Membership once more. The top priorities
, , , , , , , , , , , , , , , , , , , ,	will be put to a vote by General Membership to determine the chosen
	priorities that the Nation will be moving forward on.
L	

Another follow-up meeting to be held to discuss outstanding scope of work, such responsibility assignment.

The chosen priorities will then be shared with WEDCO to determine on what funding and resources can be put together to allow work to progress on chosen priorities.

Membership expressed their preference for these priorities to be assigned to people individually to promote entrepreneurship.

Take all the information in a "What We Heard" report on the top 10 priorities and how they can integrate with one another. Afterwards, the report will be shared with General Membership for conducting a poll system to vote on which of the top 10 priorities should be focused on first.

A follow-up meeting will be conducted in alignment to WEDCO restructuring development around March 2025 to review the poll results from General Membership.

#### MEETING ADJOURNED

4:29 PM