

# **Harm Reduction Worker**

## **JOB PURPOSE**

The Harm Reduction Worker is a term position, to educate and promote harm reduction.

## **KEY DUTIES AND ACCOUNTABILITIES**

- Provide harm reduction outreach services in the community.
- Conduct outreach within the community for people that are high risk to provide information.
- Work with opioid users to develop skills and strategies to reduce the risks associated with use.
- Coordinate distribution of safe injection equipment
- Train and provide naloxone kits to community members.
- Develop and deliver educational programs to various audiences within the community.
- Assist in developing a care plan for individuals who are at risk and support them with accessing other resources i.e., Counselling, treatment centre, other medical professionals.

## **Qualifications:**

- Connect well with people at risk.
- Minimum of one (1) year work experience in an addiction services role.

## **Knowledge, Skills & Abilities:**

- Knowledge of community resources, treatment centres, social service networks and organizations
- Crisis intervention
- Understanding of the culture, people, and mental health priorities of Katit 1.
- Safe sharps handling and disposal.
- Experience or demonstrated ability to deliver health education and promotion.
- Proficient with computers and Microsoft Office (Outlook, Word, PowerPoint, Excel)
- Accuracy and strong attention to detail
- Strong problem-solving, organizational, and time management skills
- Self-starter to work independently with initiative and highly adaptable.
- Practice from a harm reduction philosophy.
- Advocacy skills
- Strong interpersonal skills to work with diverse client groups.
- Effective listening, observation, and facilitation skills to assess clients and provide appropriate referral.
- Strong negotiation and conflict resolution skills to respond or assist in emergency situations.
- Ability to deal with demanding interpersonal situations and respond with good judgment and understanding.
- Previous work experience working with First Nations communities is considered a definite asset.

**Licences & Requirements:**

- Current Criminal Record and Vulnerable Sector Check
- Valid Driver's License
- Standard First Aid and CPR (or willingness to obtain upon hire)